



# Environment and Social Impact Assessment Report (Scheme Y Volume 1) (Kurdeg GSS)

**Jharkhand Urja Sancharan  
Nigam Limited**

**Final Report**

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Jharkhand Urja Sancharan Nigam Limited

## Environment and Social Impact Assessment Report (Scheme Y Volume 1) (Kurdeg GSS)

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## **ABBREVIATIONS**

BMTPC -	Building Material and Technology Promotion Council of India
CEA -	Central Electricity Authority
CFC -	Chlorofluorocarbon
CGWB -	Central Groundwater Authority Board
CPCB -	Central Pollution Control Board
dB -	Decibel
DG -	Diesel Generator
DVC -	Damodar Valley Corporation
EA -	Environmental Assessment
EMP -	Environmental Management Plan
ERM -	Environmental Resources Management
ESIA -	Environmental and Social Impact Assessment
ESMF-	Environmental and Social Management Framework
ESZ -	Eco-Sensitive Zone
GCC-	General Conditions of Contract
GM -	Gair Mazrui
GOI -	Government of India
GPS -	Global Positioning System
GSS -	Grid Sub Station
IESE -	Initial Environmental and Social Examination
IMD -	India Meteorological Department
IS -	Indian Standard
IUCN -	International Union for Conservation of Nature
IWPA -	Indian Wildlife Protection Act
JPSIP-	Jharkhand Power System Improvement Project
JUSNL -	Jharkhand Urja Sancharan Nigam Limited
KL-	Kilo Litre
KLD -	Kilo Litre per Day
Km -	Kilometer
KVA -	Kilo-Volts-Ampere
MVA -	Mega-Volts-Ampere
NBWL -	National Board of Wildlife
NH-	National Highway
PCB -	Polychlorinated Biphenyls
PfA -	Power for All
PPP -	Public Private Partnership
PUCC -	Pollution Under Control Certificate
SCC-	Special Conditions of Contract
SPCB -	State Pollution Control Board
TCE -	TATA Consulting Engineer
TL -	Transmission Line
WPR-	Work Participation Ratio

## EXECUTIVE SUMMARY

The Jharkhand Urja Sancharan Nigam Limited (JUSNL) with financial assistance from the World Bank is implementing the transmission infrastructure development/upgradation under the Jharkhand Power System Improvement Project (JPSIP) and will include: (a) Creation of 25 new 132 kV Grid Substations (GSS), and (b) Development of associated 132 KV transmission lines of around 1800 kms. These 25 substations and associated transmission lines have been organized into 26 schemes. The proposed new 132 KV Grid substation at Kurdeg is covered under the **Additional Scheme Y Phase III**.

The proposed Grid Substation (GSS) at Kurdeg would be constructed on 8.19 acre land (7.15 acre of Jungle Jhari – Deemed Forest & 1.04 acre of Parti - Revenue Land) located at Hethma Village, Kurdeg Block of Simdega District. The site can be accessed through National Highway (NH) 143 that connects Simdega-Kurdeg Road, which is also major district road (MDR). From the MDR, metaled village road through Hathma village leads up to the site, which adjacent to the village road.

The project would involve design, construction and operation of a 132/33 KV GSS. The key components of the project would include: two (2) Nos 50 MVA oil cooled transformers, incoming and outgoing bays connecting to the grid, control room and residential quarters for JSUNL employees. Setting up of the substation would involve a permanent change in land use from presently forest to infrastructure. Construction activities are expected to cause temporary disturbances because of plying of vehicles in approach roads, site preparation involving cutting and filling of earth and soil, operation of construction machinery and equipment, and the involvement of a labour force.

During operational phase, about 16 – 20 employees would be located at site. Resource use would comprise of about 8.4 KLD of water, to be sourced through bore well at site. On a regular basis, small amounts of domestic waste and wastewater would be generated from the site and would be managed through septic tank and soak pits. From time to time, minor amount of hazardous waste such as used oil, oil soaked cotton etc. would also be generated and would be disposed off in conformance to regulatory requirements.

The baseline studies have profiled the environmental and social conditions of the Kurdeg site and the study area of two (2) kms around it. The studies were designed to collect information from secondary sources and to obtain primary information through site visits and consultations with local communities and other related stakeholders. Overall, the baseline is reflective of the environmental and social landscape of the area and the Simdega District. Site-specific environmental and social baseline is described in the Table below:



Environmental Setting	
Terrain & Slope	The general slope of the site is towards the eastern direction. The highest contour is present along the western boundary of the site at 418 m. The terrain slightly slopes towards the eastern boundary of the site, where the elevation is 413 m, which is also the lowest contour point of the site.
Soil	Major soil types in the Simdega District are alluvial soils, grey eroded scrap soil, red calcareous soils and forest soils. At the proposed GSS site, soil was observed to be sandy loam in character, light red in colour and moderately permeable.
Existing drainage pattern	As per the site assessment, there is no drainage channel present within two (2) km of the proposed GSS site. The site is sloping from west to east.
Environmental pollution in the vicinity	The proposed substation is located in a rural setting. During the site reconnaissance, no industries or any other infrastructure having potential of polluting air and water was observed in the vicinity of the site.
Other environmental sensitivity	No Sensitive Ecological Habitat like National Park, Wild Life Sanctuary, Tiger Reserve or Elephant Reserve is located within the study area of the GSS.
Social Setting	
Status of Land	The land for the project (8.19 acre) is identified by JUSNL and is categorized partly (7.15 acre) as deemed forest land and partly (1.04 acre) as revenue land. As per the land records the land parcel measuring 7.15 acre belongs to the Forest Department of the Government of Jharkhand. As per the letter from assistant district commissioner dated 02.01.18, all revenue forest would be transferred to the user agency/Department only after the Forest Clearance Process under the Forest Conservation Act 1980 has been completed. It was reported that the forest clearance is under process. For land parcel measuring 1.04 acre, it was reported by the Divisional office of JUSNL that, land is yet to be allotted by the Land Revenue Department of Simdega district.
Habitations	Simdega is the district headquarters, aerial distance of about 25 km from the site. There are about 45-50 houses of Asanbera Tola (nearest to site boundary) of Hethma village located adjacent to the south-west boundary of the site.
Religious & Culture related sensitivity (including sacred groves)	There are no religious & cultural sites inside the site. There are no sacred groves inside the site or in the immediate 500 m of the site.

In addition to the baseline surveys, community consultation exercise were undertaken in the Hethma village. Residents of the village were consulted to validate secondary information on the socio economic status of the village, the perceptions of the local people with respect to the planned GSS project and to identify any existing dependency of the local community on the proposed site.

The consultations revealed that proposed GSS land is used for grazing. However, there are other grazing fields available around the area, so no major dependency on the GSS plot was envisaged. The residents of the habitat

(Hethma village), did not express any concern about the project being set up. However, they have expectation of employment from this project.

The potential impacts of the proposed GSS project were identified and evaluated using standard impact assessment procedures. Source references including past project experience, professional judgment and knowledge of both the project activities as well as the environmental and social setting of the site and surroundings were used as a basis for the assessment.

JSUNL will divert the land use of the tract of land after obtaining necessary Forest Clearance (as per Forest Conservation Act, 1980) to industrial use and this would result in a permanent change of land use. Because of the nature of the project and low level of anthropogenic activity to be associated with the site during operational phase, it is unlikely that the GSS project would induce any significant change of land use in other land parcels in the immediate vicinity.

Excavations, cutting and filling of soil and rocky outcrops present on site may lead to erosion and runoffs, which may adversely impact adjoining land parcel. In addition, local drainage in and around the site may get impacted due to the change of the site topography, if proper site design is not undertaken considering these factors.

With the construction phase lasting about 1-1.5 year, construction related activities are expected to cause local level impacts of Hethma village on environmental quality due to re-entrainment of dust in air from earth works and construction dumps, air and noise emissions from vehicles and construction equipment, discharge of domestic waste water from labour camps and generation of construction and domestic wastes.

In the construction phase, there are expected to be health and safety related issues due to involvement of labour in project construction activities. Influx of people (migrant workers, subcontractors and suppliers) may lead to pressure on existing social infrastructure and their interactions with nearby rural communities or potentially lead to cultural conflicts, and result in additional vulnerability to women and population belonging to scheduled castes or tribes. At the same time, positive socioeconomic impacts are also expected with scope for business opportunities for local subcontractors, skill acquisition for local workforce and employment opportunities arising from recruitment of local construction labour and staff, improvement of roads and access.

Adverse impacts caused by the project during the operational phase are expected to be minimal, with no plans for any point source emissions or discharges from the GSS to any environmental media. The operation of the facility is expected to result in generation of small amount of wastes, some of which (like oily rags, waste oil, etc.) may be hazardous in nature and are not expected to cause any significant adverse impacts if adequate safeguards and mitigation measures are adopted, as delineated in the ESMP.

In order to ensure that the mitigation measures developed for the significant impacts of the proposed project are implemented and maintained throughout the project duration, an Environmental and Social Management Plan (ESMP) has been developed. The ESMP outlines management strategies for managing all associated and potential impacts that could affect the environment and living conditions of people in the area. These mitigation measures and plans include:

- Plan for the sub-station site layout and for cutting and filling of earth in a manner that local drainages are not disturbed and ensure that adjoining settlements are not damaged or disturbed;
- Adopt appropriate engineering and associated mitigation measures and plans such as noise and dust barriers to minimize adverse impacts to local communities during construction activities;
- Adopt appropriate EHS safeguards and good practices to be adopted by construction contractors to ensure that occupational health and safety risks of labours are maintained at acceptable levels. The labour force should also undergo compulsory training on work related health and safety measures; and
- Ensure local suppliers and contractors implement local employment and procurement policies to the benefit of neighboring communities in villages Hethma and other nearby villages.

In order to ensure that the ESMP is implemented during construction phase, specific conditions of contract for Site Contractors to be engaged have been laid down which would be made part of the Bidding document. An ESMP monitoring plan would also be implemented to be enabling JUSNL to ensure that the planned mitigation measures are being implemented and adverse impacts are kept to the minimum possible level.

For the implementation of the JPSIP Project, JUSNL has developed a Project Implementation Unit (JPSIP PIU) headed by the Chief Engineer (Transmission, World Bank Funded Projects). The JPSIP PIU would also be responsible for driving the implementation of the E&S safeguards in JPSIP. At the field level, the Chief Engineer cum GM of the Ranchi Zone, Gumla Circle of JUSNL would be responsible for implementing the technical aspects of the JPSIP with respect to the Kurdeg GSS and would be responsible for overseeing the implementation of the ESMP and the E&S safeguards adopted by the contractor. In addition, it is recommended that the Contractor implementing the subprojects would induct Environment and Social personnel to supervise implementation of the E&S safeguards on the ground.

Through the process of consultation and disclosures, JPSIP would ensure that the project information is communicated to the stakeholders and the feedback from the community is integrated into the execution phases of the project. A Consultation Framework has been prepared to ensure involvement of stakeholders' at each stage of project planning and implementation. In addition, a three-tier Grievance Mechanism has been proposed for handling any grievances of community related to the project i.e. Tier 1 -Circle level, Tier

2 -Zone level, Tier 3- Grievance Redresses Cell located centrally at the JPSIP PIU.

## 1.1

## BACKGROUND

The Government of Jharkhand with active support of the Government of India's has planned for implementing 24x7 Power for All (PfA) in Jharkhand. The program is aimed at achieving 24x7 reliable powers for all the households by FY 2019. The PfA roadmap includes interventions in generation, transmission, distribution, renewable energy and energy efficiency/ proposed to be implemented during FY16 to FY19. Government of Jharkhand through Jharkhand Urja Sancharan Nigam Limited (JUSNL) has planned to develop the transmission infrastructure in the State. This transmission infrastructure development is funded from different sources e.g. domestic fund, Public Private Partnership (PPP) and multilateral funding. The Jharkhand Urja Sanchar Nigam Limited (the state run power transmission utility company) has approached the World Bank for assistance to fund a part of the transmission infrastructure under the Jharkhand Power System Improvement Project (JPSIP). The project would include creation of 25 new 132 kV substations and associated 132 KV transmission lines of around 1800 Kms.

JUSNL would like to develop the projects in a sustainable manner. Towards this objective, an Environmental and Social Management Framework (ESMF) has been developed to lay out a mechanism for integrating environmental and social concerns into the planning, designing and implementation phase of JPSIP. Based on the higher-level guidance provided in the ESMF, each project component is undergoing a project specific Environmental and Social Impact Assessment (ESIA). Based on the outcome of the assessment, a project specific Environmental and Social Management Plan (ESMP) is laid down for all the sub-projects.

## 1.2

## PROJECT OVERVIEW

As part of the JPSIP, JUSNL has planned for development of 25 new substations and associated transmission lines. These substations and transmission lines have further been consolidated into schemes. For the purpose of implementation, these schemes are divided into 3 Phases. The subprojects in each of the schemes are presented as *Annexure 1*.

In Phase III there are total of ten (10) schemes. The 132/33 KV GSS at Kurdeg, Simdega District falls under Scheme Y of Phase III.

This Environment and Social Impact Assessment Report deals only with the construction and operation of the new 132/33KV Substation at Kurdeg, which is part of Scheme Y of Phase III. The details of the other interlinked subprojects in the scheme are presented in *Table 1.1*.

**Table 1.1**      *Details of the substation and interlinked project (Scheme Y of Phase III)*

Sl. No	Details	Capacity (MVA)	Length (km)
1.	132/33 Kv GSS at Kurdeg (2x50 MVA)	100	--
2.	132 kV DC 3 Ph. Kurdeg – Simdega Transmission Line	-	35.86

Source: JUSNL DPR

The Environmental and Social Assessment of the transmission lines associated with the Kurdeg substation is covered as part of a separate ESIA Report.

### 1.3      **PURPOSE AND SCOPE OF THIS ESIA**

The ESIA process involves the identification of the potential environmental and social issues in the project and trying to address them through design interventions. The ESIA further carries out impact prediction and evaluation of residual environmental and social issues of a Project. It then goes on to outline the proposed mitigation measures for residual impacts and enhancement measures for positive impacts, which the Project will implement. The objectives of this document are to:

- Identify all potentially significant adverse and positive environmental and social issues of the Project. Enumerate the design modification which has been influenced by the ESIA process and define the final alignment of the Grid Substations (GSS);
- Gather baseline data to inform the assessment of impacts on the environment as a result of the Project;
- Suggest appropriate mitigation measures to effectively manage potential adverse impacts; and
- Developing an Environmental and Social Management Plan (ESMP) to implement suggested mitigation measures to minimize adverse impacts through effective management systems including formulation of monitoring and reporting requirements.

### 1.4      **STRUCTURE OF THE REPORT**

The report has been organized considering the following:

- Chapter 1 above contains a brief background of JPSIP. It also presents a broad context to the ESIA Study;
- Chapter 2 presents the regulations and policies applicable and actions which are required by JUSNL;
- Chapter 3 presents the description of the proposed substation and interaction with the bio-physical and socio-economic environment;
- Chapter 4 provided methodology adopted for the ESIA study;
- Chapter 5 outlines the environmental and social setting of the proposed substation which forms the basis for assessment of potential impacts;

- Chapter 6 presents the likely impacts from the proposed substation over the lifecycle of the project along with its severity levels;
- Chapter 7 elaborates on the stakeholder identification process adopted and a brief of the public consultations under taken to capture the local residents / stakeholders perceptions;
- Chapter 8 presents the mechanism of the implementation of the proposed mitigation measures complete with responsibility and resources requirements; and
- Chapter 9 presents the Conclusions and Recommendations.

## 1.5

### *LIMITATION*

ERM would like to highlight the following limitations with regard to this ESIA document.

Planning for the proposed project has been undertaken by Tata Consulting Engineer (Hereinafter referred to as “Design Consultant”) based on desktop studies and a Detailed Project Report has been developed based on the same. Detailed field survey of the project components is currently being undertaken by Design Consultant. The present draft of the ESIA therefore considers the project configuration as has been outlined in Design Consultant’s Report and impacts for the same has been accordingly assessed.

## 1.6

### *USES OF THIS REPORT*

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The ESMF identifies all the national and state level legislation, rules and guidelines, which would be applicable to the JPSIP projects. It has also identified all the World Bank Policies and guidelines, which are applicable to JPSIP. This section highlights the relevant environmental and social policies and regulations, World Bank guidelines applicable for this sub-project.

## 2.1 APPLICABLE LAWS AND STANDARDS

The applicable regulations in the context of the project are presented in below table.

**Table 2.1 Regulations Triggered for the Project**

Sl. No.	Regulations	Applicability & Action Required	Responsibility
<b>A. Electricity Related Regulation</b>			
1.	Electricity Act 2003 and Indian Telegraph Act 1885	<p>Under the provisions of Section 68(1):- Prior approval of the Govt. of Jharkhand (GoJ) is a mandatory requirement to undertake any new transmission project 11 kV upward in the State which authorizes JUSNL to plan and coordinate activities to commission a new Transmission project.</p> <p>Under Section 164:- GoJ, may by order in writing, authorize JUSNL for the placing of electric line for the transmission of electricity confer upon licensee (i.e. JUSNL) in the business of supplying electricity under this act subject to such conditions and restrictions, if any, as GoJ may think fit to impose and to the provisions of the Indian Telegraph Act, 1885, any of the power which the Telegraph authority possesses.</p> <p>The Electricity Act and Telegraph Act provide guidance on the compensation payable for damages to crops/ trees and structures for setting up of transmission line. As per the provision of the above mentioned Acts, JPSIP would require to pay compensation for any damage or loss due to its projects.</p>	JUSNL, JPSIP
2.	Technical Standards for Construction of Electrical Plants and Electric Lines Regulations, 2010; Measures relating to Safety and Electric Supply Regulations, 2010	Both the Regulations are framed by Central Electricity Authority (CEA) of India under Indian Electricity Act, 2003. These regulations provide technical standard for construction of electrical lines and safety requirements for construction/ installation/ protection/ operation/ maintenance	JPSIP, Contractor

Sl. No.	Regulations	Applicability & Action Required	Responsibility
		nance of electric lines and apparatus. JPSIP and its contractors would comply with the requirements of these regulations.	
<b>B. Environment/Social Legislation</b>			
1.	Environment Protection Rules, 1986 and applicable standards	The standards for discharge/ emission from different type of pollution source (e.g., DG sets) and industries have been laid down by CPCB under EP Rule, 1986. JPSIP would ensure that all these standards are complied during the planning, construction and operation of the project.	JPSIP, Contractor
2.	Forest Conservation Act, 1980	This Act mandates prior permission of the Forest Department for any activity which is to be undertaken on Forest Land. The provisions of conversion of forest land for non-forest purpose are specified under this Act.  The proposed substation site is located on forest land. Thus clearance has to be obtained from relevant authorities under the Forest (Conservation) Act, 1980. Construction activities of the substation can commence only after obtaining requisite forest clearance.	JPSIP, Contractor
3.	Jharkhand Timber and Other Forest Produce (Transit and Regulation) Rules, 2004 as amended	For felling of trees in the forest land identified for the substation location, permission need to be obtained from DFO or authorized ACF.  There are few trees in Kurdeg substation. Thus permissions would be required from the DFO before felling of trees.	JPSIP, Contractor
4.	Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Forest Rights) Act 2006	The applicability of this Act has been linked with forest clearance process under Forest (Conservation) Act, 1980 w.e.f. August 2009 by MoEF. As part of the forest clearance process rights of the Scheduled Tribes and Other Traditional Forest Dwellers is required to be settled by the District Collector.	JPSIP
5.	Ancient Monuments & Archaeological Sites and Remains Act, 1958; Indian Treasure Trove Act, 1878; Jharkhand Ancient Monuments and Archaeological Sites, Remains and Art Treasures Act, 2016.	Proposed substation site at Kurdeg is not located near or inside archaeological site. Thus National and State level Acts on Ancient Monuments and Archaeological Sites will not be triggered for this project. However, treasure, archaeological artefacts can be found during excavation work; for which procedure laid down in Indian Treasure Trove Act, 1878 would be followed.	JPSIP, Contractor
6.	Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016	Generation of waste oil and used transformer oil at site would attract the provisions of Hazardous Waste and other waste Rules, 2016. The hazardous wastes have to be disposed through CPCB/SPCB approved recyclers only.	JPSIP

Sl. No.	Regulations	Applicability & Action Required	Responsibility
		JPSIP would obtain authorization for hazardous waste under this Rule. JPSIP would also maintain record of hazardous waste and submit the desired return (Form 4) in prescribed form to JSPCB.	
7.	E-Waste (Management) Rules, 2016	JPSIP, being the bulk consumer of electrical and electronic equipment will ensure that e-waste generated is channelized through collection center or dealer of authorized producer or dismantler or recycler or through the designated take back service provider of the producer to authorized dismantler or recycler.	JPSIP
8.	Battery (Management & Handling) Rules 2001	It is the responsibility of the bulk consumer <sup>(1)</sup> (JPSIP) to ensure that the used batteries are deposited with the dealer, manufacturer, or registered recycler for handling and disposal. A half-yearly return (Form-1) is to be filed as per the rule to JSPCB.	JPSIP
9.	Ozone Depleting Substances (Regulation and Control) Rules, 2000	JPSIP shall follow the provisions of the notification and shall phase out all equipment, which uses these substances. In case of substation no equipment would be procured which contain CFC's.	JPSIP, Design Consultant
10.	Central Ground Water Authority (CGWA) Public Notice dated 4 <sup>th</sup> January 2017	Permission need to be obtained from State Level Ground Water Resources Development Authority and Central Ground Water Authority for installation of bore well and abstraction of ground water resource.	JPSIP
11.	Regulation of Polychlorinated Biphenyls Order, 2016	The use of polychlorinated biphenyls or any equipment containing PCB would be prohibited entirely from 31 <sup>st</sup> December 2025. As per the DPR, insulating oils that will be used in the transformers will be conforming to the IS standard (IS 6600-1972).	JPSIP and Design Consultant
<b>C. Labour related Legislation</b>			
1.	The Child Labour (Prohibition and Regulation) Act, 1986	This Act prohibits engagement of children in certain employments and regulates the conditions of work of children in other certain employments. JPSIP and its contractors would comply with the requirements of these regulations.	JPSIP, Contractor
2.	Contract Labour (Regulation & Abolition) Act 1970	This Act regulates the employment of contract labours in certain establishments and prohibits for its abolition in certain circumstances. JPSIP and its contractors would comply with the requirements of these regulations.	

(1) 'Bulk Consumer' means a consumer such as the Departments of Central Government like Railways, Defense, Telecom, Posts and Telegraph, the Department of State Government, the Undertakings, Boards and other agencies or companies who purchase hundred or more than hundred batteries per annum.

Sl. No.	Regulations	Applicability & Action Required	Responsibility
3.	Minimum Wage Act, 1948	Under this Act, Jharkhand State government has notified minimum wage rate for the workers. JPSIP's contractors would provide minimum wage to its workers as per the minimum wage rate provided in the said notification.	
4.	Bonded Labour System (Abolition) Act, 1976	This Act abolished bonded labour system to prevent the economic and physical exploitation of the weaker sections of the people. JPSIP and its contractors would comply with the requirements of these regulations.	
5.	Grievance Redressal Machinery under Industrial Disputes Amendment Act, 2010	This Act provides mechanism for setting up of grievance redressal committee in industrial establishment. JPSIP and its contractors would comply with the requirements of these regulations.	
6.	Employees' Provident Fund and Miscellaneous Provisions Act, 1952	This Act provides for the institution of provident funds, pension fund and deposit-linked insurance fund for employees in factories and other establishments. JPSIP and its contractors would comply with the requirements of these regulations.	
7.	The Payment of Wages Act, 1936, amended in 2005; Workmen's Compensation Act, 1923	This Act provides for timely disbursement of wages payable to employed persons covered by the Act. JPSIP and its contractors would comply with the requirements of these regulations.	
8.	Maternity Benefit Act, 1961;	This Act regulate the employment of women in certain establishments for certain periods before and after child-birth and to provide for maternity benefit and certain other benefits. JPSIP and its contractors would comply with the requirements of these regulations.	
9.	Employees State Insurance Act, 1948	This Act provides certain benefits to employees in case of sickness, maternity and 'employment injury'. This Act is applicable to employees earning Rs 15,000 or less per month. JPSIP and its contractors would comply with the requirements of these regulations.	
10.	Inter-state Migrant Workmen Act, 1979	This Act regulates the employment of inter-State migrant workmen and provides for their conditions of service. JPSIP and its contractors would comply with the requirements of these regulations.	
11.	Intimation of Accidents (Forms and Time of Service of Notice) Rules, 2004	This Rule comes in force for occurrence of accident in connection with the generation, transmission, supply or use of electricity and electric line. JPSIP would incorporate requirements of these regulations in contract document of procurement.	
12.	The Building and Other Construction Workers	This regulation requires the provision of information, consultation, planning,	

Sl. No.	Regulations	Applicability & Action Required	Responsibility
	(Regulation of Employment and Conditions of Service) Act, 1996	documentation, training and other measures to ensure occupational health and safety while performing construction work.	

## 2.2

### WORLD BANK SAFEGUARD POLICY

The implementation of the World Bank Operational Policies seek to avoid, minimize or mitigate the adverse environmental and social impacts, including protecting the rights of those likely to be affected or marginalized by the proposed project. Based on the information gathered during the study, following Policies are triggered and would require adequate measures to address the safeguard concerns.

**Table 2.2** *World Bank Policies Triggered for the Project*

Sl. No.	World Bank Policies/Guidelines	Applicability	Responsibility
1.	OP 4.01 Environmental Assessment	The Bank requires environmental assessment (EA) of projects under Bank financing to help ensure that they are environmentally sound and sustainable. EA takes into account the natural environment (air, water, and land); human health and safety; social aspects (involuntary resettlement, indigenous peoples, and physical cultural resources); and transboundary and global environmental aspects. As per requirement of the OP 4.01, environmental assessment is being carried out for this project.	Environmental and Social Consultant of JPSIP

Sl. No.	World Bank Policies/Guidelines	Applicability	Responsibility
2.	BP 4.11 Physical Cultural Resources	<p>This policy requires Bank financing projects to assess impacts on physical cultural resources at the earliest possible stage of the project planning cycle. Environmental assessment involves the preparation of a physical cultural resources management plan that includes (a) measures to avoid or mitigate any adverse impacts on physical cultural resources; (b) provisions for managing chance finds; (c) any necessary measures for strengthening institutional capacity for the management of physical cultural resources; and (d) a monitoring system to track the progress of these activities. Though presently there are no physical cultural resource found to be affected by the project, possibility of “chance finds” cannot be ruled out. If something is found at later stage of the project (construction phase), procedures laid down in “Indian Treasure Trove Act, 1878”. The ESIA Study for the Kurdeg substation has been carried out to have a better understanding of physical and cultural resources present at the site.</p>	Environmental and Social Consultant of JPSIP
3.	OP 4.10 Indigenous Peoples	<p>This policy contributes to the Bank’s mission of poverty reduction and sustainable development by ensuring that the development process fully respects the dignity, human rights, economies, and cultures of Indigenous Peoples.</p>	Environmental and Social Consultant of JPSIP/JPSIP
4.	IFC/WB General EHS Guidelines	<p><i>Recommendations of these guidelines would be incorporated in ESMP and Bidding document for this project.</i></p>	Environmental and Social Consultant and Design Consultant of JPSIP
5.	IFC/WB Guidelines for Power Transmission and Distribution		

### 3 PROJECT DESCRIPTION

#### 3.1 REGIONAL SETTING

The proposed substation at Kurdeg is located at Hethma Village of Kurdeg Block in Simdega District of Jharkhand State. Regional setting map of the GSS site is provided in *Figure 3.1*.

#### 3.2 PROJECT LOCATION

##### 3.2.1 Location

The proposed Kurdeg grid substation would be located on 8.19 acres of land, which comprises of 7.15 acre of Jungle Jhari (Deemed Forest Land) & 1.04 acre of Parti (Revenue Land). Both these land parcels are located in Hethma Village, Kurdeg Block of Simdega District.

It was reported that the forest clearance for the land parcel of 7.15 acre is under process. After receiving forest clearance, 7.15 acre of land would be deemed transferred to JUSNL for setting up the grid 132/33 KV grid substation. Any work on site (7.15 acre) can only happen after receipt of necessary Forest Clearance from the Forest Department. Also, once allotment letter is available for 1.04 acre of Parti land (Revenue Land) from the Land Revenue Department of Simdega district, this land parcel can be used for the project purpose.

The salient features of the project site are presented in below table.

**Table 3.1** *Salient Features of the Project Site*

Sl. No	Item	Description
1.	Area	8.19 acre (7.15 acre of Deemed Forest Land and 1.04 acre of Revenue Land)
2.	Application Letter No	75/CD dated 10-01-18
3.	Type of Land	Revenue Forest (Jungle Jhari and Parti land)
4.	Ownership	Government of Jharkhand
5.	Coordinates	22°37'0.90"N, 84°13'16.90"E

##### 3.2.2 Accessibility

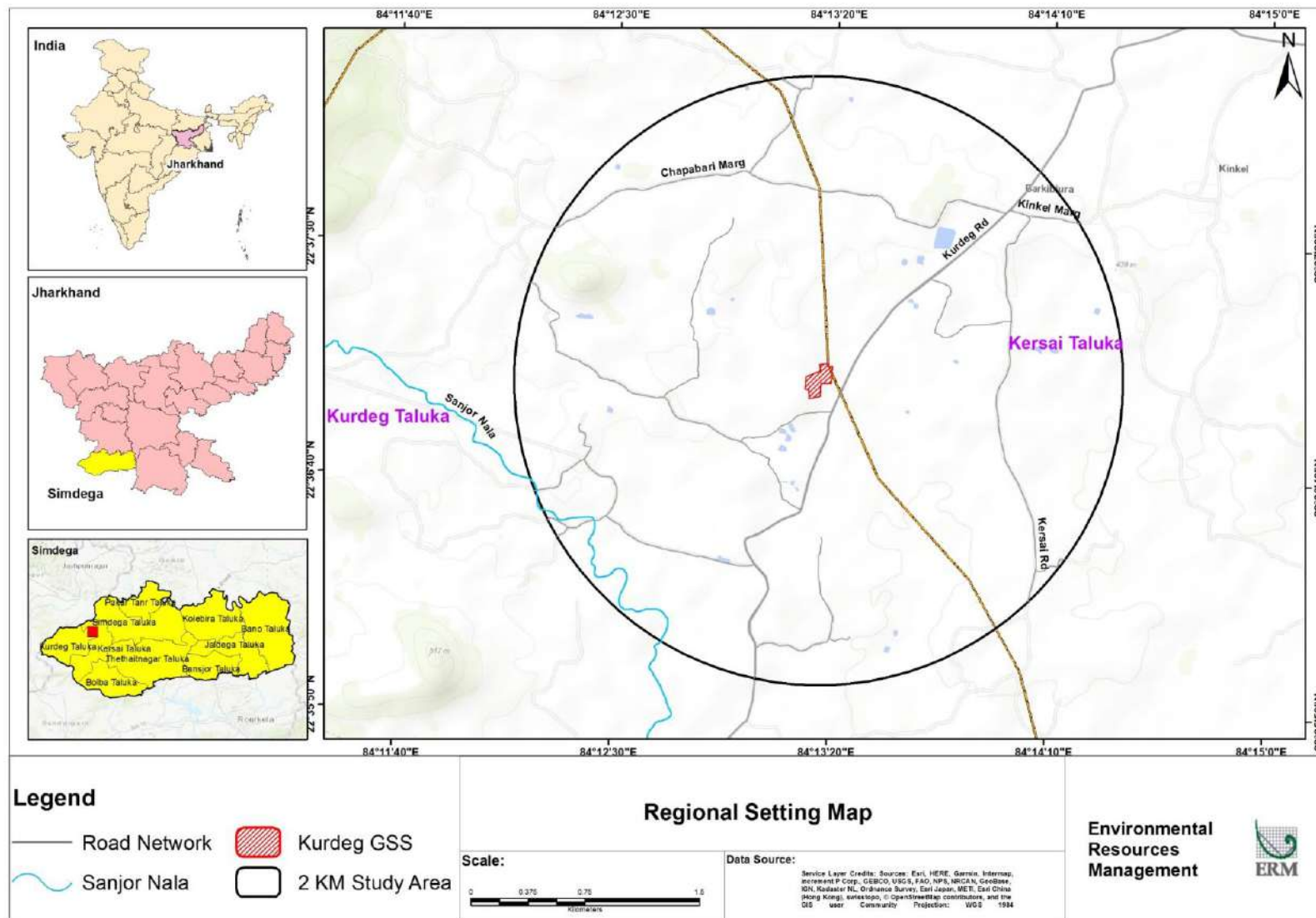
The site can be accessed through National Highway (NH) 143 that connects Simdega - Kurdeg Road, which is also major district road (MDR). From the MDR, metaled village road to Hathma village leads up to the site. This road runs along the eastern and southern boundary of the site and goes upto Hethma village. The village road, as reported by the site representative will be

upgraded (if required) by JUSNL for transportation of construction materials up to the site.

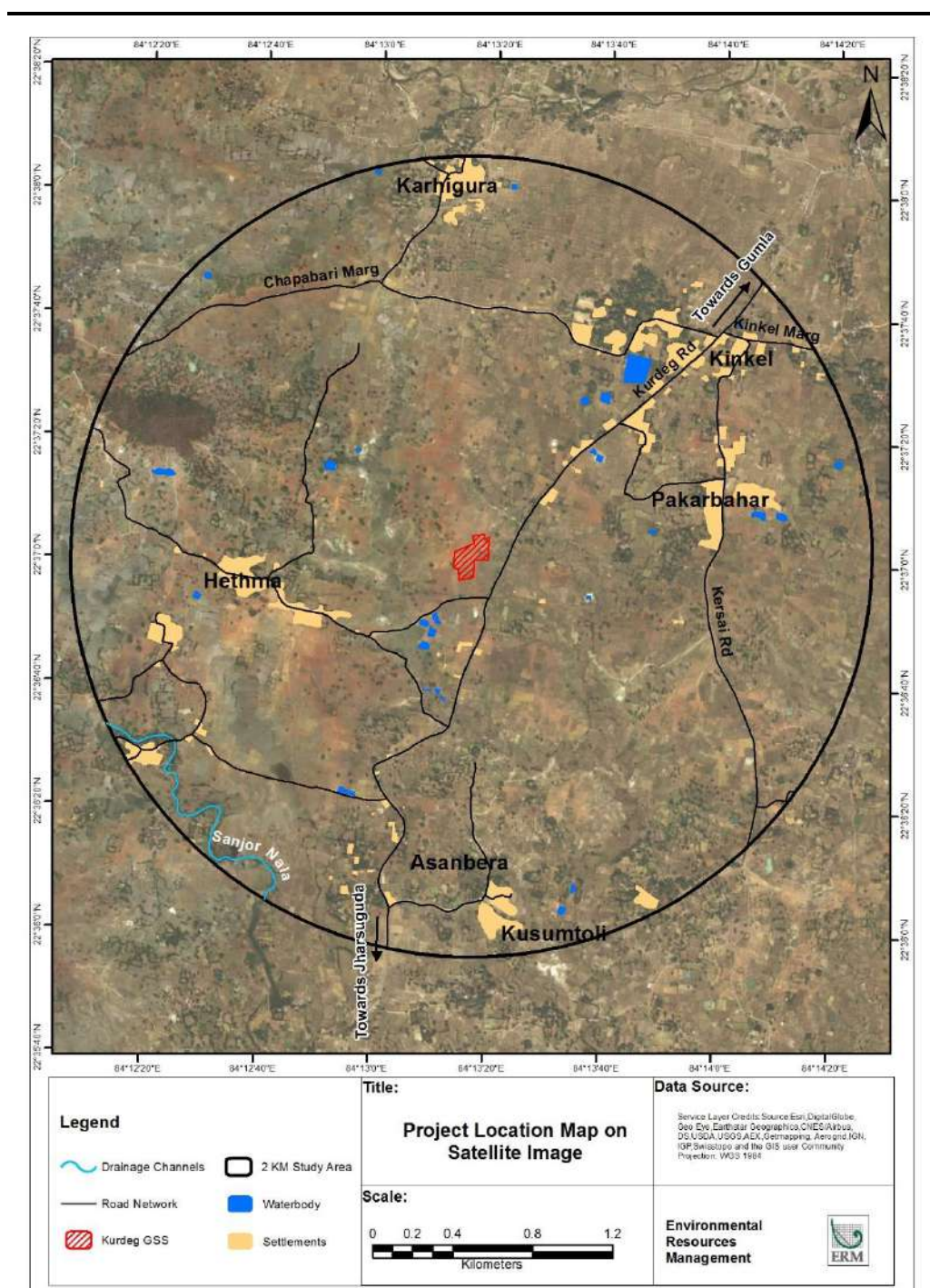
The location, boundary and access to the site, as plotted on high-resolution satellite imagery is shown in *Figure 3.2* below.



Figure 3.1 Regional Setting of the project site



**Figure 3.2**      **Project Location Map**



### 3.3      *SITE SETTING*

#### 3.3.1      *Project Site*

As discussed above, the project site is located partly (7.15 acres) on deemed forest and partly (1.04 acre) on revenue land. The site resembles an irregular shaped polygon having a horizontal length of almost 170 m and width

varying from 70 m (southern portion of the site) to 150 m (center of the site). Site has elevation difference of approximately 5 m with highest elevation of 418 m in the west and lowest elevation of 413 m in the east. There are seven (7) matured trees (jamun, peepal) within the site boundary.

**Figure 3.3** *View of the site and trees present within the site boundary*



Boundary pillars are yet to be erected on site. Few livestock were observed to be grazing within the site indicating that the land was being used as grazing land, although many other grazing areas are present within the study area.

There are no religious & cultural sites inside the site. The nearest cultural properties to the site in form of a temple and a church is located in the settlement area of Hethma village (at a distance of around 1 Km). There are no sacred groves in inside the site or in the immediate 500 m vicinity of the site.

### **3.3.2** *Site Vicinity*

The physical features, built structures (habitations, roads) and other environmental sensitivities around the site is presented below.

**Table 3.2** *Site Vicinity*

Direction	Features
North	Vacant barren land followed by some agriculture land
East	Simdega - Kurdeg Road followed by agriculture land
South	Village road followed by agriculture land and abandoned hot-mix plant used for repairing work of Simdega - Kurdeg road. One house is also present at the distance of approximately 400 m from the site boundary.
West	Barren land followed by agriculture land.

Photograph of the features surrounding the substation site is presented in **Figure 3.4**.



Figure 3.4 Photographs of Site Surroundings



Captions: 1- Simdega-Kurdeg Road connecting to village road. 2- GSS site. 3- Panchayat Office, Hethma Village. 4- Primary School at Hethma Village. 5- Hethma Village (Asanbera Tola).

The 132/33kV GSS at Kurdeg is planned as Air Insulated Switchyard (AIS). The key project components which have been planned in the project are presented in the *Table 3.3* and the typical substation layout is presented in *Figure 3.5*.

**Table 3.3** *Project Components in the 132/33 KV Substation at Kurdeg*

Sl. No	Component	Description
1.	Transformer	2 X 50 MVA Oil Cooled Transformer
2a.	Bays (132kV Switchyard)	2 Nos. bays for 2 x 50MVA, 132/33 kV Transformer 2 Nos. bay for 132 kV DC 3 Ph. Kurdeg - Simdega Transmission Line 1 No. bay for Transfer bus-coupler 4 Nos. bays for future expansion (2 No Spare Line Bay ,1 No for future line and 1 No for future transformer)
2b.	Bays (33kV Switchyard)	2 Nos. bays for 2 x 50MVA, 132/33 kV Transformer 1 No. bay for Transfer bus-coupler 6 No. bay for 33kV Line Bays 4 Nos. bays for future expansion (3 No for line and 1 No for future transformer)
3.	Transformer Oil	Would be as per the Regulation of Polychlorinated Biphenyls Order, 2016
Associated Infrastructure		
4.	Control Room	One number with control panel
5.	Residential Quarters	8 nos of 1 bedroom flats- Type III 8 nos of 2 bedroom flat- Type II 1 four room Type I accommodation
6.	Pump House	1 nos of submersible pump





As per the detailed project report (DOC NO: TCE.10718A-EL-4004-ES-40029), July 2018, the estimated cost for construction of the 132/33 KV Kurdeg substation and associated transmission lines would be around INR 47.30 crores and 33.48 crores respectively. This includes the cost of civil works as well as cost of procurement of electrical equipment and associated materials along with costs for installation and commissioning. It is estimated the construction would be completed within a maximum period of 18 months. However, it is expected that site preparation, construction and civil works of the substation would be completed in about 12 months.

**RESOURCE REQUIREMENTS**

The resources required during the construction and operation phases of the project are presented in *Table 3.4* below.

**Table 3.4** *Resource Requirement for Construction and Operation of 132/33 KV Grid Substation at Kurdeg*

Sl. No	Description	Resource Requirement	Source
1.	Land (Total)	8.19 acres	Government Land (7.15 acre of Jungle Jhari – deemed forest & 1.04 acre of Parti - revenue land)
2a.	Manpower (Construction Phase)	The peak manpower requirement is expected to be 50.	Through Contractors
2b.	Manpower (Operation Phase)	The peak manpower is expected to be 16-20	Operation and Maintenance/JUSNL
3a.	Water (Construction Phase)	10-13 KLD (peak water demand)	Groundwater Abstraction
3b.	Water (Operation Phase)	8.4 KLD (for domestic purpose)	Groundwater Abstraction
4.	Construction Material	Steel, Cement, Aggregate and Sand	Contractor

**DISCHARGES AND WASTES**

The solid and liquid waste and emissions expected to be generated during the lifecycle of the substation (i.e. construction and operation), is presented in *Table 3.5*.

**Table 3.5** *Emission and Discharges from 132/33 KV Grid Substation*

Sl. No	Description	Quantity
1a.	Waste Water (Construction)	Peak generation of 2.5 KLD
1b.	Waste Water (Operation)	6.7 KLD
2a.	Solid Waste (Construction)	The municipal solid waste generation would be around 22-25 kg per day. In addition, construction waste would be generated.

Sl. No	Description	Quantity
2b.	Solid Waste (Operation)	The municipal solid waste generated during the operational stage would be around 8-10 kg/day.
3.	Used Transformer Oil	The used transformer oil would be generated at an interval of 15 years.
4.	e-Waste	The e-waste would be generated from the panels at the end of life.
5	Air Emission (construction)	Dust will be generated at places where earthwork, cutting and filling operations.  Particulates, CO, SOx, NOx and unburnt hydrocarbons (VOCs) will be emitted by vehicles, batching plants (if used), heavy equipment and DG sets associated with site clearing and construction activities.



A project level Environmental and Social Impact Assessment (ESIA) involves a method of systematic identification and evaluation of the potential impacts (effects) of the proposed substation relative to the physical, biological and socioeconomic components of the environment. The ESIA study can be considered as an important project management tool that can assist in collecting and analyzing information on the environmental and social effects/impacts of a project and ultimately identify actions which can ensure that the projects benefits outweigh the impact on the bio-physical and social environment. The activities which have been undertaken in each of these steps/stages are presented in the subsection below.

#### 4.1 SCREENING & SCOPING

An initial reconnaissance visit was conducted to the site to understand the extent of the site and prevailing environment and social setting in its immediate vicinity and use it as a basis of screening and scoping exercise for the ESIA.

An effort was also made to understand the decision making process that led to the selection of the site and how environmental and social issues were factored into the selection process. Discussions with the respective Zone and Division office of JUSNL revealed that land has been identified by JUSNL team and applied for land transfer to Land Revenue Department. Decision towards confirmation of the site was made based on the following technical, environmental and social considerations:

- A total of more than 8 acres of land was available;
- The site had good road access;
- The site did not comprise of prime agricultural land and did not have any residential premises within it; and
- There were no major settlements in the immediate vicinity.

As per the ESMF, an initial environmental and social examination (IESE) was conducted to determine whether or not there would be key environmental and social impacts from the construction and operation of Kurdeg GSS at the allocated site. The results of the IESE has been recorded in an Environmental and Social Impact Identification Matrix presented in the IA Section (Chapter 6) and was used as a tool for scoping the ESIA to identify potential environmental and social issues of concern. The IESE also helped in determining the requirement for other specialized studies e.g. Resettlement Plan, Biodiversity Action Plan and Tribal People Plan.

Establishing baseline helps in understanding the prevailing environmental and socio economic status of the study area. It provides the background environmental and social conditions for prediction of the future environmental and social characteristics of the area due to the operation of the proposed project during its life cycle.

Considering the project activities described in **Chapter 3** it is anticipated that scale and magnitude of project induced impacts are likely to be perceived within 2 km radius of the GSS site location and the same has been considered as study area for the ESIA. Site surveys were conducted in the study area to understand the environmental setting of the site and the study area, understanding of the drainage patterns, presence of physiographic features e.g. hillocks, rocky outcrops, location of the habitations with respect to the site, condition of the approach road to the site etc. Ecological surveys and community consultations were also conducted to collect the information related to the local community and biological environmental conditions of the study area. Secondary baseline data collection involved identifying and collecting available published material and documents on relevant environmental and social aspects (like soil quality, hydrogeology, hydrology, drainage pattern, ecology, meteorology and socio-economic conditions) from veritable sources including Govt. Departments, Research papers, etc.

The key aim of the impact assessment process was to characterize and evaluate potential environmental and social impacts arising out of the project and prioritize them so that they can be effectively addressed through Environment & Social Management Plans (ESMPs). The potential impacts have been identified through a systematic process wherein the activities (both planned and unplanned) associated with the project, across the construction and operational phases have been considered with respect to their potential to interact with environmental and social resources or receptors. Thereafter, sequential impact assessment steps involving impact prediction, evaluation, mitigation and enhancement and evaluation of residual impacts have been followed in a phased manner.

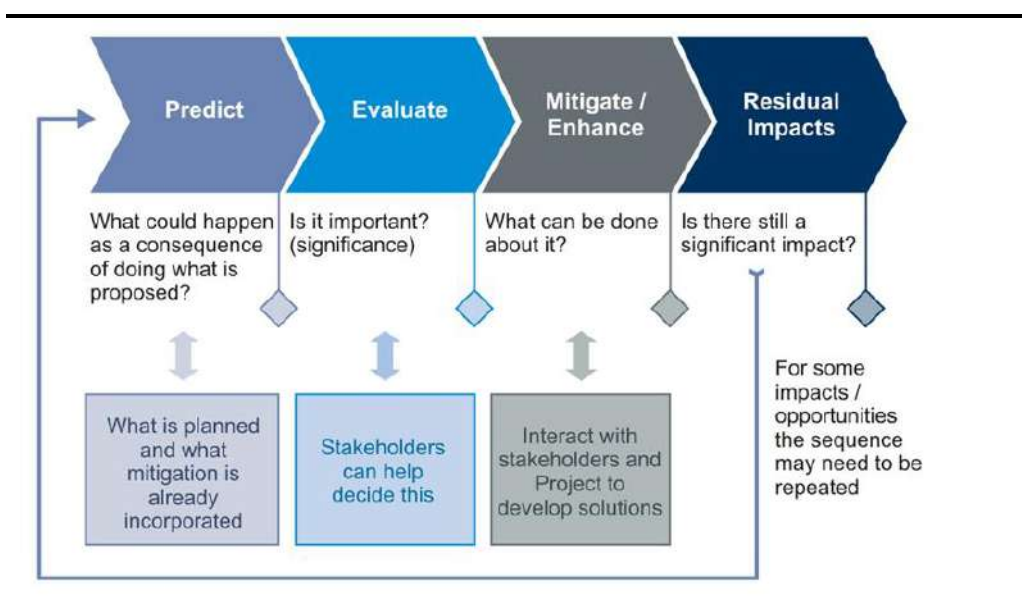
Prediction of impacts was undertaken as an objective exercise to determine what could potentially happen to the environmental and social receptors as a consequence of the project and its associated activities in due consideration of the baseline conditions at site, the stakeholder's opinion and expert judgement. The evaluation of impacts was done using a semi-quantitative, based on the delineation of a set of criteria as follows:

- *Scale*: Degree of damage that may be caused to the environmental and social components concerned.
- *Extent*: The extent refers to spatial or geographical extent of impact due to proposed project and related activities.

- *Duration*: The temporal scale of the impact in terms of how long it is expected to last.
- *Magnitude*: Degree of change caused by a project activity is a function of Scale, Extent and Duration, as applicable.
- *Vulnerability of Receptor*: Represents the sensitivity of the receptor based on the relationship between the project and present baseline environment (the receptor).

Once magnitude of impact and sensitivity/ vulnerability/ importance of resource/ receptor have been characterized, the significance was assigned for each impact using an impact score for each criteria, following a systematic rating method, leading to the qualification of significance of impact as Negligible, Minor, Moderate and Major. The overall impact assessment methodology is presented in *Figure 4.1* below:

**Figure 4.1** *Impact Assessment Process*



#### 4.4 ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN PREPARATION

The Environmental & Social Management Plan along with a Monitoring Plan has been prepared as a site-specific document for the construction and operation of the GSS. The ESMP would act as a guidance document for JPSIP to ensure that they can implement the project in an environmentally sound manner where project planners and design agencies, contractors, relevant government departments and stakeholders of concern understand the potential impacts arising out of the proposed project and take appropriate actions to properly manage them.

### 5.1 INTRODUCTION

This section establishes the baseline environmental and socio economic status of the project site and study area (within 2 km radius of the proposed GSS) to provide a context within which the impacts of the proposed GSS Project at Kurdeg are to be assessed.

### 5.2 LAND USE/LAND COVER

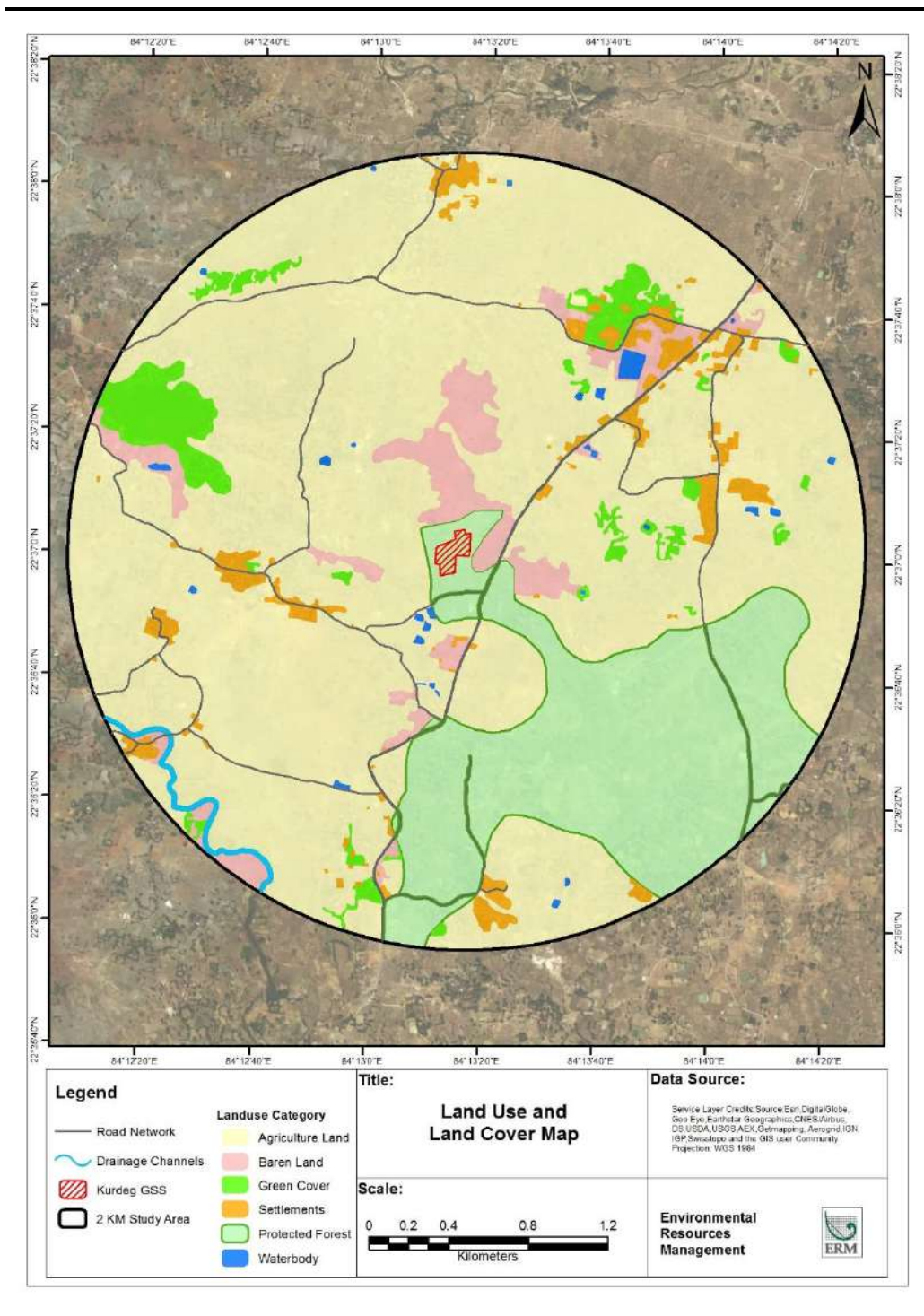
Total land under the proposed GSS site is 8.19 acre, which comprises of 7.15 acres of deemed forest and 1.04 acre of revenue land. Agricultural activities are not carried out within the proposed site. Currently, site is a vacant land parcel with scrub vegetation and six (6) mature trees.

Agriculture is however, the most predominant land use in the study area followed by forest land. Existing land cover pattern in the study area is presented in *Table 5.1* and the land use map of the study area is shown in *Figure 5.1*.

**Table 5.1** Existing Land Use / Cover Pattern of the Study Area

Name	Area in Sq. Km.	Percentage (%)
Agriculture Land	8.62	68.57
Barren Land	0.59	4.73
Drainage Channels	0.05	0.40
Green Cover	0.47	3.72
Habitation	0.38	3.05
Protected Forest	2.17	17.25
Road Network	0.23	1.86
Waterbody	0.05	0.42
<b>Total</b>		<b>100</b>

Figure 5.1 Land Use/Land Cover Map of the Study Area

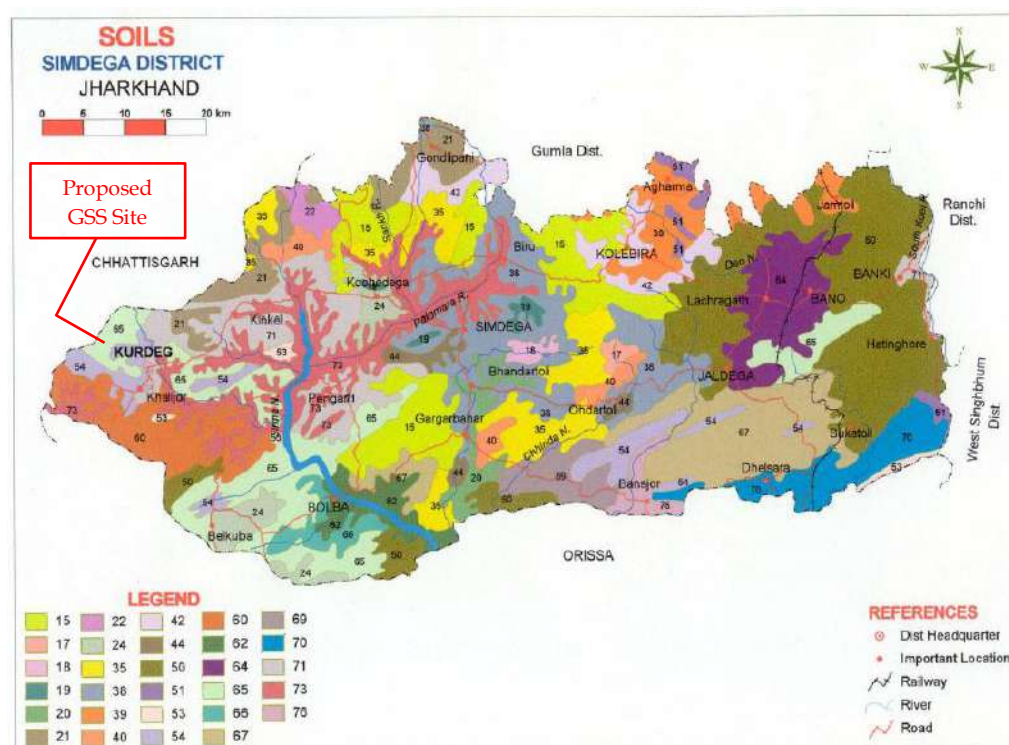


As per the groundwater information booklet for Simdega District (September 2013) issued by Central Groundwater Board (CGWB), geomorphologically, the district can broadly be divided into three well marked erosion surfaces (a) Valley fills (b) Pedic plains and (c) structural ridges. Major soil types in the Simdega District are alluvial soils, grey eroded scrap soil, red calcareous soils and forest soils. At the proposed GSS site, soil was observed to be sandy loam in character, light red in colour and moderately permeable.

As per the Soil Analysis Report issued by Department of Soil Science & Agricultural Chemistry, BAU, Ranchi, all the soils are acidic in reaction and pH ranges from 4.4 to 6.4. Strongly acidic soils cover 37.6 % area of the district followed by very strongly acidic. The organic carbon content in the district ranges from 0.04 to 1.75 %. Available nitrogen content in the surface soils of the district ranges between 56 and 561 kg/ha. Available phosphorus content in these soils ranges between 1.0 and 24.7 kg/ha. Majority of the soils (90.5 % area) are low in available phosphorous content (below 10 kg ha<sup>-1</sup>). Available potassium content in these soils ranges between 45 and 1019 kg/ha. The data reveals that 49.0 % area of the district have high available potassium content (above 280 kg ha<sup>-1</sup>). Available Sulphur content ranges between 2.33 to 51.79 mg kg<sup>-1</sup>. Soils of 25.8 percent of the area are low (<10 mg kg<sup>-1</sup>) whereas soils of 42.3 and 30.9 percent area are medium and high in available Sulphur content. All the soils of district are sufficient in available iron and manganese whereas soils of 0.4 and 2.3 percent area are deficient in available zinc and copper respectively. Available boron content in the soils ranges between 0.01 and 2.28 mg kg<sup>-1</sup> and 45.7 percent area of district are deficient (<0.50 mg kg<sup>-1</sup>). The soil map at district level is provided in *Figure 5.2*.



Figure 5.2 Soil Map of Simdega District



Source: National Bureau of Soil Survey and Land Use Planning (ICAR) Regional Centre, Kolkata (Legend 65 for Kurdeg GSS site)

#### 5.4 CLIMATE AND METEOROLOGY

The climate of the area could be divided in to three-district season. The winter commences from November and extends till middle of March, December being the coldest month. The winter season is characterized by heavy dew, thick fog and cold wave. The rainy season last up to middle of October. The area is free from hot winds and dust storm. The monsoon sets in by the middle of June and continues till the middle of October. The area receives rainfall mainly by North-west monsoon during rainy season and from retreating monsoon during inter-monsoon period, which originates in the Bay of Bengal. The average annual rainfall of the district is 1487 mm.

#### 5.5 NATURAL HAZARDS

District Disaster Management Plan has not yet been prepared by Simdega district administration. However, review of disaster related data at state level indicates that the district is vulnerable to forest fire, earthquake (Zone -III) and heavy rains. Discussion with locals reveals that risk of flooding at GSS site and surrounding areas is low.

Forest fires constitute a major threat in the district as the forests are mostly dry deciduous and are prone to fires in the summer season. However, forest fire occurrences have not been reported in the recent past in the study area.

Simdega is situated in Zone -III that is moderate intensity zone with maximum intensity of 3.0-3.9 on the Richter scale.

Discussions with locals reveal that risk of flooding at the GSS site and surrounding areas is low and there has not been any flooding situation in the past.

## 5.6 *AIR AND NOISE QUALITY*

There is no industrial set up within 2 km of the proposed GSS site. The source of generation of particulate matter is during transportation of vehicles through Major District Road (MDR at the aerial distance of 100 m) which connect to village road and from burning of fossil fuels for domestic purpose. Considering this context, the ambient air quality is representative of rural set-up and expected to be well within the National Air Quality Standards for all parameters.

The ambient noise quality at site is also representative of ambient noise quality typically expected in rural residential areas. The primary source of noise is vehicles plying through the adjoining MDR and village road. Limited vehicle movement was observed on the road during site visits and no significant noise levels were reported by villagers during consultations.

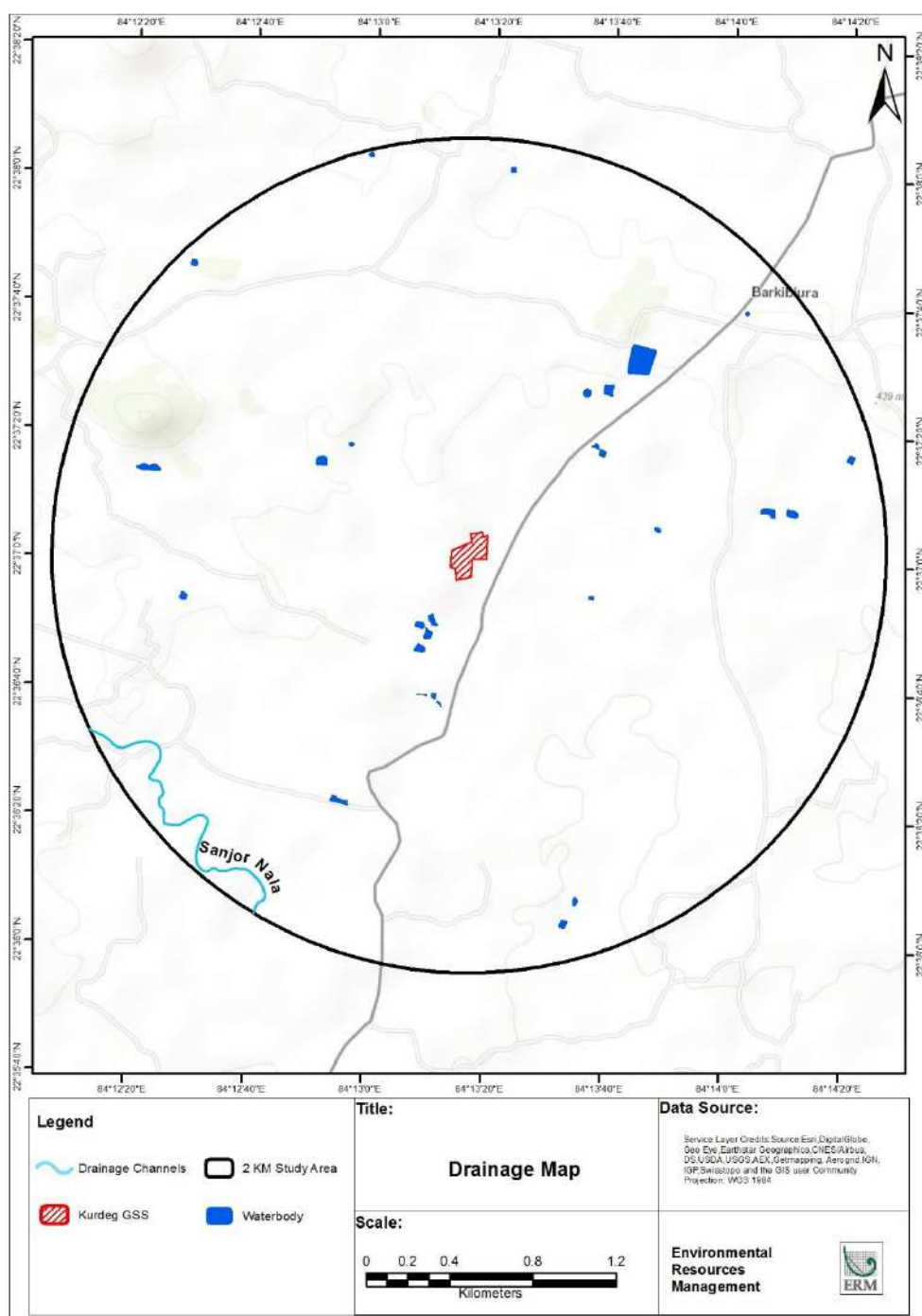
## 5.7 *DRAINAGE*

As per the site assessment, there is no major drainage channel present within two (2) km of the proposed GSS site, except one seasonal stream (locally known as Sanjor Nala), which flows at approx. 1.7 km south-west of the GSS site and meets Sankh Rover at approx. 9.6 km. The GSS site is sloping from west to east.

There are few seasonal waterbodies present in the southern and northern vicinity of the GSS site. The drainage map of the study area is illustrated in *Figure 5.3*.



**Figure 5.3**      *Drainage Map of the Study Area*



## 5.8 GROUND WATER RESOURCES

Groundwater information booklet for Simdega District, September 2013, by Central Groundwater Board, The depth<sup>1</sup> to water table in the Kurdeg block is 6-9 m bgl during pre-monsoon season and in the range of 3- 6 m bgl during post-monsoon season. The ground water is being used for drinking as well as

<sup>1</sup>Source: [http://cgwb.gov.in/District\\_Profile/Jharkhand/Simdega.pdf](http://cgwb.gov.in/District_Profile/Jharkhand/Simdega.pdf)

for domestic purposes and is sourced through dug well or tube well (hand pump). In discussion with locals, it was understood that water availability is an issue in the study area especially during dry seasons.

Ground water in the phreatic aquifers in Simdega district has been found to be is observed to be generally acceptable with Electrical Conductivity (EC) value ranges from 136 – 730 micro Siemens/cm at 25°C as per the CGWB Report, 2013. Most of the locals reported of good quality ground water available in the area.

The overall ground water development of the district is only 26.69% and for Kurdeg Block it is 21.41%. The net annual ground water availability of the district is 26958.05 ham. The gross ground water draft for all uses of the district is 7196.57 ham. The net ground water availability for future irrigation development for the district is 19481.98 ham. Kurdeg Block is categorized under 'Safe' category for ground water development.

## 5.9 SURFACE WATER RESOURCES

Except the drainage channel along the eastern boundary of the site, there is no other major surface water body present within the study area. There are seasonal waterbodies/ponds present in the site vicinity, however they are dry for most parts of the year except the monsoon season.

## 5.10 ECOLOGICAL ENVIRONMENT

The proposed GSS site in Simdega district of Jharkhand State falls in 6B Deccan Peninsula – Chhota-Nagpur plateau bio-geographic province.

Natural vegetation in the region can be broadly classified into **C3 Moist Mix Deciduous Forests** and **5B Northern Tropical Dry Deciduous Forests**.

**C3 Moist Mixed Deciduous Forests** – This forest can be mainly found in some patches of narrow valley. Sal (*Shorea robusta*) is the dominant species. Other species that are associated with sal, in this type of forest are *Terminalia tomentosa*, *Diospyros melanoxylon*, *Buchanania latifolia*, *Anogeissus latifolia*, *Haldina cordifolia*, *Lannea grandis*, *Boswellia serrata* etc.

**5B Northern Tropical Dry Deciduous Forests** – Dominant species is sal (*Shorea robusta*). Other species that are associated with sal are *Terminalia bellirica*, *Terminalia chebula*, *Haldina cordifolia*, *Madhuca latifolia*, *Butea monosperma*, *Buchanania latifolia*, *Diospyros melanoxylon*, *Ailanthus excelsa*, *Cassia fistula* etc.

### 5.10.1 *Vegetation within the Study area*

A part of the site (comprising 7.15 acre) is located within forest land (Jungle Jhari). Approximately six matured trees are present at site. Tree species include Jamun (*Syzygium cumini*), wad (*Ficus benghalensis*) etc.

Vegetation in the study area is presented below

#### *Forest Vegetation*

Common tree species recorded within forest vegetation area Palas (*Butea monosperma*), Mohua (*Madhuca latifolia*), Semal (*Bombax ceiba*), Babool (*Acacia nilotica*), Raintree (*Samanea saman*), Amaltas (*Cassia Fistula*), Date palm (*Phoenix dactylifera*), Wad (*Ficus benghalensis*), Peepal (*Ficus religiosa*), Gular (*Ficus racemosa*), Kusum (*Schleichera oleosa*), Aam (*Mangifera indica*), Kend (*Diaspyros melanoxylon*), Sugar Palm (*Borassus flabellifer*) etc.

#### *Homestead plantation*

During the primary survey trees like neem (*Azadirachta indica*), amaltas (*Cassia fistula*), sugar palm (*Borassus flabellifer*), peepal (*Ficus religiosa*), wad (*Ficus benghalensis*), aam (*Mangifera indica*), imli (*Tamarindus indica*), etc. were found to occur frequently in proximity to the human settlements within the study area.

#### *Roadside plantation*

Along the roadside following trees were recorded viz. rain tree (*Samanea saman*), wad (*Ficus benghalensis*), semal (*Bombax ceiba*), neem (*Azadirachta indica*), sagwan (*Tectona grandis*), babool (*Acacia nilotica*), wad (*Ficus benghalensis*), shisham (*Dalbergia sisso*), neem (*Azadirachta indica*) etc.

#### *Riparian Vegetation*

Riparian vegetation is observed on the sides of streams and waterbodies. Major vegetation observed are jamun (*Syzygium cumini*), sugar palm (*Borassus flabellifer*), semal (*Bombax ceiba*), wad (*Ficus benghalensis*), shisham (*Dalbergia sisso*), *Eucalyptus* sp. etc.

#### *Invasive Alien species*

Major invasive species recorded during the study are: *Acacia auriculiformis*, *Eucalyptus* sp., *Lantana camara*, *Parthenium hysterophorus* etc.

### 5.10.2 *Wildlife Habitat and Faunal Diversity*

#### *Wild Life Habitat*

No Sensitive Ecological Habitat like National Park, Wild Life Sanctuary, Tiger Reserve or Elephant Reserve is located within the study area of the GSS.

## Herpetofauna

Three species of amphibians viz. Common Toad (*Duttaphrynus melanostictus*) Indian skipper frog (*Euphlyctis cyanophlyctis*) and Indian Bullfrog (*Hoplobatrachus tigerinus*) etc. are observed from the study area. All the species are listed Least Concern as per IUCN Classification (IUCN Version 2017-3). 7 species of reptiles were observed/reported from the study area. The list includes Indian Cobra (*Naja naja*), Common Krait (*Bungarus caeruleus*), Indian Rat Snake (*Ptyas mucosus*), Checkered Keelback (*Xenochrophis piscator*), Fan-Throated Lizard (*Sitana ponticeriana*), Indian Monitor (*Varanus bengalensis*), Oriental Garden Lizard (*Calotes versicolor*). The list includes one Schedule I species viz. Common Indian Monitor and three Schedule II species as per the Indian Wildlife Protection Act (1972) viz. Indian Cobra, Indian Rat Snake and Checkered Keelback.

## Avifauna

29 species were recorded from the study area. The species list includes terrestrial and aquatic birds. Terrestrial and aquatic birds recorded are presented below.

**Terrestrial birds-** House Crow(*Corvus splendens*), Common Myna (*Acridotheres tristis*), Common Pigeon (*Columba livia*), Spotted Dove (*Spilopelia chinensis*), Asian Pied Starling (*Gracupica contra*), Jungle Babbler (*Turdoides striata*), House sparrow (*Passer domesticus*), Paddyfield Pipit (*Anthus rufulus*), Black Drongo (*Dicrurus macrocercus*), House Swift (*Apus nipalensis*), Asian Palm Swift (*Cypsiurus balasiensis*), Asian Koel (*Eudynamys scolopaceus*), Long Tailed Shrike (*Lanius schach*), Indian Silverbill (*Euodice malabarica*), Oriental White Eye (*Zosterops palpebrosus*), Coppersmith Barbet (*Psilopogon haemacephalus*), Little Green bee-eater (*Merops orientalis*), Black Kite (*Milvus migrans*), Black Winged Kite (*Elanus caeruleus*), Red-vented Bulbul (*Pycnonotus cafer*) etc.

**Aquatic birds-** Common Kingfisher (*Alcedo atthis*), Indian Pond Heron (*Ardeola grayii*), Cattle Egret (*Bubulcus ibis*), Little Egret (*Egretta garzetta*), White-breasted Waterhen (*Amaurornis phoenicurus*), Little Cormorant (*Microcarbo niger*), Purple Heron (*Ardea purpurea*), White-throated Kingfisher (*Halcyon smyrnensis*), Red-wattled Lapwing (*Vanellus indicus*) etc.

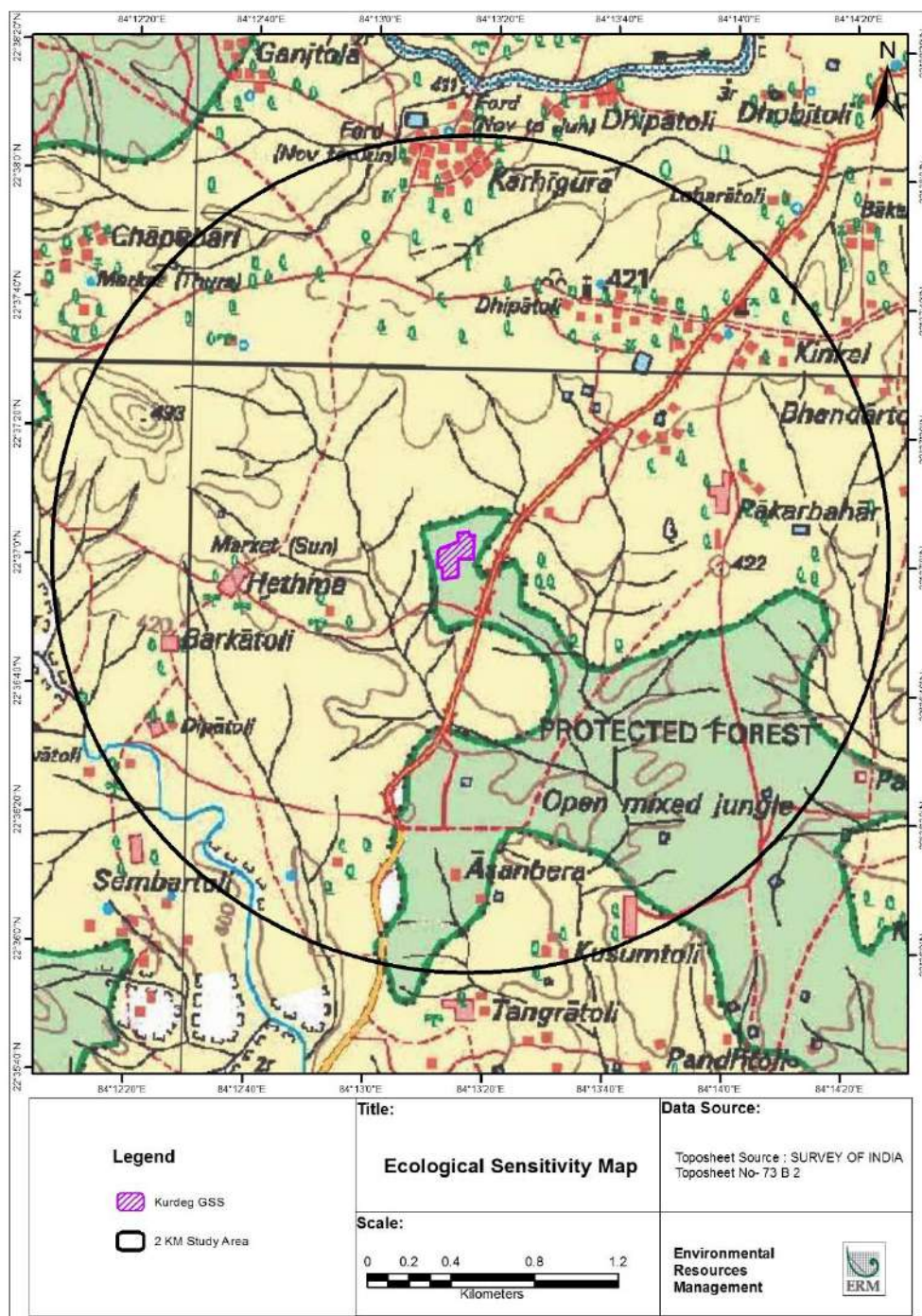
Black Kite (*Milvus migrans*) and Black Winged Kite (*Elanus caeruleus*) are listed as Schedule I as per Wildlife Protection Act, 1972. All the species are listed as Least Concern as per IUCN Classification (IUCN version 2017-3).

## Mammals

Total six species of mammals are reported/recorded from the study area. The mammals observed/reported in the study area are Five-striped Palm Squirrel (*Funambulus pennantii*), Golden Jackal (*Canis aureus*), Common Grey Mongoose (*Herpestes edwardsii*), Northern Plains Langur (*Semnopithecus entellus*), Rhesus macaque (*Macaca mulatta*), House Rat (*Rattus rattus*) etc. Large mammals were

reported to be absent in the study area. The list includes four Schedule II species Golden Jackal, Northern Plains Langur, Common Grey Mongoose and Rhesus macaque. All the species are listed as Least Concern as per IUCN Classification (IUCN version 2017-3).

**Figure 5.4** *Ecological Sensitivity Map*





## 5.11.1

*Demographic Profile**Demographic Profile at State and District Level*

The proposed Kurdeg substation is located in Simdega district. The population of Simdega district according to the 2011 Census is 599,578 and which was 514,320 as per the Census of 2001, registering a decadal growth of 16.57%. The analysis reveals that Simdega district accounts for 1.6% of total population of Jharkhand State. The literacy rate in Simdega district is 57.29% as against the state figure of 66.41%.

According to the 2011 Census, the district sex ratio is 997, which is better than the state average of 948. The district Schedule Tribe (ST) population constitutes 70.78% as against the state figure of 26.21%. However, the Schedule Caste (SC) population of the district is 7.45% significantly lower than the state figure of 12.08%.

Total number of households in Kurdeg block, under which the proposed project site is located, is reported to be 9847, with average household size of 4.87. The total population of the Kurdeg block is 47,984 as per Census Report 2011. The literacy rate is 67.52% and the sex ratio is reported to be 1,009.

*Demographic Profile of the Study Area Villages*

The GSS site is located in Hethma village. Five (5) other villages are located within 2 km study area. As per the 2011 Census records, the total population within the study area (comprising 6 villages) is 7954, residing in 1377 households. The entire population in the study area falls in the rural category. Demographic profile of the study area villages are presented in *Table 5.2*.

**Table 5.2** *Demographic profiles of the villages located within study area*

Village	Total Household	Total Population	Average Household Size	Male	Female	SC Population (%)	ST Population (%)	Literary Rate (%)	Male Literary rate (%)	Female Literary rate (%)
Hethma	1115	5722	5.13	2907	2815	2.25%	92.78%	59.16%	57.22%	42.78%
Kinkel	756	3833	5.07	1899	1934	9.68%	81.35%	60.32%	53.29%	46.71%
Bangaon	387	1841	4.76	899	942	9.29%	72.03%	55.40%	56.57%	43.43%
Bagdega	631	3335	5.29	1703	1632	0.66%	89.60%	61.47%	55.07%	44.93%
Karaigura	263	1302	4.95	631	671	14.36%	71.12%	56.61%	56.31%	43.69%
Pakairbahar	137	615	4.49	300	315	2.60%	35.93%	58.37%	55.71%	44.29%

Source: Census 2011 Data

The highest population has been recorded in Hethma village having a total population of 5722, followed by Kinkel village with 3833. The lowest population is of village Pakairbahar having a total population of 615.

Bagdega village has the highest average HH size of 5.29, while Bangaon village has the lowest average HH size of 4.76.

Highest SC population is in Karaigura village with presence of 14.36% in study area villages and Bagdega village is having lowest SC population of 0.66%. ST population is highest in Hethma village having 92.78% of its population belonging to tribal community followed by Bagdega village having total 89.60% of its population belonging to ST community. Rest ST Population are as follows: Kinkel (81.35%), Bangaon (72.03%) and Karaigura (71.12%).

The literacy rate is highest in Bagdega village (61.47%) having 55% male literates and 45% female literates population followed by Kinkel village having 60.32% literate population of which 54% are male literates and 47% are female literates. Bangaon village has the lowest literacy rate of 55.4%. Hethma has the highest literacy rate gap of 14.45% (between male and female literacy rate) followed by Bangaon having 13.41% literacy rate gap, Kinkel has the lowest literacy rate gap of 6.57%.

#### *Demographic Profile of Surveyed Population (Hethma Village)*

A general socio economic survey was conducted in the village of Hethma as a part of the ESIA study to validate the present socio-economic scenario of this village. The questionnaire template used for administering the survey is presented in *Annexure 8*.

A total of 50 HHs have been covered during the course of site visit. The total surveyed population is 222 individuals, residing in 50 households. The average household size is 4.44, which is almost similar to the household size in the study area (5.06), as recorded in the Census data. Among the 222 surveyed population, total male and female population is 125 and 97 respectively and the sex ratio for the surveyed population is 776.

**Table 5.3** *Demographic profile of the Surveyed Population*

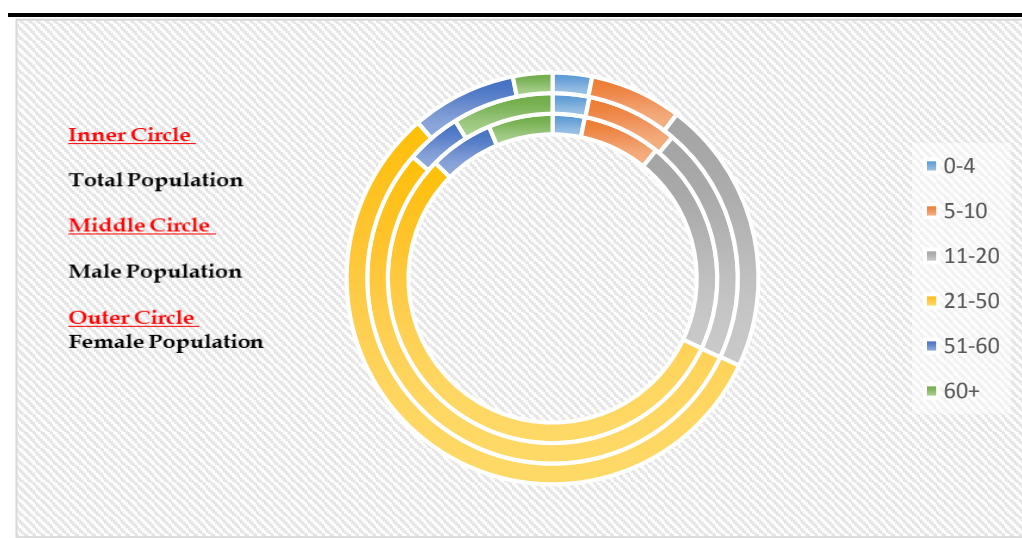
Village	Total Household	Total Population	Average Household Size	Male	Female	SC Population	ST Population	Literary Rate (%)	Male Literary rate (%)	Female Literary rate (%)
Hethma	50	222	4.44	125	97	0	222	78.14	83.47	71.28

Source: ERM Socio Economic Survey

Age group distribution of the surveyed population shows that maximum population belongs to the working age group of 21 to 50 followed by the young age group (11 to 20), which potentially will become the working age group in the future.

*Figure 5.5* represents the age group distribution of the surveyed population.

**Figure 5.5**      *Age Group Distribution of the Surveyed Population*

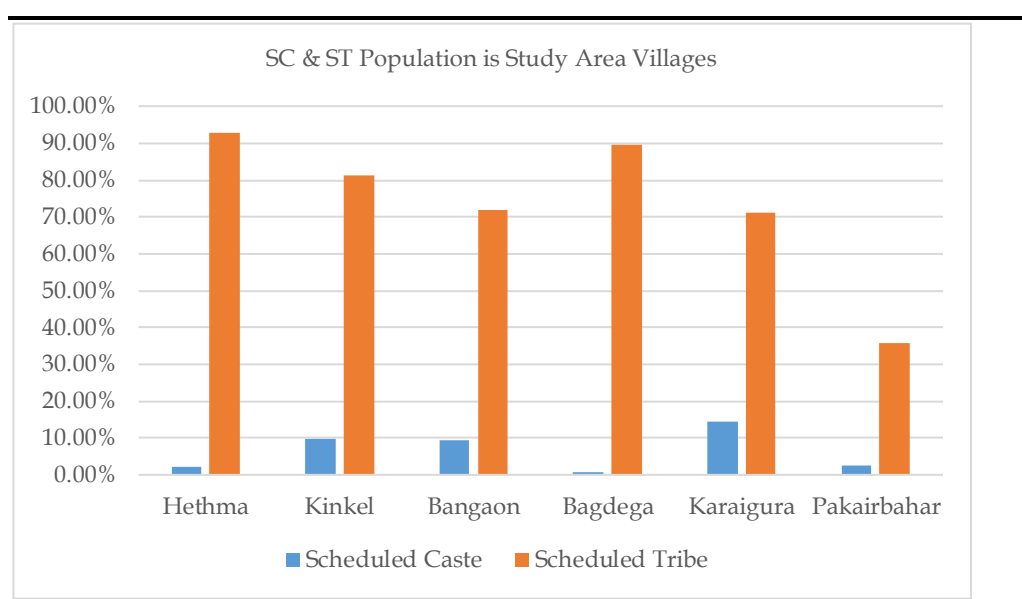


Source: ERM Socio Economic Survey

### 5.11.2 SC/ST Population

Scheduled caste (SC) and scheduled tribe (ST) population in study area is 896 and 13,888 respectively, which is 5.38% and 83.42% of the total population of the study area. The scheduled tribe population in study area (83.42%) is higher than the district figure of 70.78% as per Census 2011. Highest and lowest scheduled tribe population was observed in Hethma (92.78%) and Pakairbahar (35.93%) village respectively. Highest scheduled caste population was observed in Karaigura village (14.36%), while lowest SC population was recorded in Bagdega village accounting to 0.66% only.

**Figure 5.6**      *Proportion of SC/ST Population in the Study Area*



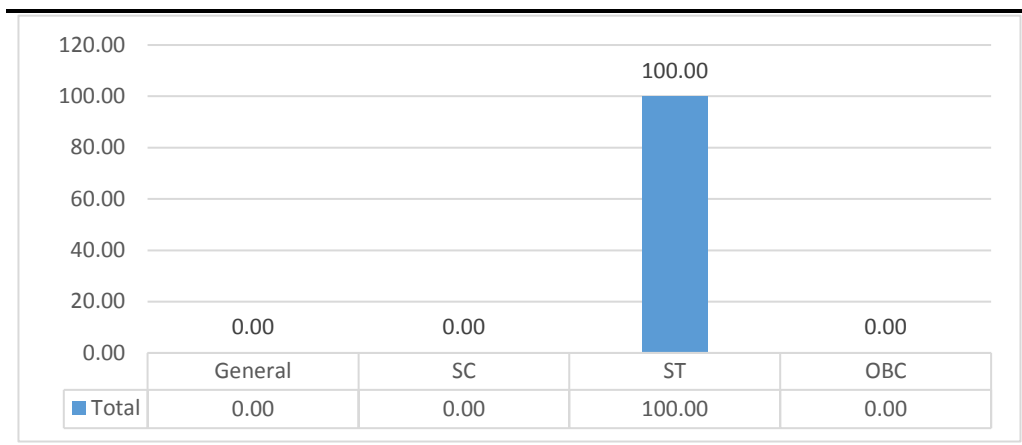
Source: Census 2011 Data



### SC & ST Population of Surveyed Population (Hethma Village)

Among the surveyed population, ST population is predominant in Hethma village and constitutes entire (100%) surveyed population.

**Figure 5.7** *Caste Distribution of the Surveyed Population of Hethma Village*

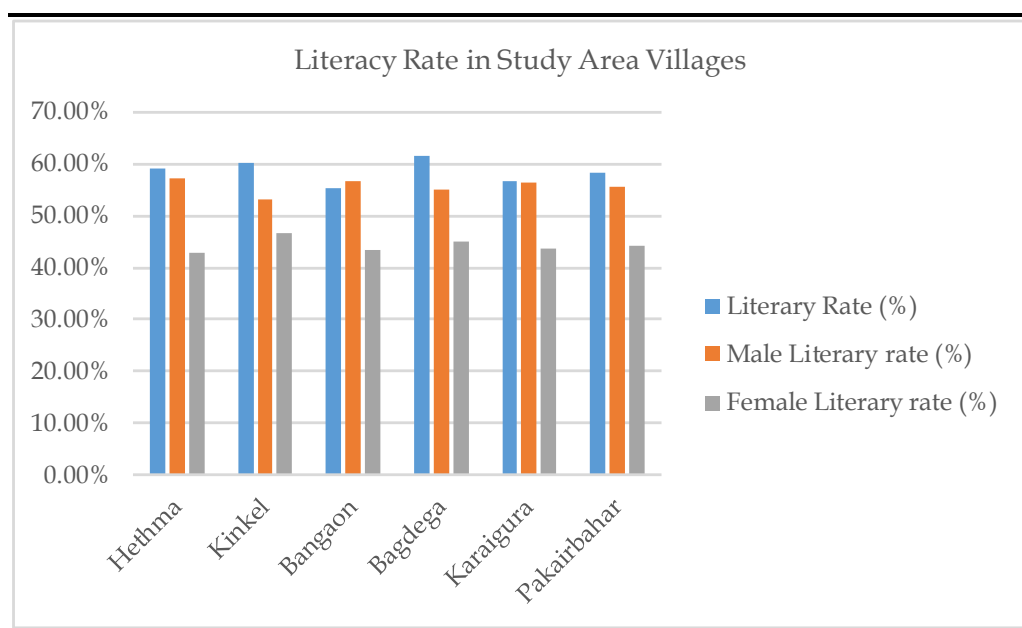


### 5.11.3 *Education profile*

#### *Literacy Profile*

Literacy status of the study area villages is presented in **Figure 5.87** and it suggests that the average literacy rate in study area villages (59.24%) is lower than that observed at the District level (75.49%). Highest and lowest literacy rates were observed in Bagdega (61.47%) and Bangaon (55.40%) villages respectively. The average female literacy rate (44.31%) was also found to be low in study area villages. A general trend of education level attainment in study area as observed during consultation is that mostly teenagers drop out after secondary school and key reasons for this high dropout rate is the weak economic conditions of the families as well as lack of quality education facilities.

**Figure 5.8**      *Literacy profile of the study area villages*

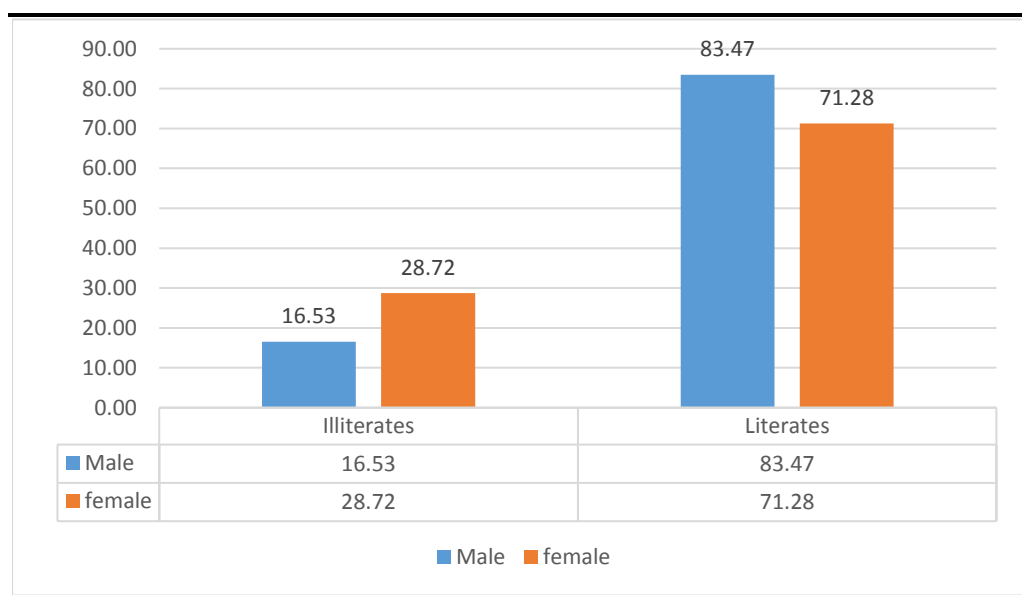


Source: Census 2011 Data

*Educational profile of Surveyed Population (Hethma Village)*

Out of the total population of 222, covered under 50 households during survey, 215 are above 6 years of age, of which 83.47% are male literates and 71.28% are female literates. A graphical representation of the same is presented in *Figure 5.9*.

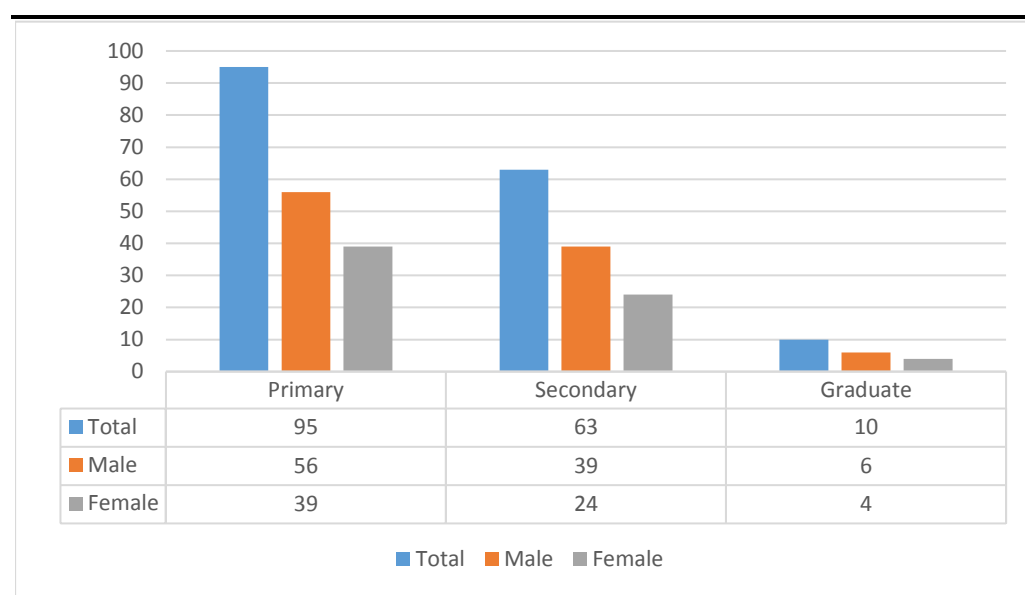
**Figure 5.9**      *Literacy profile of the Surveyed Village*



Source: Census 2011 Data

Educational status of surveyed population shows that maximum category of population are either educated up to the primary level or continuing their education in the secondary level. Educational status of the surveyed population presented in *Figure 5.10*.

**Figure 5.10** *Educational Status of the Surveyed Population of Hethma Village*



Source: ERM Socio Economic Survey

### *Educational Infrastructure*

The assessment of education facilities and education promotion programs provided by the government in the study area indicates that available education infrastructures in terms of number of schools are adequate. Number of schools and colleges existing in study area villages is presented in **Table 5.4**. The information is compiled from Village Directory, 2011. This indicates that all the nearby villages have primary and middle schools. Kinkel, Bagdega and Pakairbahar villages have secondary schools. Only Pakairbahar village has Senior Secondary School. Villagers has to go to Simdega for high education (Degree College). Given below is a tabular representation for the same.

**Table 5.4** *Schools facilities in study area*

Study Area Villages	Pre-primary school	Primary school	Middle school	Secondary school	Senior secondary school	Degree college
Hethma	N	Y	Y	N	N	N
Kinkel	N	Y	Y	Y	N	N
Bangaon	N	Y	Y	N	N	N
Bagdega	N	Y	Y	Y	N	N
Karaigura	N	Y	Y	N	N	N
Pakairbahar	N	Y	Y	Y	Y	N

Source: Village Directory, Census 2011; (Y – Yes; N – No)

### *Educational Infrastructure of Surveyed Village*

All respondents informed that a Primary and middle school is present within 1 to 1.5 km of the Hethma village. In case of higher educational infrastructures, senior secondary school is present in Pakairbahar village while Degree college is not in any of the above villages.

#### 5.11.4

#### Occupational Pattern

The most important factor, which governs the occupational pattern of an economy, is the availability of the total work force in an economy. The analysis of workers' profile reflects that 25.94% of total population of Simdega District is total main workers, 22.20% are marginal workers and 51.86% are non-workers, who depend for their livelihood on the toils of the main workforce. The non-workers comprise of old, diseased, disabled and children of non-working age group beside homemakers.

In case of Kurdeg block, 48.77% of the total population comprises the total worker population. Of the total population, 21.38% are main workers whereas 27.33% comprises the marginal worker population. The employment pattern in this area suggests that 82.69% of local people are employed in agriculture as cultivators and agricultural labourers whereas 17.31% workers are engaged in other sectors.

#### Occupational Pattern of the Study area Villages

Agriculture is the mainstay of the local economy of the study area. Majority of local people are primarily dependent on agricultural activities for earning their livelihood. Occupational pattern of the study area shows agricultural labourer as the main occupation followed by cultivators and Household industries. Other workers, constituting people in service sector such as carpentry, fabrication etc. Classification of working population of the study area as per Census 2011 data is presented in the *Table 5.5*.

**Table 5.5** Occupational pattern of villages in the study area

Name of the village	WPR	Main Workers	Marginal Workers	Cultivator	Agricultural Labour	Household Industry	Other Workers
Hethma	43.60%	53.03%	46.97%	33.27%	27.51%	2.19%	7.56%
Kinkel	49.41%	40.13%	59.87%	25.45%	10.92%	7.76%	17.89%
Bangaon	60.95%	18.81%	81.19%	15.06%	9.48%	2.37%	8.06%
Bagdega	54.66%	39.22%	60.78%	30.44%	17.90%	0.70%	3.78%
Karaigura	48.62%	53.87%	46.13%	38.39%	8.21%	0.00%	20.53%
Pakairbahar	75.93%	68.09%	31.91%	31.48%	43.08%	1.89%	8.81%

Source: Census 2011 Data; Note: WPR – Work Participation Ratio

Other noticeable aspects as evident in the above table is that the proportion of Cultivators (CL) is relatively high in all the study area villages which indicates number of farmers having sufficient land holding to maintain their livelihood is on higher side in the study area. Community consultation also reveals that most of the locals have marginal to small landholdings, which is not sufficient for earning their livelihood.

Work Participation ratio (WPR)<sup>(1)</sup>, defined as percentage of total workers including main and marginal workers out of the total population of the study area, is 50.66% which suggests that half of the population residing in the study area villages are unemployed and as most of people are involved in agriculture as main workers.

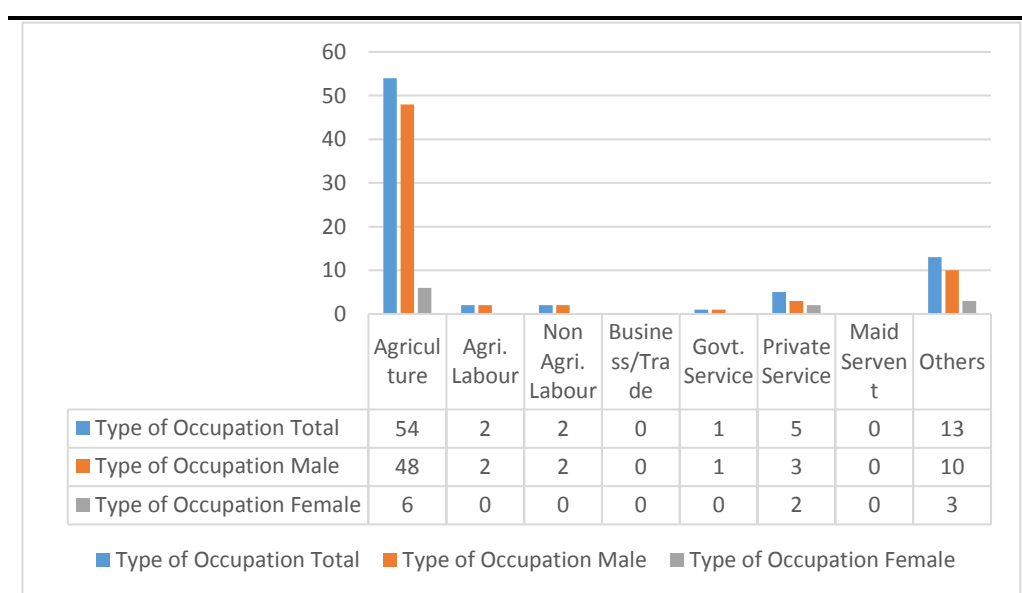
#### *Economic Status of the Surveyed Population (Hethma Village)*

The survey conducted by the ERM team revealed that nearly 90% of the households are below poverty line (BPL)<sup>(2)</sup> while the rest 10% constitute to form the above poverty line (APL) category.

#### *Occupational Pattern of the Surveyed Population (Hethma Village)*

From the figure below, it could be inferred that most of the people surveyed are engaged in agricultural work. It can be also seen from the figure below that involvement of male population in agriculture activity in own land is much higher than female population. **Figure 5.11** represents the occupational pattern of the surveyed population.

**Figure 5.11** *Occupational Pattern of the Surveyed Population*



Source: ERM Socio Economic Survey

#### *Skill of the Surveyed Population (Hethma Village)*

Survey data show that the residents of Hethma village do not have indigenous skills.

(1) Work Participation ratio (WPR) is defined as percentage of total workers including main and marginal workers out of the total population of the study area

(2) In 2011-12, the average Monthly Per Capita Expenditure (MPCE) of Jharkhand in urban and rural areas was INR 1894 and INR 920, respectively. – Report of Task Force on Poverty Elimination in Jharkhand, Rural Development Department, Govt. of Jharkhand (The monthly per capita consumption expenditure is treated as the poverty line at all India level as per the Tendolkar Commission Report.

*Sex Ratio*

Sex ratio is one of the most important indicators defining gender equality. This indicates improvement in one of the Human Development indicators that can enhance gender equality influencing progress in productivity, improve development outcomes and make institutions more representative.

The average sex ratio in the study area villages as per the Census 2011 is 1018, which is higher than the State average (948). Within the study area villages, Karaigura (1063) records the highest and Bagdega (958) records the lowest sex ratios respectively.

*Education*

Improving female educational levels has been demonstrated to have clear impacts on the health and economic future of young women, which in turn improves the prospects of their family and entire community.

Average literacy rate in study area villages (58.56%) is lower than that observed at the State level (66.41%), as per the Census 2011. According to 2011 census data, the average male and female literacy rate in the study area was recorded as 55.70% and 44.31% respectively, which indicates that the female literacy rate is low when compared to the male literacy in this area. Among the study area villages, the highest and lowest female literacy rate was recorded at Kinkel (46.71%) and Hethma (42.78%), whereas highest and lowest male literacy rate was recorded at Hethma (57.22%) and Kinkel (53.29%).

*Female Workforce Participation*

Female labour force participation is a driver of growth and therefore participation rates indicate the potential for a state to grow more rapidly. The participation of women in the labour is driven by a wide variety of economic and social factors including economic growth, increasing educational attainment, social norms, etc.

In the study area, male work participation rate (57.24%) is higher than the female work participation rate (53.81%), as per Census 2011. Main work force<sup>(1)</sup> for male and female workers was recorded to be 61.18% and 28.89% respectively. This figure indicates male workers constitute a dominant part of the main work force. However, in case of marginal work force<sup>(2)</sup>, the trend was reversed in terms of contribution of male workers (38.82%) and female workers (71.11%). It's observed that female marginal workers outnumbered the male marginal workers, indicating that more number of females are possibly involved in cultivation, as agricultural labourers, and also as workers in household industries. The low literacy rate amongst the female population

(1) Workers who worked for more than 6 months (180 days) in the reference period are termed as Main Workers.

(2) Workers who worked for less than six months (180 days)

can also be attributed as one of prime reason for their increased involvement as marginal workers.

#### 5.11.6 *Drinking Water & Sanitation Facilities*

The social organization and settlement pattern in the study area is predominantly arranged around the available agricultural land and water resources in the area. Land based livelihood being the key feature of the community, proximity and availability of water is often linked to the economic status of the family/ household. Also typically in a village, water for drinking and other purposes defines the household hygiene/ sanitation and ultimately the standard of living of the community. For drinking purpose, availability of water is mostly in the form of:

- Ground water, sourced through hand pump and dug wells that serve mostly to the needs of household drinking water consumption however no filtration facility is available for drinking water;
- Piped water supply is not available in study area villages.

As per community consultation, very few household in the village have access to individual sanitation facility and majority of the community reportedly resort to open defecation. Hand pumps and dug wells are the main source of water for drinking in surveyed villages.

**Figure 5.12** *Infrastructure at the project vicinity*



Fair Price Shop at Hathma Village

Simdega-Kurdeg Road

#### 5.11.7 *Irrigation*

Community consultation reveals that irrigation facilities in study area seem to be extremely poor as farmers were reported to be entirely dependent upon rainwater for irrigating their field.

#### 5.11.8 *Health Infrastructure*

Health care infrastructure of the study region is captured in the *Table 5.6* below.



**Table 5.6**      *Health care facilities in study area*

Study villages	Hospitals	PHC	Sub-Centre
Hethma	N	N	Y
Kinkel	Y	Y	N
Bangaon	N	N	Y
Bagdega	N	Y	N
Karaigura	N	N	N
Pakairbahar	N	N	N

Source: Village Directory, Census 2011; (Y – Yes; N – No)

As per the census data, health care infrastructure of the study region is indicated in the table above. Hethma and Bangaon village has one health sub-centre each and Kinkel and Bagdega villages have one primary health centre (PHC). The nearest hospital is in Kinkel, about 2 km from GSS site. However, primary consultation reveals that the health-sub center in the Hethma village does not have permanent doctor and for any medical help, village people are dependent on hospital located at Kurdeg.

#### 5.11.9      *Other physical infrastructure*

##### *Road & Transportation*

The site can be accessed through National Highway (NH) 143 that connects Simdega-Kurdeg Road, which is also major district road (MDR). From the MDR, metaled village road through Hathma village leads up to the site. For the local transportation, use of auto rickshaw/ buses is quite common in the study area.

##### *Electricity*

As per the census data (2011), all study area villages except Hethma and Kinkel do not have access to electric supply and most of the households were reported to not be connected with the existing electrics supply network. During the consultation in Hethma Village, it was reported that the, electricity supply is not adequate, where availability of electricity is only for 6-8 hours/day.

##### *Postal Service, Bank, Telecommunication*

As per 2011 Census data, no village in the study area has a post office within its peripheral boundary. No banks are located in the any of the study area villages except a commercial bank in Kinkel village. Nearest bank, facility is available in Kurdeg.

This section identifies and assesses the potential impacts to the physical, biological and socioeconomic environment that can be expected from the proposed substation project at Kurdeg. The impacts due to the Project activities across different phases have been identified and assessed. Impacts are identified and predicted based on the analysis of the information collected from the following:

- Project information (as outlined in *Section 3*);
- Baseline information (as outlined in *Section 4*).

### 6.1

#### *POTENTIAL IMPACTS*

The identification of likely impacts during construction and operation phases has been carried out based on understanding of activities and their consequent impacts on various environmental and socio-economic resources or receptors. The impact identification matrix in *Table 6.1* captures the likely interactions between the activities on one axis and the resources / receptors on the other axis.

**Table 6.1** *Environmental and Social Identification Matrix*

Project Activity/ Hazards	Environmental Resources										Ecological Resource	Social-Economic Resources												
	Aesthetic & Visual Impact	Land Use	Soil Quality	Air Quality	Noise & Vibration	Topography & Drainage	Surface water resource	Surface water quality	Ground water resource	Ground water quality	Traffic (Road)	Terrestrial Flora	Terrestrial Fauna	Aquatic Flora & Fauna	Protected /Migratory Species	Migratory Path/Corridor	Job & economic opportunity	Economy & Livelihoods	Common Property Resources	Land Use (Economic Displacement)	Infrastructure & Services	Cultural Resources	Community Health & Safety	Occupational health & safety
Construction Phase																								
Land Procurement																								
Clearance (Vegetation & other structure)																								
Site Development (cutting & filling)																								
Construction of Site approach road																								
Transportation of construction materials, equipment & machineries																								
Storage & handling of construction materials																								
Construction of switch yard and Other building																								
Storage, handling and disposal of construction waste																								
Generation of sewage and discharge																								
Sourcing of construction water & domestic water																								
Surface Runoff from construction site																								
Operation Phase																								
Physical presence of sub-station																								

Project Activity/ Hazards	Environmental Resources										Ecological Resource				Social-Economic Resources									
	Aesthetic & Visual Impact	Land Use	Soil Quality	Air Quality	Noise & Vibration	Topography & Drainage	Surface water resource	Surface water quality	Ground water resource	Ground water quality	Traffic (Road)	Terrestrial Flora	Terrestrial Fauna	Aquatic Flora & Fauna	Protected /Migratory Species	Migratory Path/Corridor	Job & economic opportunity	Economy & Livelihoods	Common Property Resources	Land Use (Economic Displacement)	Infrastructure & Services	Cultural Resources	Community Health & Safety	Occupational health & safety
Maintenance of Substation & generation of transformer oil and e-waste																								
Sourcing of water for earthling pit & residential units																								
Storm water runoff																								
Generation of MSW & Disposal																								
Generation of sewage & discharge																								

- = Represents "no" interactions is reasonably expected  
 = Represents interactions reasonably possible but none of the outcomes will lead to significant impact  
 = Represents interactions reasonably possible where any of the outcomes may lead to potential significant impact

The details of the activities and their impacts have been discussed in detail in the following sections.

#### **6.1.1 Impacts on Aesthetic and Visual Quality**

Potential impacts to aesthetics and visual quality because of the setting up and operation of the Kurdeg GSS may arise because of two key factors – disruption and degradation of views in the surrounding landscape; and, use of night time lighting for construction and security purposes. Visual impacts of GSS projects along with associated transmission lines (in and outgoing) are highly variable and depends on several factors like location of the project, lines of sight, scenic vistas and most importantly the perception of the people. Degradation of views from setting up of the GSS in the identified plot of land may result from handling of construction and domestic wastes, and setting up of physical infrastructure (including some transmission towers, which are to be constructed on the boundary of the site) associated with the GSS. After the GSS is commissioned, nighttime security lighting would be operational and would lead to addition of strong artificial lights in what is at present a predominantly rural area with no street or external lighting.

The receptor sensitivity to change in aesthetics and visual impacts is considered to be medium due to presence of Hethma village at the distance of approximately 1 km from south boundary of site. With the study area, not being recognized as a place of natural scenic beauty or a touristic destination, these factors are unlikely to lead to any significant adverse visual and aesthetic impacts in the area and it can be rated as minor.

#### **6.1.2 Ambient Air and Noise Quality**

The GSS operations will not include any point or area source of air emissions (particulate matter, pollutant gases, etc.) and neither does the study area have any industrial air pollution sources. The primary source of air pollution is vehicular emission from movement of traffic on MDR (Simdega - Kurdeg road) and re-entrained dust from the road surface. Based on visual observations, the quality of the air shed can be categorized as good and no indicators or existing sources of air pollutants were noted in the study area that could potentially result in air quality parameters to exceed National Ambient Air Quality Standards (NAAQS).

During site preparation and construction, the project is likely to generate dust (as particulates) in spite of best effort to control it and there will be times during the construction phase when elevated dust concentrations may occur. Higher amounts of dust will be generated at places where earthwork, cutting and filling operations take place or in material handling and storage areas. A large percentage of such dust emissions from construction sites have been found to comprise of particles which are coarse in size (>10 microns) and has a tendency to settle down within a few hundred metres of the source of emissions. The smaller fractions (PM<sub>10</sub>) can however be carried over longer distances in a dust cloud, in the case wind velocity is higher and depending

on prevailing wind direction maybe deposited in the adjoining *tola's* of Hetma village with a potential to cause soiling of residential premises, deposition on agricultural crops, etc.. However, this will be a short-term impact lasting for a few months. Particulates, CO, SOx, NOx and unburnt hydrocarbons (VOCs) will be emitted by vehicles, batching plants (if used), heavy equipment and DG sets associated with site clearing and construction activities.

Since the proposed GSS at Kurdeg will be Air Insulated Substation (AIS), it will not have any specific source contributing to air emissions. Overall, the impact on air quality during the construction and operational phase of the project can be rated as **negligible to minor**.

Noise and vibration at the Kurdeg GSS site is expected to be primarily generated during the site preparation and construction phases of the project. Such noise may be generated from operation of heavy construction equipment and machineries, DG sets and the transportation of equipment and materials. During operation phase, the transformers and switches to be installed within the GSS would also emit typical humming noise caused because of magnetostriction (involving the expansion and contraction of the iron core due to the magnetic effect of alternation current flowing through the transformer coils). Though the emitted noise may vary in characteristics depending on the rating of the transformer, typically the intensity and amplitude transformer emitted noise is about 120 Hz and 55 dB (A). As the transformers and other sound emitting equipment would be located well within the boundary of the site, any incremental contribution to the ambient noise quality at the boundary of the site would be negligible.

The study area has no major noise sources, except for vehicular noise on the adjacent, village, SH 4 and village road. The noise generated from the construction phase activities is likely to be attenuated to acceptable levels as per the ambient noise standards within 200 m of the site. Such noise may however, cause discomfort to the construction workers at site. The construction activities, especially those with a potential to generate high noise levels would be temporary in nature and are not expected to last more than 6 months. The spatial scale of impact will be limited to a few hundred meters. The overall significance of the noise related impacts is rated as **minor**.

### 6.1.3 *Impacts on Land Use, Soil and Drainage*

The proposed substation will be constructed on 8.19 acres land comprising 7.15 acre of Jungle Jhari – deemed forest & 1.04 acre of Parti - revenue land. Proposed GSS plot is a scrub land with few mature trees within the site boundary. JSUNL will divert the land use of the tract of land to industrial use and this would result in a permanent change of land use. However, considering the nature of the project and low level of anthropogenic activity to be associated with the site during operational phase, it is unlikely that the GSS project would induce any significant change of land use in other land parcels in the immediate vicinity.

As the site is located on uneven topography, the preparation of land for the construction activities at site would involve vegetation clearance, limited soil stripping and cutting, filling and levelling activities in order to make the site topography suitable for setting up of the GSS. Further, as the proposed substation sandy loam soil which is light red in colour and moderately permeable and is loose in nature and prone to erosion. So changing of topography of the site can create potential for local slope failures. The removal of vegetation cover and top soil can also increase the potential for soil erosion during a short period, till the site is levelled and then stabilized with fill materials like gravel, sand and fly ash. Surface runoff from the construction site may contain eroded earth, sand, aggregate, spilled oil, lubricant, paint residues etc. which have the potential to reach surrounding agricultural lands and thereby affecting soil quality there. There is also a potential for local level changes in drainage pattern of the area, though it is unlikely to be significantly affected.

Disposal of solid waste and spills of lubricants, fuels and chemicals during land clearing, levelling and construction activities creates the potential for soil and water contamination. The specific type of solid wastes likely to be generated during the construction of the GSS sites would include remains of cut vegetation, defective or compromised building materials, waste concrete, wastes from on-site machineries and repair of machineries and equipment, packaging pallets and crates and wastes associated with onsite activities of workers (in relation to the number of workers present) like domestic solid wastes. Unplanned disposal of construction waste and MSW from construction site into adjacent agricultural lands may also affect the soil quality. The overall impact significance has been assessed to be **minor**.

#### **6.1.4**      *Impacts on Water Resources and Quality*

Water resourcing requirements for a GSS project are minimal, as there is no process or activities that require a steady supply of water. The water requirement during the construction phase is expected to be intense – an estimated amount of 10 - 12 KLD (including provision for approx. 2 KLD domestic water supply to labour) and about 3-4 KLD during the rest of the construction period. It is estimated that the civil works would be completed in about 1 year and the construction phase would last 2 years. In the operational phase, water would need to be sourced on the long term to meet the domestic needs of about 16 – 20 people and the daily requirement would be about 8.4 KLD.

With no nearby source or provision for piped or treated water from a surface water body, the project would depend on extraction of ground water resources, using a bore well, to be dug at site. The bore well would be planned to extract water from the deeper aquifers which are at the level of 250 to 350 ft. As per CGWB report (2013), the entire Kurdeg block falls in 'safe zone' category of ground water utilization. The neighboring settlements source water using dug wells and tube wells and both of them utilize the shallow or near shallow aquifers; so, there is expected to be additional stress on ground



water resources if used for due to proposed project. Considering the amount of water planned to be sourced, the limited spatial extent which would be impacted and the sensitivity of the resource, the significance of the project's impact on water resources can be considered to be **moderate**.

#### 6.1.5 *Impact on Biological Environment*

As discussed earlier, there are few matured trees within the proposed GSS site. Site preparation will involve removal of the trees, shrubs and herbs present at site from the site, which will cause change in the modified habitat within the site leading to a loss of floral biodiversity at local level.

Faunal species that have high probability of occurrence within the site include amphibians (Common toad), reptiles (lizards and snakes), birds (crow, sparrow, myna, drongo, doves, parakeets, kites etc.) and mammals (Indian Grey mongoose, squirrels etc.). Removal of vegetation from the site can have adverse impact on residential burrowing faunal species viz. reptiles (lizards and snakes), ground roosting birds (sparrows, pigeon, doves etc.) and mammals (mongoose, rat etc.). In most cases, however it has been observed that faunal species to migrate to other local habitats, which are adjacent, if the land, affected is not very large.

The floral species that would be affected because of site clearance and preparation are few trees, shrubs and herbs. The loss of few scattered trees, shrubs and herbs from the site will not create any habitat degradation or fragmentation in the area. None of the floral or faunal species expected to be present within the site is threatened as per IUCN Classification (Version 2017-3). Vegetation clearance may affect the faunal species mentioned above, however, there are similar habitats in the vicinity and the species can easily relocate to those areas. The scale of impact will be medium as it causes irreversible damage to a modified habitat. Duration of the impact will be long-term, as vegetation clearance would create a permanent impact within the site area. Extent of the impact would be only within the project site and immediate vicinity.

Construction activities will include excavation, movement of machineries, increased anthropogenic movement (men and transport) and may lead to minor disturbances to floral and faunal habitats in the vicinity of the site because of deposition of dust, noise and light generated during construction activities may affect feeding, breeding and movement of animals. However, these disturbances will be for a temporary period and expected to be of low magnitude and local in scale.

During the operation phase, several species of birds identified during the ecological study, which can perch (viz. doves, pigeon, mynas, kites etc.) or make nests within the GSS area (viz. sparrows, pigeons, doves etc.) with a possibility for electrocution. Small mammalian species like mongoose, macaques, langurs may get electrocuted within the GSS area. However, the chances of birds and mammalian species being electrocuted within the GSS

site are rare; moreover, the species having the potential to be electrocuted are common in the area and of low sensitivity. Overall, the significance of impact on biological environment can be rated to be between minor to moderate.

#### **6.1.6**      *Impacts on Socio-economic environment*

Proposed Kurdeg GSS will be constructed on 8.19 acres of land (7.15 acre of deemed forest and 1.04 acre of revenue land), and therefore would not require any land acquisition (through any involuntary mechanism / application of powers of eminent domain) or negotiations for purchase of land for setting up the project. In addition, no encroachments or encumbrances within the land parcel either in form of agricultural or residential uses was noted within the demarcated site and as a result no displacement or adverse impact on livelihoods (of people) are expected because of the uptake of land to build the GSS. Further, local community does not depend on this land in any form.

However, several nominally positive socio-economic impacts can result from the project. There is scope for generation of indirect employment opportunities during the site preparation and construction phases of the project. It is anticipated that about 50 workers would be employed during the construction phase that also includes unskilled workers. The demand for the unskilled workers may be met from local villages. There would also be a scope for some small contracts to be provided to local contractors for supply of construction materials, vehicles, tractors, etc. In addition, the presence of workers, contractors, engineers during the construction period is expected to stimulate a demand for other economic activities (shops, restaurants, etc.) and thus giving a boost to local businesses. It should be noted that these opportunities would be short-term, as the operational phase of the project would involve deployment of a small number (about 8 – 10) of technical skilled workers (mostly engineers). The impact significance is expected to be minimal.

#### **6.1.7**      *Influx of Labour*

It is envisaged that during construction phase of the project, labourers for various jobs such as civil, mechanical and electrical works will be hired through authorized manpower agencies. Even though unskilled labour force can be sourced locally, the skilled labour required for the project would be primarily migrant labour.

The influx of migrant labour will have both negative and positive impacts on the nearby community and local environment. The labour will be accommodated in temporary campsite within the project boundary which can have some interface with the nearby community. However, the influx of migrant workers would lead to a transient increase of population in the immediate vicinity of the project area for a limited time. This may put some pressure on the local resources such as roads, fuel wood, water etc. Some of the significant issues related with migrant labour would include:

- Conflict amongst workers, and between workers and local community, based on cultural, religious or behavioural practices;
- Cutting of wood for cooking from the forest area;
- Disturbing wildlife and hunting animals in the forest area;
- Discontent amongst local community on engagement of outsiders;
- Outbreaks of certain infectious diseases;
- Security issues to local women from migrant workforce;
- Use of community facilities such as health centres, temples, transport facility etc. by migrant labour may lead to discontent with local community; and
- In case contractors bring in unskilled migrant labour, there stands the risk of exploitation of a labourer. This can happen in the form of hiring underage labourers, low and unequal wage payments, forced labour and discrimination on basis of the basis of caste, religion or ethnicity.

The impacts described above may primarily extend to the settlements in the immediate vicinity, and therefore is localized in nature. From the context of project site setting, it would be noted that, major population of Hethma village (where GSS is proposed) belong to Schedule Tribe community (~93% ) however they are in the mainstream groups and is not vulnerable segments of the population. No other vulnerable community such as women headed family etc. was recorded from community consultation and from socioeconomic survey.

The socioeconomic survey in Hethma village, indicates work participation ratio (WPR), defined as percentage of total workers including main and marginal workers out of the total population of the study area, to be 29.16%. The finding indicates that there is a pool of labour-resource who can be engaged in the project as unskilled labour. The project would source unskilled workers from surrounding villages. Also a planned labour camp for skilled workers within the GSS site may further reduce the assessed potential impacts related to labour influx. Therefore, impact from labour influx is evaluated to be of **minor** significance.

#### 6.1.8 *Impacts on Community Health and Safety*

Experience shows that because of its nature and scale, project like GSS's can be expected to have a limited interface with the local community and as a result will have minimal impact on the safety and health of local communities. During the construction stage of the project, there will be an influx of workmen and labours, with some of them being from different socio-cultural settings as compared to the villages around site. In the case that hygienic conditions are not maintained at the construction site, there may be a vector borne and other ailments in the immediate vicinity. Unless proper sensitisation of neighbouring communities is undertaken and appropriate safeguards are adopted, there is a possibility for increase in sexually transmitted diseases, though the possibility appears quite remote.

The site clearing activities and construction activities (involving fill materials, brick and concreting work) would result in emissions of dust and noise, discharge of sanitary waste water and potential littering from labour quarters during a short phase of around 6 months and has a potential to contribute to additional nuisance levels for the community and households located immediately adjacent to site. The main habitation (*tola*) of Hethma village is located ~1 km from the site, and therefore no significant health related impacts are expected, as interaction with community will be kept to minimum. The increase in vehicular movements because of plying of construction vehicles on the adjoining highway and the site access road would add to the risk of accidents in which local villagers may be involved.

In addition, the operational GSS project would have incoming and outgoing transmission lines (132KV), house transformers and associated equipment, which has the potential to create electro-magnetic fields (EMF). Although there is a public concern over the potential health effects associated with the exposure to EMF, empirical data is insufficient to demonstrate adverse health impacts from typical EMF levels originating from high voltage power lines and substation equipment. Considering good construction practices and planned embedded measures for mitigating these impacts, the overall significance of community health and safety impacts can be rated as **minor**.

#### 6.1.9 *Occupational, Health and Safety*

During the peak construction phase of the project, about 50 workers would be involved in construction related activities, some of which are inherently unsafe, unless adequate precautions and safeguards are adopted by the workers and construction site contractors. Safety issues related to construction of the GSS may involve physical hazards like working at height, exposure to heat, particulate matter, noise and vibration, collision with vehicles/moving equipment; exposure to electrical hazards; exposure to chemicals hazards (both inhalation and physical contact) like organic solvent vapours, reactive and toxic chemicals (acids's, bases, insecticides, etc.). Such occupational hazards would vary with the nature of work undertaken by the workmen, as they may be employed by different contractors responsible for doing a particular component of the work.

The construction work would involve several contractors who in turn would engage different workers having varied skillsets. The duration and extent for most workmen is expected to extend for a few months and the occurrence of any accidents and consequent injuries/fatalities will lead to adverse impacts that could range from loss of productive time to loss of livelihoods (of workmen). If local workers are hired, they may not have appropriate training for adopting a safety culture expected at an industrial construction site – so receptor sensitivity may be anticipated to be high. There is also a possibility of legal non-compliance which may lead to temporary stoppage of work affecting construction schedules. Hence, the receptor sensitivity is high. Overall, the impact significance for occupational health and safety can be considered moderate.

## 7.1 INTRODUCTION

A stakeholder is defined as “an individual, group, or organization, who may affect, be affected by, or perceive itself to be affected by a decision, activity, or outcome of a project”. “Stakeholder Analysis” is the process of sorting identified stakeholder groups according to their impact on the project and the impact the project will have on them. This information is then used to assess the manner in which the interests of the stakeholders or projects impact on them should be addressed in the project development plan or its operation.

The importance of stakeholder analysis lies in the assessment and understanding of the socio-political environment surrounding the project. It allows for:

- Identification of the interests, concerns and societal risks surrounding the stakeholders, as well as conflicts of interests (if any);
- Identification of relations between stakeholders that may enable “coalitions” of project sponsorship, ownership and co-operation as well as the mechanisms which may influence other stakeholders;
- Key groups/ individuals to be identified who need to be informed about the project during the execution phase;
- Identifying stakeholders (those who might have an adverse impact on the project) and taking appropriate measures to mitigate their influence; and;
- Development of a framework for participatory planning and implementation of various project activities including interventions for community development.

The identification of stakeholders and their inclusion in the decision-making process is thus essential in the process of prioritizing, analyzing and addressing issues; and in creating management systems and strategies to address the concerns/ expectations of various stakeholders.

The following sub-sections provide a profile of the various stakeholders in the project as well as their concerns and relative influence with regards to the project.

## 7.2 IDENTIFICATION OF STAKEHOLDERS

The stakeholders who would directly impact or are directly impacted by the project are known as Primary Stakeholders, those who have an indirect impact or are indirectly impacted are known as Secondary Stakeholders. Keeping in mind the nature of the project and its setting, the stakeholders have been identified and listed in *Table 7.1* below;

**Table 7.1**      *List of key stakeholders*

Stakeholder Category/ Group	Key Stakeholders
<b>Primary Stakeholders</b>	
Local Community	▪ Local Community
Other Primary Stakeholders	▪ Jharkhand Urja Sancharan Nigam Limited ▪ World Bank
<b>Secondary Stakeholder</b>	
Institutional Stakeholders	▪ District Administration, Simdega ▪ District Rural Development Agency (DRDA) ▪ Tribal Development Department ▪ Circle cum Block Development Office, Zone- Ranchi, Circle- Gumla..
Other Secondary Stakeholder	▪ Contractors

### *Consultations at Circle Office*

ERM team have undertaken consultation with Circle Officer of Gumla Circle on 11.08.18 to apprise the Circle Officer about the project and understand his views. He have informed that the project a part of the site (measuring 7.15 acre) is located on forest land, thus forest clearance would be required before beginning of the project construction work.

### *Consultations at Village Panchayat Office (Hethma)*

ERM team have visited Panchayat Office of Hethma village on 11.08.18 to meet Sarpanch (elected village representative) and panchayat members. ERM team briefed them about the project and discussed their concerns and expectation associated with the proposed GSS. During discussion, it was reported that electricity and water is major issue in this village. They wanted employment opportunities during the construction phase of GSS.

**Figure 7.1**      *Consultation at Hethma Village Panchayat*



### *Consultations with Local Communities*

Community consultation was conducted in close vicinity of the project boundary to gather the opinion of the public on the proposed project and assess its potential effect on the public especially vulnerable groups. Consultations were carried out with people residing in Hethma village (project village) to assess the extent of impact on the common people.

**Figure 7.2**      *Consultations with Key Stakeholders*



Consultation outside Hethma Panchayat Office

Consultation at Asanbera Tola (Hethma)

Consultation at Hethma Village

Consultation at Fair Price Shop (Hethma Village)

The brief outcome of the consultations with the key stakeholder groups are listed below.

### 7.3 SUMMARY OF STAKEHOLDER CONSULTATIONS

ERM undertook consultations/ meetings with identified stakeholders during the course of the site visit. The intensive deliberations provided a platform for two-way communication between the team of consultants and the stakeholder groups. This in turn helped in developing an understanding of the perceptions of stakeholders with regards to the project and allowed for a means of recording their feedback.

Consultations were undertaken in the Hethma village. Residents of the village were consulted to validate secondary information on the socio economic status of the village, the perceptions of the local people with respect to the planned GSS project and to identify any existing dependency of the local community on the proposed site. The consultations revealed that proposed GSS land is used for grazing. However, there are other grazing fields available around the area, so no major dependency on the GSS plot was envisaged.



The residents of the Hethma village where proposed GSS is located did not express any concern about the project being set up. However, they have expectation of employment and improvement in electricity from this project.

The key points discussed with each of these stakeholders are provided in below table.

**Table 7.2 Stakeholders and Key Points Discussed**

S. No.	Stakeholder Category	Key Points Discussed	Findings of the Consultation
<b>Local Community</b>			
1.1	<ul style="list-style-type: none"> <li>Hethma village (Date – 11 August 2018 at Asanbera Tola; Number of participants- 7);</li> <li>Outside Hethma Panchayat Office (Date – 11 August 2018; Number of participants- 9);</li> <li>Hethma village (Date – 11 August 2018 at outside fair price shop; Number of participants- 12); and</li> </ul>	<ul style="list-style-type: none"> <li>Current engagement scenario – livelihood options, cast employment;</li> <li>Perception of local community towards the project;</li> <li>Basic amenities in the village – electricity, drinking water, etc.; and</li> <li>Health scenario in the village and distances of Hospitals/ Clinics.</li> </ul>	<ul style="list-style-type: none"> <li>Majority of the people living in this village belong to Schedule Tribe.</li> <li>The primary occupation of the people in the villages is agriculture, wherein very few households own land and are cultivators, while most of the people are engaged as agricultural labour in other's fields.</li> <li>Majority of the agriculture land is mono cropped and entirely dependent on monsoon.</li> <li>Paddy is the main agricultural produce of the area. Other than that vegetables are also produced.</li> <li>Few people from this area also go to the nearing state of West Bengal, Bihar, UP to earn for their livelihood.</li> <li>Pre-Primary and Primary school is present in the Hethma village and high school is present in Kurdeg.</li> <li>Nearest urban area is Kurdeg and Simdega.</li> <li>Health care facility is poor in this area. One Primary Health Centre present in Hethma village, however emergency medical infrastrucure is not available. Nearest hospital is in Kurdeg and Simdega.</li> <li>Majority of the households does not have toilets and due to lack of toilet facilities practice open defecation.</li> <li>Women are mostly engaged in housework and as agricultural labour. Literacy amongst girls in current generation has improved as compared to previous generation.</li> <li>There is no such cultural and religious site is present in and around the site.</li> <li>Local people were aware about the upcoming GSS project. However, they expect employment opportunities and improvement in electricity supply in case any project comes up in the area.</li> <li>During consultation, it was reported that proposed GSS land is used for grazing by local people. However,</li> </ul>

S. No.	Stakeholder Category	Key Points Discussed	Findings of the Consultation
			<p>there are other grazing fields available around the area, so local people will not face any problem, incase the come up on the identified land.</p> <ul style="list-style-type: none"> <li>Local people have also expressed that, this proposed project would improve overall development in this area.</li> <li>Electricity and water are major issues in the village. As reported, village get electricity only for 6-8 hrs/day. Hand pump and dug wells is only source of water some of which get dry during peak summer season.</li> </ul>
<b>Institutional Stakeholders</b>			
2.1	Circle Office, Gumla	<ul style="list-style-type: none"> <li>Opinion on the project benefits and impacts;</li> <li>Land transfer status</li> </ul>	<ul style="list-style-type: none"> <li>Discussion was held with Circle Office, Gumla Circle. He was briefed on the background of the project and the objective and scope of the ESIA Study, and his opinion on the project benefits and impacts was sought.</li> <li>He supported the project and was certain that it will contribute to development of the study area considering that power availability and employment opportunities are major areas of concern in the study area.</li> <li>He have also informed that a part of the project site (7.15 acre) is located on forest land, thus forest clearance would be required before beginning of the project construction work.</li> </ul>
2.2	Village Panchayat (Hethma)	Opinion on the project impacts; and concern and expectation from the proposed GSS	<ul style="list-style-type: none"> <li>They are open and forward looking for the upcoming GSS in their village.</li> <li>They have expectation of employment and improvement in electricity supply from this project.</li> </ul>

The ESIA for the Kurdeg GSS site has been undertaken to assess and report the environmental and social impacts of this component of the JPSIP project. In course of the project's planning and the ESIA, project design decision have been made taking into account the need to avoid, minimize and reduce adverse impacts. Further, this Environmental and Social Management Plan (ESMP) provides project and site specific mitigation measures to minimize damage to the local environment and disruption to local communities.

The ESMP comprises of site and activity specific mitigation measures in the form of an Impact Mitigation Matrix (IMM) as detailed in Table 8.1, structured according to the sequential flow of activities in the project life cycle and accounting for a choice of design criteria, construction methods, practices and logistics, pollution prevention and reduction measures, labour and community related safeguards. In addition, the IMM is supported by several complementary Environment & Social Action Plans (ESAP), which provide customized best practice recommendations to ensure that the impacts of the GSS projects are managed in accordance to national and international best practices and benchmarks.

## 8.1

### *MITIGATION MEASURES*

The Impact Mitigation Matrix (IMM) is detailed in *Table 8.1*. In order to ensure that the ESMP is being adhered to by Contractors, who will be responsible for implementing the project, provisions with respect to specific mitigation measures have been incorporated as a part of General and Special Conditions of Contract. The General and Special Conditions of Contract are presented in *Annexure 2* and *Annexure 3* respectively.

**Table 8.1**      **Impact Mitigation Matrix**

Sl. No.	Project Phase /Activity	Potential Impacts	Proposed Mitigation Measures	Responsibility
<b>Planning/Preconstruction</b>				
1	Securing land for substation	Loss of forest land	Construction Project activities of the Kurdeg substation can commence only after the Forest Clearance has been obtained from the forest department.	JUSNL Circle/Divisional Office; External Consultant
2	Felling of trees on the land	Loss of precious ecological values	Avoid cutting mature trees to the extent possible. For felling of trees permission need to be obtained from DFO or authorized ACF.	JUSNL Circle/Divisional Office/ External Consultant
3	Substation location and design	Access restriction on use of common property (village road)	Careful design of site to provide sufficient distance between GSS boundary and MDR and village road running along eastern and southern boundary of the GSS.	Design Consultant/ Contractor
4	Design of residential quarter and office at substation	Water/soil pollution	Septic Tank with soak pit to be designed as per IS: 2470 (Part-1) - 1985 (Code of Practice for Installation of Septic Tank).	Design Consultant/ Contractor
<b>Construction</b>				
5.a.i	Site preparation and construction work	Loss of topsoil	<ul style="list-style-type: none"> <li>• Top soil from the construction site will be stripped before commencement of construction work;</li> <li>• Top soil will be stored in a dedicated top soil storage site, having adequate mitigation measures for preventing erosion due to runoff;</li> <li>• Activities will be scheduled (as far as possible) to avoid extreme weather events, such as heavy rainfall;</li> <li>• Top soil will be used for landscaping within the GSS site.</li> </ul>	Contractor
5.b.i		Noise and vibrations	All equipment/ machineries to be regularly maintained to ensure efficient operation	Contractor
5.b.ii			DG sets with acoustic enclosure should be used	Contractor
5.b.iii			Construction work during night time (10 pm to 6 am) to be prohibited. In case of emergency work at	Contractor

Sl. No.	Project Phase /Activity	Potential Impacts	Proposed Mitigation Measures	Responsibility
			night approval of JUSNL Division/ Circle is mandatory. Informing and taking consent from the village panchayat.	
5.c.i		Air Pollution	Contractor to ensure that water sprinkling to be carried out twice a day during dry season on exposed surface area.	Contractor
5.c.ii			Vehicles transporting loose construction/ excavated materials shall be covered with tarpaulin sheets.	Contractor
5.c.iii			Loose construction material/ excavated material shall be stored against any structure or would be kept covered with tarpaulin sheet at the construction site. Site specific.....	Contractor
5.c.iv			All vehicles utilized in transportation of raw materials and personnel, will have valid Pollution under Control Certificate (PUCC)	Contractor
5.c.v			Regular maintenance of machines, equipment and vehicles that will be used for construction activities of substation/tower construction	Contractor
5.d.i		Water/Soil Pollution	Septic tanks and soak pits/modular bio-toilets would be provided at all construction site and labour camp	Contractor
5.e.i		Erosion and sediment	The general slope of the site is towards the eastern direction. The highest contour is present along the western boundary of the site at 418 m. The terrain slightly slopes towards the eastern boundary of the site, where the elevation is 414 m, which is also the lowest contour point of the site. Since, the Cut and fill slopes would be protected using standard engineering practices including bio-engineering techniques ( <b>Annexure 5</b> of the ESMF) wherever feasible.	Contractor
5.e.ii			<ul style="list-style-type: none"> <li>A peripheral site drainage channel would be constructed at the beginning of the</li> </ul>	Contractor

Sl. No.	Project Phase /Activity	Potential Impacts	Proposed Mitigation Measures	Responsibility
			<p>construction work. The peripheral site drainage channel would be provided with a sedimentation tank to prevent sediments to be carried away by the runoff.</p> <ul style="list-style-type: none"> <li>Storm water drainage should not be discharged to into any agricultural field.</li> </ul>	
5.f.i		Depletion of water resource	Consumption of water would be reduced to the extent possible through the application of water conservation measures and through reuse/recycling of water, wherever possible.	Contractor
6.a.i	Community Health and Safety	Injury and sickness of local people	<ul style="list-style-type: none"> <li>Coordination with local communities for construction schedules; prior information about incoming vehicles carrying construction materials, deployment of traffic marshals; access restriction for local people at the construction site.</li> <li>Undertaking regular health check-ups of the work-force and reporting any major illnesses at the earliest to Block health officer for disease control and surveillance.</li> <li>Creating mass and labour awareness on HIV and STDs;</li> </ul>	Contractor
6.b.i		Local Woman Community	<ul style="list-style-type: none"> <li>Labour Camp should be located away from the village and it should be access controlled for the local people.</li> <li>Awareness should be created among the migratory labour that they should not be entered in the village without prior information to the villagers.</li> <li>Local resource like hand pump, bathing ghat should not be used by the labours.</li> </ul>	Contractor
7	Occupational health and safety	Injury and sickness of workers	<ul style="list-style-type: none"> <li>Provide safety equipment's (PPEs) for construction workers;</li> </ul>	Contractor

Sl. No.	Project Phase /Activity	Potential Impacts	Proposed Mitigation Measures	Responsibility
8.a.i	Blasting (in case of hard rock formation)	Noise and Vibration	<ul style="list-style-type: none"> <li>Prevent entry of unauthorised person at construction site;</li> <li>Provide training on health and safety to all the workers.</li> </ul> <p>Adopt appropriate engineering safeguards to meet the regulatory standard [DGMS Prescribed Permissible Limit of Ground Vibration (refer <i>Annexure 7</i>)] for blasting operation.</p>	Contractor
8.b.i		Damage to Structure	In case there are any damages to the structures due to blasting, the same will be assessed and would be repaired.	Contractor
8.c.i		Occupational health and safety	<ul style="list-style-type: none"> <li>Implement mitigation measures to control fly rock;</li> <li>Secure and limit access to blasting areas to qualified personnel involved in, and necessary for, blasting operations;</li> <li>Arrange for adequate safety measures (as per Explosives Rules, 2008) for transport and storage of explosives;</li> <li>Provide protective equipment to all the personnel engaged in blasting activity.</li> </ul>	Contractor
9.a.i	Health, Hygiene, Safety and Security of Workers in Labour Camp	Labour camp related EHS and Hygiene Issues	<p>Facilities would be provided at the labour camp as per provisions of IFC Guidance Note on Worker's Accommodation 2009. Some of the relevant provisions to be complied are as follows:</p> <ol style="list-style-type: none"> <li>Worker's accommodation;</li> <li>Provision of safe drinking water;</li> <li>Appropriate arrangement for cooking;</li> <li>Management of waste water and solid waste from the camp site;</li> <li>Availability of medical facility (first aid)</li> <li>Security arrangement of the camp site.</li> <li>Arrangement to register and redress grievance of workers.</li> </ol> <p>Refer <i>Annexure 7</i> for detail guideline.</p>	Contractor



Sl. No.	Project Phase /Activity	Potential Impacts	Proposed Mitigation Measures	Responsibility
9.b.i		Conflict with local community due to sharing of local resources (e.g. use of hand pump in adjacent Hethma village by workers engaged at site)	<ul style="list-style-type: none"> <li>Workers to be provided with adequate facilities including water for drinking and domestic use to avoid conflict with community resources.</li> <li>Behavioral training to be provided to workers on how to prevent conflicts with community</li> </ul>	Contractor
10	Handling and disposal of waste	Degradation of habitats	<ul style="list-style-type: none"> <li>Waste generated from construction activities / labour camp activities (sourcing of material, cutting of trees for fuel wood, disposal of wastes, labour movement, movement of construction vehicles, etc.) will not be disposed to the forest areas.</li> <li>Awareness regarding reserved forest in the site vicinity to be provided to workers.</li> </ul>	Contractor
<b>Operation and Maintenance</b>				
11	Drainage of storm water	Water/Soil Pollution	<ul style="list-style-type: none"> <li>All internal drainage channels from the substation site would be connected to a peripheral site drainage channel.</li> <li>The peripheral site drainage channel would be provided with a sedimentation tank and oil-water separator to prevent sediments and oil &amp; grease to be carried away by the runoff.</li> <li>Storm water drainage should not be discharged to into any agricultural field.</li> </ul>	Contractor
12.a.i	Handling and disposal of waste	Water/Soil Pollution	The municipal solid waste would be composted in composting pits	JUSNL Subdivision Office
12.a.ii			<ul style="list-style-type: none"> <li>Authorization for hazardous waste generation (used transformer oil) should be obtained from the Jharkhand State Pollution Control Board <sup>(1)</sup>;</li> <li>Hazardous waste need to be disposed through CPCB/JSPCB authorized recyclers;</li> <li>Annual return [Form 4 Hazardous and Other Wastes (Management and Transboundary</li> </ul>	JUSNL Subdivision Office

(1) As per recommendation made by the Jharkhand Pollution Control Board

Sl. No.	Project Phase /Activity	Potential Impacts	Proposed Mitigation Measures	Responsibility
13.a.i	Occupational health and safety of staff	Injury/ mortality to staff during O&M work	Movement) Rules, 2016] to be submitted to JSPCB.	JUSNL Subdivision Office
13.a.ii			During the testing and charging of electrical lines and substation, electricity insulating protective equipment like footwear (ISO 20345: 2004 Part-2), rubber gloves (IS 4770: 1991) would be provided to workers. In addition, provisions of the "Central Electricity Authority (Measures Relating to Safety and Electric Supply) Regulations 2010" would be adhered to.	
13.b.i			Induction training to all the new employee and six monthly refresher training for substation O&M staff would be organised.	
14	Community health and safety	Injury/ mortality from emergency situation	Preparation of fire emergency action plan and training given to staff on implementing emergency action plan	JUSNL Subdivision Office
		Injury/ mortality to public	Integrity of compound wall would be maintained all time	JUSNL Subdivision Office

The supporting ESAP's are as follows:

- Labour Management Plan;
- Occupational Health and Safety Management Plan;
- Gender Action Plan; and
- Citizen Engagement Action Plan.

In addition, Contractors/JSUNL would be expected to work upon customised and site specific Action Plans (e.g., waste management plan, pollution prevention and management plan, top soil management plan etc.), as a part of this ESMP, to demonstrate that the requirements specified therein would be followed during the construction and operational phases of the JSPIP project.

### 8.2.1 *Labour Management Plan*

It is envisaged that during construction phase of Kurdeg GSS, labourers for various jobs such as civil, mechanical and electrical works will be hired through authorised manpower agencies. It is anticipated that the peak labour requirement during construction phase of the project will be approx. 50 persons involving unskilled, semi-skilled and skilled labourers. Unskilled labourers is likely to be recruited from local villages, while semi-skilled and skilled labourers (approx. 10 to 15) may come from outside area. For labourer, who will spend the night onsite, accommodation will be provided.

The influx of construction labourer will have both negative and positive impacts on the nearby community and local environment. The labourer will be accommodated in temporary campsite within the project boundary, which can have significant interface with the nearby communities. This might also put pressure on the local resources such as roads, fuel wood, water etc.

Labour Management Plan has been prepared to minimize potential health, safety and social impacts associated with influx of project workers on the host population and ensure provision of safe and healthy working conditions, for such workers in consistent with IFC PS 2 and 4 requirements and national labour laws. This labour management plan (refer *Annexure 7*) has covered following aspects:

- HR Policy and Employment Contract
- Working Hours
- Non-Discrimination and Equal Opportunity
- Child Labour
- Worker Health & Hygiene
- Wage Payment & Benefits
- Worker Accommodation
- Emergency Preparedness & Response
- Worker Grievance Management
- Inspection & Reporting

There may be potential safety hazards for workers or labourers involved during the construction phase of the project. IFC PS2 requires providing the workers with a safe and healthy work environment, taking into account inherent risks and hazards specific to the work.

In view of the above, the construction Contractor shall develop a site specific Health & Safety Management Plan (HSMP) in consistent with all applicable health and safety regulations. The same shall be submitted to JUSNL for approval with progress on the implementation of the plan to be shared with JUSNL on a monthly basis. Template for HSMP, which would be prepared by the contractor is provided in *Annexure 9*.

As discussed in Section 5.11 of this report, there is imbalance in socio-economic profile of men and women in the study area related to sex ratio, literacy rate and workforce participation.

Following measures are suggested during project implementation to improve gender equality:

- Prioritize temporary employment of women in the project construction work, in keeping with the required skill set;
- Ensure equal pay for equal work for women and men workers;
- Provide basic amenities (such as separate toilets for male and female workers, clean water, drinking water facilities, resting place etc.) for male and female workforce at construction site and labour camp;
- Implement provisions of the Sexual Harassment of Women at Workplace Act, 2013;
- Address gender based violence risk through (i) community engagement throughout project lifecycle, (ii) labour management plan, and (iii) grievance redressal mechanism.

**Gender Monitoring Indicators:**

Following indicators would be used to adequately monitor gender action plan:

- Number of women employed as a percentage of total persons employed in construction activities;
- Number of women workers earning same wage as men workers, as a percentage of total women workers employed in construction activities;
- Availability of basic amenities and separate toilet at campsite; and
- Constitution of “Internal Compliant Committee” in JUSNL to register sexual harassment case.

This plan aims at allowing the engagement of citizens in a systematic manner, which will allow the various stakeholder groups and citizens, to express their individual views, opinions and concerns, while allowing for the project to appropriately respond to them. The plan is aimed at enabling active meaningful engagement with the stakeholder groups, one of the most important mechanisms of which is grievance redressal.

### *Information Disclosure*

Information disclosure is a critical component of the engagement activities to be undertaken for the project. The information disclosure will be undertaken primarily through two means; *preparation and dissemination of briefing material* and *organization of community consultations or group meetings*. Key goal of the disclosure process will be to make information accessible and available to all in a simple and easy to understand manner. The briefing material shall be prepared in local language, i.e. Hindi. Following communication tools shall be designed for effective dissemination of relevant information:

- **Executive Summary of ESIA and ESMP Reports:** This will be kept at the offices of local gram panchayats and also at the project office.
- **Non-technical Summary/Brochures in Hindi:** Sufficient number of the brochures will be circulated during subsequent public meetings/individual consultations during project implementation.
- **Posters on Grievance Mechanism along with contact details:** To be made available at the Gram Panchayat office and other government offices where local people gather frequently.

All documents shall be made available to the public in accordance with relevant provisions of the RTI Act, except when otherwise warranted by legal requirements. Information shall be provided in a timely and regular manner to all stakeholders, affected parties and the general public. The following table provides an understanding of the specific information to be disclosed.

**Table 8.2** *Information Disclosure Plan*

Project Phase/Activity	Disclosed document	Place & Mode for disclosure	Responsible Agency	Target Stakeholder
Planning/ Preparation of DPR, ESIA & EMP	Environmental and Social Impact Assessment Report; Environmental and Social Management Plan	1. JUSNL website 2. World Bank's Infoshop  Online, through Project website.	JSUNL Project Office	All citizens

Project Phase/Activity	Disclosed document	Place & Mode for disclosure	Responsible Agency	Target Stakeholder
Construction / Commencement of Construction	Executive Summary of ESIA and ESMP Reports	1. Local Gram Panchayat office 2. Site Office of the EPC Contractor	Contractor along with the JUSNL Circle/Divisional Office	Community People especially the land owners adjacent to the site, Village Panchayat
Construction / Ongoing construction work	Posters on Grievance Mechanism along with contact details	Printed Documents 1. Gram Panchayat office and other government offices where local people gather frequently. 2. Construction site and labour campsite	Contractor along with the JUSNL Circle/Divisional Office	People especially the land owners adjacent to the site, people residing near site, Village Panchayat
Construction / Ongoing construction work	Non-technical Summary of Project/ Brochures in Hindi	Printed Posters 1. Site Office of the EPC Contractor 2. Places of public meetings/individual consultations	Contractor along with the JUSNL Circle/Divisional Office	Local community
Operation / Commencement of operation	Information about date of start of operation and charging of substation and associated transmission line	Printed out Documents 1. Gram Panchayat office and other government offices where local people gather frequently. 2. Site Office of the EPC Contractor 3. Places of public meetings/individual consultations Public Announcement & leaflets	JUSNL Circle/Divisional Office	People especially the land owners adjacent to the site, people residing near site, Village Panchayat

As part of the information disclosure process, the stakeholders shall be provided with an opportunity to provide feedback and inputs related to the project using the grievance mechanism as defined in *Section 8.6.3*. The feedback should be recorded and documented. This information disclosure process will thus facilitate the transparency, accountability, and legitimacy as well as operations overseen by it.

### *Consultation Mechanism*

A consultation mechanism has been prepared to ensure involvement of stakeholders' at each stage of project planning and implementation. The mechanism for JPSIP GSS projects is proposed in *Table 8.3*.

**Table 8.3** *Summary of Consultation Mechanism*

Project Phase	Activity	Details	Responsible Agency	Target Stakeholders
Planning	Securing of Land for substation Site	Consult to identify sensitivities around the site and common	Contractor along with the JUSNL	Community, , especially the land owners

Project Phase	Activity	Details	Responsible Agency	Target Stakeholders
		property and agree to mitigations.	Circle/Divisional Office	adjacent to the site, people residing near site, Revenue Officer, Village Panchayat, Civil Society
Construction	Commencement of Construction	Consult on proposed activity and period of activity- e.g., location of project site, construction and labour camp and associated impacts, ESMP implementation, benefit from the project, procedure for grievance redressal.	Contractor along with the site-in-charge (JUSNL)	Do
	Ongoing construction work	Communicate about the progress of construction activity, impact and benefit from the project, record community grievance and redress the same	Contractor along with the site-in-charge (JUSNL)	Do
Operation	Commencement of operation	Communicate about the date of start of operation and charging of substation and associated transmission line	JUSNL Circle/Divisional Office	Do

### *Grievance Mechanism*

A three tier Grievance Mechanism would be used for handling any grievances of the local community related to the project. The Three Tier grievances redressal process is presented in **Box 8.1**.



**Tier1: Circle Level:** The aggrieved stakeholder can file a complaint with the respective Junior Engineer in charge of the site or at the Divisional/Sub-Divisional Offices of JUSNL. The complaints would be attended to by the Electrical Superintending Engineer of the Ranchi Circle and all the Executive Engineers and Assistant Engineers in the Gumla Division within 21 days of the filing of Complaint. In case the aggrieved is not satisfied with the solution provided at Tier 1, he may escalate it to Tier 2: Zone Level.

**Tier 2: Zone Level:** The Chief Engineer cum GM of Ranchi Zone would be the members of Tier 2 level. The Chief Engineer cum GM would hear the aggrieved and also review the proceedings of the Ranchi Zone and provide relief to the aggrieved. The entire process would be completed within 45 days of the complaint being referred to Tier II. Unsatisfied with the solution the Complainant can approach the Tier III: GRC Level.

**Tier 3: Grievance Redresses Cell (GRC):** The GRC for JPSIP would be housed at the JPSIP-PIU. The cell would be headed by the Managing Director, JUSNL or his representative not below the rank of Director (Projects). It would have the Director Projects, JUSNL, Chief Engineer (Transmission, World Bank Funded Projects), Superintendent Engineer, JPSIP-PIU, Executive Engineer (JPSIP-PIU) as members. The Chief Engineer of Ranchi Zone would be an invited member. Hearing the complaint, the GRC would provide its decision. The process at the GRC would be completed with 60 days of the complaint being registered in Tier 3.

**Court of Law:** If the grievance/ complaint is not resolved through the GRC mechanism or if the complainant is not satisfied with the resolution provided by GRC, the person may approach the Court of Law.

*Mechanism for Registering and Communicating grievances:* The Junior Engineer responsible for overseeing the activities of the project would be the first point of contact for registering the grievance. He shall be responsible for registering all grievances in the Grievance Form. The Grievance Form (*Annexure 5*) would be placed at the Office of the Junior Engineer of the respective sub-division and would also be available with the Supervisor of the Contractor. The contact number of the Junior Engineer shall also be displayed prominently at the site of the construction activity. The aggrieved person can either fill the Grievance Redress form and submit it at the nearest sub-division office of JUSNL or call up the Junior Engineer and register the grievance. The Junior Engineer in the latter case will complete the grievances Redress Form and pass it to the Tier 1 for redressal. The outcome of the grievances redressal process shall be sent to the person registering the grievance by Registered Post.

#### Nodal officer for Grievance Redressal for Kurdeg GSS

<b>Project Implementation Unit (PIU) (Tire 3)</b>	Name: Sri C S Jha Chief Engineer (Transmission, World Bank Funded Projects) Number: 9431780254
<b>Ranchi Zone (Tire 2)</b>	Name: Sri Manoj Karmali (GM-cum-CE) Number: 8987581081

<b>Ranchi Circle (Tire 1)</b>	Name: Sri Kumud Ranjan Sinha (Electrical Superintending Engineer) Number: 9431181581
<b>Gumla Division</b>	Name: Sri Bali Ram Oraon (Electrical Executive Engineer) Number: 9304609072

### 8.3

#### *ENVIRONMENTAL MONITORING & REPORTING*

The monitoring indicators, frequency for measurement and the responsibility for monitoring for each of the mitigations proposed in the management plan are described in *Table 8.4*. The monitoring of the EMP provisions would be carried out by the respective agencies at a frequency mentioned in the Environmental Management Plan.

For ensuring effective implementation and evaluation of the performance of the environmental mitigation measure a reporting mechanism has been drawn up and presented in Section 5.3 of the Environmental and Social Management Framework. The reporting of the implementation of the ESMP for this project is presented *Annexure 4*.

**Table 8.4**      **Monitoring Plan**

Sl. No.	Project Phase /Activity	Potential Impacts	Parameter to be monitored/indicator	Location	Monitoring frequency	Responsibility
<b>Planning/Preconstruction</b>						
1	Securing land for substation	Loss of forest land	Forest Clearance Proposal	-	Once- Before commencement of construction activity	JUSNL Subdivision/Division/Circle/ JPSIP PIU
2	Felling of trees on the land	Loss of precious ecological values	Substation design avoiding tree felling	-	Once- Before commencement of the construction activities.	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
3	Substation location and design	Access restriction on use of common property	Careful design of site to provide sufficient distance between GSS boundary and MDR /village road running along eastern and southern boundary of the GSS.	-	Once- during the detailed design	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
4	Design of residential quarter and office at substation	Water/soil pollution	Provisioning of septic tank with soak pit in substation design	-	Once- during the detailed design	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
<b>Construction</b>						
5.a.i	Site preparation and construction work	Loss of topsoil	Practice adopted to store and reuse topsoil which is removed from the construction site	GSS construction site	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
5.b.i		Noise and vibrations	Maintenance log book of vehicle/ machinery, Number of equipment /vehicle undergoing regular maintenance	GSS construction site	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
5.b.ii			Presence of acoustic enclosure in DG set	GSS construction site	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU

Sl. No.	Project Phase /Activity	Potential Impacts	Parameter to be monitored/indicator	Location	Monitoring frequency	Responsibility
5.b.iii			How many night time approval was taken	GSS construction site	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
5.c.i		Air Pollution	Water sprinkling at dust generating area	GSS construction site	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
5.c.ii			Tarpaulin cover on vehicle carrying loose construction/excavated materials	GSS construction site	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
5.c.iii			Tarpaulin cover on loose construction/excavated materials	GSS construction site	Every week	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
5.c.iv			Number of vehicle not having valid PUC certificate	GSS construction site	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
5.c.v			Maintenance log book of vehicle/machinery, Number of equipment /vehicle undergoing regular maintenance.	GSS construction site	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
5.d.i		Water/Soil Pollution	Availability of Septic tanks and soak pits/modular bio-toilets	Construction camp, lay down area	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
5.e.i		Erosion and sediment	Measures adopted to prevent erosion	GSS construction site	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
5.e.ii			Availability of peripheral site drainage channel, sedimentation tank	GSS construction site	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU

Sl. No.	Project Phase /Activity	Potential Impacts	Parameter to be monitored/indicator	Location	Monitoring frequency	Responsibility
5.f.i		Depletion of water resource	Water conservation measures adopted at construction and labour camp	Construction site and labour camp	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
6.a.i	Community Health and Safety	Injury and sickness of local people	Number of accidents of local people (if any) at construction site, number of grievance recorded  Review of document related to regular health check-up of the work force  Review of document related to awareness camp organised periodically	GSS construction site	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
6.b.i		Local Woman Community	Physical observation of the labour camp before commencement of construction and during construction period.	GSS construction site	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
7	Occupational health and safety	Injury and sickness of workers	Awareness of workers, use of PPE by workers	GSS construction site	Every 15 days	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
8.a.i	Blasting (in case of hard rock formation)	Noise and Vibration	Measures adopted to control noise and vibration at blasting site	GSS construction site	Every 15 days	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU

Sl. No.	Project Phase /Activity	Potential Impacts	Parameter to be monitored/indicator	Location	Monitoring frequency	Responsibility
8.b.i		Damage to Structure	Record of any damaged and repaired structure	Settlement area, structure near GSS construction site	Every one month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
8.c.i		Occupational health and safety	Measures adopted to control fly rock, safety measures adopted for transport and storage of explosives, use of protective equipment, measures adopted for access restriction at blasting site	GSS construction site	Weekly during blasting work	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
9.a.i	Health, Hygiene, Safety and Security of Workers in Labour Camp	Labour camp related EHS and Hygiene Issues	Condition of labour camp, awareness of workers, complainant register	Labour camp/GSS construction site	Every 15 days	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
9.b.i		Conflict with local community due to sharing of local resources (e.g. use of hand pump in adjacent Hethma village by workers engaged at site)	Avoidance/reduction of conflict through enhancement/ augmentation of resource requirements	GSS construction site	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU
10	Handling and disposal of waste	Degradation of habitats	Awareness of workers	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU	Handling and disposal of waste
<b>Operation and Maintenance</b>						
11	Drainage of storm water	Water/Soil Pollution	Availability of internal and peripheral site drainage channel, sedimentation tank and	GSS construction site	Every Month	JUSNL Subdivision/Division/Circle Office/ JPSIP PIU

Sl. No.	Project Phase /Activity	Potential Impacts	Parameter to be monitored/indicator	Location	Monitoring frequency	Responsibility
12.a.i	Handling and disposal of waste	Water/Soil Pollution	oil-water separator at outfall of peripheral site drainage channel Municipal disposal arrangement for GSS, Availability of composting pit	GSS		JUSNL Division/Circle/ JPSIP PIU
12.a.ii			Availability of authorization letter, Annual return (Form 4)	GSS	Annually	JUSNL Division/Circle/ JPSIP PIU
13.a.i	Occupational health and safety of staff	Injury/ mortality to staff during O&M work	Accident-Incident register	GSS	Monthly	JUSNL Division/Circle/ Head Office
13.a.ii			Document pertaining to training/awareness programs and mock drills/awareness level of staff engaged in O&M work of substation	GSS	Monthly	JUSNL Division/Circle/ JPSIP PIU
13.b.i		Injury/ mortality from emergency situation	Accident-Incident list	GSS	Monthly	JUSNL Division/Circle Office/ JUSNL PIU
14	Community health and safety	Injury/ mortality to public	Accident-Incident list	GSS	Monthly	JUSNL Division/Circle/ Head Office



For the implementation of the Jharkhand Power System Improvement Project JUSNL has developed a Project Implementation Unit (JPSIP PIU). The JPSIP PIU is located at the JUSNL headquarters in Ranchi and is headed by the Chief Engineer (Transmission, World Bank Funded Projects). Presently it includes four other members. The JPSIP PIU would also be responsible for driving the implementation of the E&S safeguards in JPSIP.

At the field level the Divisional/ Circle offices of JUSNL, who would be responsible for implementing the technical aspects of the JPSIP; he would also be responsible for the implementation of the E&S safeguards. The Junior Engineer of the respective division of JUSNL responsible for overseeing the project would also be responsible for overseeing that the provisions of the ESMP is being implemented by the Contractor. The Chief Engineer cum GM of the Ranchi Zone however has the ultimate responsibility of ensuring that the project is implemented successfully and also ensuring the project's desired environmental and social outcomes are attained. In addition the Environmental Officer and the Social Officer at the Project Implementation Unit of JPSIP would also undertake periodic site visits to oversee the operations and suggest corrective actions in case it is warranted.

In addition, the Contractor implementing the subprojects would also have an Environment and Social personnel to actually carry out the E&S safeguards on the ground.

The roles and responsibilities of various officials of JUSNL for carrying out activities related implementation of ESMP, Forest Clearance, Land/ Rehabilitation & Resettlement (R&R) and obtaining ROW are detailed in below table.

**Table 8.5**      **Responsibility Matrix**

Sl. No.	Designated Official	Role
1.	Electrical Superintending Engineer (ESE) of Ranchi Transmission Circle	<ul style="list-style-type: none"> <li>Overall responsibility for implementation of ESIA and ESMP.</li> <li>ESE shall be responsible for obtaining Forest Clearance, undertaking Land/ R&amp;R and ROW clearance and shall carry out activities such as submitting proposals, coordinating with concerned authorities, responding to clarifications, making payments etc.</li> <li>ESE shall be supported by EEE, AEE and JEE. In addition, there shall be a Nodal Officer (EEE rank) in each Circle for environmental and social activities.</li> </ul>
2.	Chief Engineer (Transmission WB Projects) in HQ	<ul style="list-style-type: none"> <li>Monitoring implementation of ESMP.</li> <li>Obtaining approvals for release of payments for forest, land, compensation etc. to ESE's Office</li> </ul>
3.	Project Monitoring Consultant (PMC)	<ul style="list-style-type: none"> <li>Support monitoring of implementation of ESMP.</li> <li>Coordinate with concerned ESE's Office to obtain progress and status reports.</li> </ul>

It is understood from the ESIA study that the Project activities related to the development of the substation may create some impacts on air quality, community health and safety during the construction phase. Limited disturbance is envisaged on the neighboring community in Hethma village, but it is understood to be short term and only during the construction phase. However all these impacts are temporary and can be mitigated with proper mitigation measures. Moreover, the development of the 132/33 KV substation would improve the availability of quality power in the region.

The Environmental and Social Management Plan (ESMP) describes mitigation measures for impacts specific to the Project activities and also discusses implementation mechanisms. The implementation of the mitigation measures suggested can help in managing the negative impacts on air quality, ground water etc. whereas the economic opportunities in terms of local employment are assessed as positive.

Key mitigation measures proposed for addressing impacts include:

- Forest Clearance to be obtained from Forest Department for land parcel admeasuring 7.15 acre.
- Design consideration to avoid cutting of mature trees to the extent possible. For felling of trees, permission need to be obtained from DFO or authorized ACF.
- Noise reduction measures to minimize disturbance to adjacent residential structures.
- Dust emissions control measures during construction phase such as water sprinkling.
- Covered transportation and storage of construction materials.
- Provision of peripheral site drainage channels to prevent erosion.
- Coordination with local communities for construction schedules.
- Deployment of traffic marshals and access restriction for local people at the construction site.
- Engaging local community in the construction activities, enhancing employment opportunity in the area.
- Development of grievance redressal mechanism to receive and address any issues or concerns that might be reported by the neighboring community.

To conclude, implementation of ESMP will help the Project to comply with national/state regulatory framework as well as to meet World Bank's requirement of the environmental and social performance.

## Annexure 1

# List of Sub Projects in JPSIP

## PHASE-I

Sl. No	Name of GSS / Transmission Line	Capacity	Length of TL
<b>Scheme - D</b>			
1	132/33 Kv GSS Irba (2x50 MVA)	100 MVA	
2	132 KV D/C 3 ph Irba- Kanke Transmission Line		23.598 km
3	132 kV D/C 3 Ph. Irba - Ratu Transmission line		42.678 km
<b>Scheme - E</b>			
1	132/33 kV GSS at Shikaripara (2x50 MVA)	100	
2	132 kV D/C 3 Ph. Dumka - Shikaripara Transmission line		51.30 km
<b>Scheme - H</b>			
1	132/33 kV GSS at Silli (2x50 MVA)	100	
2	132 kV D/C 3 Ph. Silli - Chouka Transmission line		52.185 km
<b>Scheme - O</b>			
1	132/33 kV GSS at Mahuadanr (2x50 MVA)	100	
2	132 kV D/C 3 Ph. Latehar- Mahuadanr Transmission line		86.72 km
<b>Scheme - P</b>			
1	132/33 kV GSS at Angada (2x50 MVA)	100	
2	132 kV D/C 3 Ph. Silli - Angada Transmission line		39.048 km
3	132 kV D/C 3 Ph. Angada - Irba Transmission line		34.529 km
<b>Scheme - S</b>			
1	132/33 kV GSS at Jarmundi (2x50 MVA)	100	
2	LILO of 132 kV D/C 3 Ph. Dumka-Deoghar Transmission line at GSS Jarmundi		3.69 km
<b>Scheme - X</b>			
1	132/33 kV GSS at Chakuliya (2x50 MVA)	100	
2	LILO of both 132kV Bahragora - Dhalbhumgarh Transmission line at GSS Chakuliya		21.64 km
<b>Scheme - Q</b>			
1	132/33 kV GSS at Hansdiha (2x50 MVA)	100	
2	LILO of 132 kV Lalmatia - Dumka Transmission line at GSS Hansdiha		3.36 km
3	132 kV D/C Hansdiha - Jasidih Transmission line		43 km
<b>Scheme - T</b>			
1	132/33 kV GSS at Amarapara (2x50 MVA)	100	
2	132 kV D/C 3 Ph. Amarapara - Godda Transmission line		67.45 km
3	132 kV D/C 3 Ph. Amarapara - Pakur Trans. line		24.75 km

## PHASE-II

Sl. No	Name of GSS / Transmission Line	Capacity	Length of TL
<b>Scheme-A</b>			
1	132/33 kV GSS at Chainpur (2x50 MVA)	100	
2	132 kV D/C 3 Ph. Chainpur - Mahuandanr Tran. line		53.63 km
3	LILO of 132 kV Gumla - Simdega Transmission line at GSS Chainpur		10 km
<b>Scheme - G</b>			
1	132/33 KV GSS Sundarnagar (2x50 MVA)	100	
2	LILO of 132 kV Ramchandrapur - Jadugoda Old Transmission line at GSS Sundarnagar		17.50 km
<b>Scheme - K</b>			
1	132/33 kV GSS at Ramkanda (2 x 50 MVA)	100	
2	32 kV D/C 3 Ph. Ramkanda - Garhwa (220KV GSS) Transmission line		60 km
<b>Scheme - N</b>			
1	132/33 kV GSS at Chhatarpur (2x50 MVA)	100	
2	132 kV D/C 3 Ph. Chhatarpur - Daltonganj (220 kV GSS) Transmission line		41.53 km
3	132 kV D/C 3 Ph. Chhatarpur - Japla Transmission line		29.09 km
<b>Scheme - W</b>			
1	132/33 kV GSS at Kalebira (2x50 MVA)	100	
2	132 kV D/C 3 Ph. Kalebira-Kamdara Transmission line		38.63 km
3	132 kV D/C 3 Ph. Kalebira - Simdega Transmission line		16.44 km
<b>Scheme - AA</b>			
1	132/33 kV GSS at Chouka(2x50 MVA)	100	
2	132 kV D/C 3 Ph. Chouka - Tamar Transmission line		27.60 km
<b>Scheme - R</b>			
1	LILO of one Ckt of 132 KV D/C 3 ph Chaibasa-Manoharpur Transmission Line at 132/33 KV GS/S at Goelkera including with 2 nos. of 132 kV bay		14 km

## PHASE-III

Sl. No	Name of GSS / Transmission Line	Capacity	Length of TL
<b>Scheme - F</b>			
1	132/33 kV GSS at Meral (2 x 50 MVA)	100	
<b>Scheme - I</b>			
1	132/33 kV GSS at Panki (2x50 MVA)	100	
2	132 kV D/C 3 Ph. Chhatarpur - Panki Transmission line		50 km
<b>Scheme - J</b>			
1	132/33 kV GSS at Nagar Untari (2 x 50 MVA)	100	
2	132 kV D/C 3 Ph. Nagar Untari - Garhwa Trans. line		15.85 km
<b>Scheme - V</b>			
1	132/33 kV GSS at Kandra (2x50 MVA)	100	
2	LILO of 132 kV D/C 3 Ph. Chandil - Rajkharsawan Transmission line at Kandra		10 km
<b>Scheme - Y</b>			
1	132/33 kV GSS at Kurdeg (2x50 MVA)	100	
2	132 kV D/C 3 Ph. Kurdeg - 220/132 kV Simdega GSS Transmission line		45 km
<b>Scheme - Z</b>			
1	132 kV GSS at Chandwa (2x50 MVA)	100	
2	132 kV D/C Chandwa - Latehar Transmission Line		30 km
<b>Additional Scheme-1</b>			
1	132/33kV GSS at Sarath (2 x 50 MVA)	100	
2	132k DC Sarath - Palojori TL		20.10 km
4	132k DC Sarath - Chitra TL		15.14 km
<b>Additional Scheme-2</b>			
1	132/33kV GSS at Surda (2 x 50 MVA)	100	
2	132 kV D/C Surda - Jadugoda Transmission line		20.81 km
3	132 kV D/C Surda - Musabani (DVC) Transmission line		4.6 km
4	132 kV D/C Surda - Bharagora Transmission line		43.04 km
<b>Additional Scheme-3</b>			
1	132/33kV GSS at Naudiha (Palamu) (2 50 MVA)	100	
3	132k DC Naudiha - Chhatarpur TL		18.49 km
<b>Additional Scheme-4</b>			
1	132/33kV GSS at Kurdeg (Devipur) (2 x 50 MVA)	100	
2	LILO of 132kV DC Jamtara - Madhupur TL at Kurdeg (Devipur)		27 km

## Annexure 2

# General Conditions of Contract



## 1.1 GENERAL EHS CONDITIONS

- GCC 1.1
- i. The contractor shall take all necessary measures and precautions, otherwise ensure that the execution of the works and all associated operations on-site or of-site are carried out in conformity with statutory and regulatory environmental health safety requirements including those prescribed elsewhere in the Environmental and Social Management Framework.
  - ii. The Contractor shall ensure that the construction site will be secured by means of fencing to prevent unauthorized entry into the site. The Contractor shall also ensure that the access to the construction site is restricted to public at all times.
  - iii. The Contractor shall take all the measures and precautions to avoid any nuisance or disturbance arising from execution of the work. This shall, wherever possible, be achieved by suppression of the nuisance at source rather than abatement of the nuisance once generated. The provisions of the Environmental, Social Health Safety Management Plan would be implemented for the suppression of nuisance, but it shall not be limited to these provisions of the ESMP. The provisions of this sub-clause shall however, be disregarded in respect of emergency work required for saving life or the safety of the works.
  - iv. In event of any spoil or debris or silt from the sites being deposited on adjacent land, the Contractor shall immediately remove such spoils, debris or silt and restore the affected area to its original state to the satisfaction of the JUSNL. No debris should be dumped on the community land like Gochars, thans etc. In case the extra excavated earth is placed for levelling the playground the same should be done with the written consent of the community. Such materials should be spread in such a manner as to limit subsequent erosion and shall be re-vegetated as existing ground cover dictates. JUSNL should be absolved of any liabilities arising such works which are undertaken
  - v. Surplus excavated material from the tower footing shall be carried out to the substation for the purpose of filling in case the tower is located within 15 kms of the substation area. The cost of hauling the material shall be considered within the cost for the earthwork for the substation. Additional borrow pits shall only be allowed by the Junior Engineer, only after the excavated material has been exhausted.
  - vi. The Contractor should contain requisite quantity and type of spill kits to control the spills of fuel and other oils e.g. transformer oil to prevent the pollutant form spreading either outside the area of the spill or into the ground.
- GCC 1.2
- a) All fuel and chemical storage shall be sited on an impervious base within an embanked area and secured by fencing. The storage area shall be located away from any watercourse or wetland. The base and walls of the embankment shall be impermeable and of sufficient capacity to contain 110% of the volume of tanks/containers taken together.
- In case of filling/ refuelling of fuel or oil, filling and refuelling shall be strictly controlled and subjected to formal procedures. The contents of any tank or drum shall be clearly marked. Measures shall be taken to ensure that no contamination happens or discharges enter any drain or watercourses. All discharge form the Oil storage areas shall be passed through a Oil Water Separator (OWS) before it being discharged outside.
- b) All internal drainage channels from the site would be connected to a peripheral site drainage channel. The peripheral site drainage channel would be provided with a sedimentation tank and oil-water separator to prevent sediments and oil & grease to be carried away by the runoff.
- GCC 1.3

- (i) All water and liquid waste products arising on the sites shall be collected and disposed off at location onsite or offsite and in a manner that shall not cause nuisance or pollution.
- (ii) The Contractor shall not discharge or deposit any matter arising from the execution of the works into any place except at the designated places without the permission of the Environmental and Social Officer and the regulatory authorities concerned.
- GCC 1.4 (i) The Contractor shall carry out dust suppression by sprinkling of water or methods of working to minimise dust, gaseous or other air born emissions and carry out the works in such a manner as to minimise adverse impacts on air quality. Sprinkling of water shall be carried out twice a day on exposed surface area during dry season.
- (ii) Stockpiles of materials should be sited in sheltered areas or within hoarding, away from sensitive areas. Stockpiles of friable materials shall be covered with clean tarpaulins with application of sprayed water during dry and windy weather. Stockpiles of debris shall be dampened prior to their movement, except where this is contrary to the specifications.
- (iii) Any vehicle with an open load carrying area used for transport of potentially dust producing materials shall have properly fitting side and tailboards. Materials having potential to produce dust shall not be loaded to a level higher than the side and tail boards and shall be covered with clean tarpaulin in good condition. The tarpaulin should be properly secured and extended to at least 300 mm over the edges of the sideboard and tailboard.
- (iv) During high wind, no dust generating operations shall be permitted within 200m of residential areas having regard to the prevailing direction of the wind.
- (v) Construction vehicles and machinery shall be kept in good working order and engines turned off when not in use. Appropriate measures shall be taken to limit exhaust emissions from construction vehicles, machinery and plant and the contractor shall include details of such proposed measures in the mitigation and monitoring plan to be submitted to the Employer or his representative.
- (vi) All vehicle employed in the project shall have valid Pollution under Control (PUC) Certificate. The Contractor should maintain PUC Certificate log book on a regular basis and shall provide it to the Employer or his representation for inspection when asked for.
- GCC 1.5 (i) The Contractor shall consider noise as an environmental concern in his planning and during execution of the works.
- (ii) The Contractor shall use plant and equipment conforming to National and International standards and directives on noise, vibrations and emissions.
- (iii) The Contractor shall take all necessary measures to ensure that operation of all mechanical equipment and construction processes on and off the site shall not cause any unnecessary or excessive noise, taking into account all applicable environmental requirements. The Contractor shall use all necessary measures and shall maintain all plant and silencing equipment in good condition so as to minimise the noise emissions during construction works.
- (iv) The operations of the Contractor which is likely to generate noise shall be restricted during the night time (22.00 hrs to 6.00 hrs) especially if it is near residential areas.
- GCC 1.6 (i) The Contractor shall take all necessary measures to protect any archaeological finds or antiquities as required.

- (ii) Where antiquities are shown on the drawing or otherwise identified during the course of the works, these shall be protected by means of suitable fencing and barriers to the satisfaction of the EHS Engineer of JUSNL. The Contractor shall abide by the provisions of the Indian Treasure Trove Act, 1878, Jharkhand Ancient Monuments and Archaeological Sites, Remains and Art Treasures Act, 2016.
- GCC 1.7 On completion of the works, the Contractor shall reinstate all areas with natural vegetation to the satisfaction of the Environmental Officer of JPSIP PIU. Where directed by the Environment Officer the Contractor shall improve and reinstate the land on which informal roadside service area have been established by removing all debris and contaminated soils, re-grading to natural ground levels and re-establishing the natural vegetation where appropriate. All debris and contaminated materials shall be disposed off site as approved by the Environment Officer at the PIU.
- GCC 1.8 The Contractor shall ensure that the labour accommodation within the site /fly camp/ laydown area is provided with toilets/modular bio-toilets, septic tank and soak pits. The municipal solid waste generated shall be composted in pits located within the site.
- GCC 1.9 The Contractor shall adopt all possible means to ensure that groundwater usage is minimised during the construction activities. The bore well/s used for extraction of water for construction purpose shall be provided with water metres to monitor the ground water abstraction. The Contractor should maintain a daily water abstraction log book of water extracted from the bore well. Daily water abstraction log book should be produced to the employer or his representative on demand.

## **1.2 COMPLIANCE WITH LABOUR REGULATIONS**

- GCC 2.1 During continuance of the contract, the Contractor and his sub-contractors shall abide at all times by all applicable existing labour enactments and rules made thereunder, regulations notifications and byelaws of the State or Central Government or local authority and any other labour law (including rules), regulations byelaws that may be passed or notification that may be issued under any labour law in future either by the State or the Central Government or the local authority. The employees of the Contractor and the Sub-contractor in no case shall be treated as the employees of the Employer at any point of time.
- GCC 2.2 The Contractor shall keep JUSNL indemnified in case any action is taken against the Employer by the competent authority on account of contravention of any of the provisions of any Act or rules made thereunder, regulations or notifications including amendments.
- GCC 2.3 If the Employer is caused to pay under any law as principal employer such amounts as may be necessary to cause or observe, or for non-observance of the provisions stipulated in the notifications / byelaws/ Acts / Rules/regulations including amendments, if any, on the part of the Contractor, the Employer shall have the right to deduct any money due to the Contractor under this contract or any other contract with the employer including his amount of performance security for adjusting the aforesaid payment. The Employer shall also have right to recover from the Contractor any sum required or estimated to be required for making good the loss or damage suffered by the Employer.
- GCC 2.4 The contractor shall abide by the provision of the following acts:
- a) Workmen Compensation Act 1923
  - b) Payment of Gratuity Act 1972
  - c) Employee P.F. and Miscellaneous Provision Act 1952
  - d) Maternity Benefit Act 1951:
  - e) Contract Labour (Regulation & Abolition) Act 1070
  - f) Minimum Wages Act 1948
  - g) Payment of Wages Act 1936
  - h) Equal Remuneration Art 1970
  - i) Payment of Bonus Act 1965
  - j) Industrial Dispute Act 1947

- k) Industrial Employment (Standing Orders) Act 1946
  - l) Trade Unions Act 1926
  - m) Child Labour (Prohibition & Regulation) Act 1986
  - n) Inter-State Migrant workmen's (Regulation of Employment & Conditions of Service Act 1979
  - o) The Building and Other Construction workers (Regulation of Employment and Conditions of Service) Act 1996 and the Cess Act of 1996
  - p) Factories Act 1948
- GCC 2.5. During continuance of the contract, the Contractor and his sub-contractors shall abide at all times by all applicable existing World Bank Group labour requirements (refer **Annex11** Management of Labour Influx of the Environmental and Social Management Framework)

### **1.3 COMPLIANCE TO ENVIRONMENTAL & SOCIAL REGULATIONS**

- GCC 3.1 If the employer is caused to pay under any law as proponent such amounts as may be necessary to cause or observe, or for non-compliance of the provisions or negligence of the Contractor for any provision stipulated in the notifications / byelaws/ Acts / Rules/regulations including amendments and Orders of the Hon'ble National Green Tribunal/ Hon'ble Court of Law, if any, on the part of the Contractor, the Employer shall have the right to deduct any money due to the Contractor under this contract or any other contract with the employer including his amount of performance security for adjusting the aforesaid payment.
- The Contractor shall ensure to adhered provisions of the following acts;
- a) The Water (Prevention and Control of Pollution) Act, 1974
  - b) The Air (Prevention and Control of Pollution) Act, 1981
  - c) The Environment (Protection) Act 1986
  - d) The Public Liability Insurance Act, 1991
  - e) Wild Life Protection Act, 1972, as amended
  - f) Jharkhand Biological Diversity Rules 2007
  - g) Ancient Monuments & Archaeological Sites and Remains Act, 1958
  - h) Indian Treasure Trove Act, 1878
  - i) Jharkhand Ancient Monuments and Archaeological Sites, Remains and Art Treasures Act, 2016
  - j) Jharkhand Timber and Other Forest Produce (Transit and Regulation) Rules, 2004
  - k) Ozone Depleting Substances (Regulation and Control) Rules, 2000
  - l) Chota- Nagpur Tenancy Act, 1908
  - m) Santal Pargana Tenancy Act, 1949
  - n) Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016
  - o) E-Waste (Management) Rules, 2016
  - p) Battery (Management & Handling) Rules 2001
  - q) Ozone Depleting Substances (Regulation and Control) Rules, 2000
  - r) Central Ground Water Authority (CGWA) Public Notice dated 4th January 2017
  - s) Regulation of Polychlorinated Biphenyls Order, 2016
- GCC 3.2 (i) If the Employer is caused to pay under any law as principal employer such amounts as may be necessary to cause or observe, or for non-observance of the provisions stipulated in the notifications / byelaws/ Acts / Rules/regulations including amendments, if any, on the part of the Contractor, the Employer shall have the right to deduct any money due to the Contractor under this contract or any other contract with the employer including his amount of performance security for adjusting the aforesaid payment. The Employer shall also have right to recover from the Contractor any sum required or estimated to be required for making good the loss or damage suffered by the Employer.

(ii) The Contractor shall (a) abide by the Environmental Management Plan (b) carry out all the monitoring and mitigation measures set forth in the environmental management plan and (c) allocate the budget required to ensure that such measures are carried out. The Contractor shall submit to the Employer Monthly Reports on the carrying out of such measures.

(iii) The Contractor shall adequately record the conditions of roads, agricultural land and other infrastructure prior to transport of material and construction commencement before start of the construction activity. In case of deterioration during the construction activity the Contractor shall fully reinstate pathways, other local infrastructure and agricultural land to at-least their pre-project condition upon construction completion. In case of any grievance of the community regarding damage to any common property e.g. roads/ walkways/ pathways, bridges, wells or any place of worship due to any construction activity; it shall be the responsibility of the Contractor to reinstate the same to its original condition (before the start of construction) unless other he can prove that the same was not constructed due to his activities.

(iv) The Contractor shall undertake detailed survey of the affected persons during transmission line alignment finalization under the Project, where applicable. The Contractor shall provide the information to the employer for records and use wherever required. Any compensation due to the damage of property shall be commensurate to the provisions in the entitlement matrix.

(v) The Contractor shall include a Social Officer in his team. The Social Officer shall explain to the land owners the process of the procurement of land through a negotiated settlement process.

(vi) The Contractor shall conduct health and safety programme for workers employed under the Contract and shall include information on the risk of sexually transmitted diseases, including HIV/AIDS in such programs.

- GCC 3.3 The procurement or deployment of any machinery by the Contractor for the project should be in accordance to the environmental rules and regulations in place at the time of implementation. All DG sets should conform to the CPCB standards for noise and emission mentioned under the Environment (Protection) Act, 1986.
- GCC 3.4 The Contractor shall procure transformer oil in conformance to the Regulation of Polychlorinated Biphenyls Order, 2016.
- GCC 3.5 The Contractor shall procure CFC free equipment in conformance to the Government of India Guidelines

## **1.4 SAFETY PRECAUTIONS**

- GCC4.1 The Contractor shall observe all applicable regulations regarding safety on the Site. Unless otherwise agreed, the Contractor shall, from the commencement of work on Site until handing over, provide:
- a) fencing, lighting, guarding, putting up reflective strips and watching of the Works wherever required, and
  - b) temporary roadways, footways, guards and fences which may be necessary for the accommodation and protection of Employer / his representatives and occupiers of adjacent property, the public and others.
- GCC 4.2 The Contractor shall ensure proper safety of all the workmen, materials, plant and equipment belonging to him or to the employer or to others, working at the Site. The Contractor shall also be responsible for provision of all safety notices and safety equipment required both by the relevant legislations or as may be directed by the Engineer of JUSNL or as he may deem necessary.

- GCC 4.3 The Contractor will notify well in advance to the JUSNL Division / JPSIP PIU of his intention to bring to the site any container filled with liquid or gaseous fuel or explosive or petroleum substance or such chemicals which may involve hazards. The JUSNL Division /JPSIP PIU shall have the right to prescribe the conditions, under which such container is to be stored, handled and used during the performance of the works and the Contractor shall strictly adhere to and comply with such instructions. The JUSNL Division / JPSIP PIU shall have the right at his sole discretion to inspect any such container or such construction plant/equipment for which material in the container is required to be used and if in his opinion, its use is not safe, he may forbid its use. No claim due to such prohibition shall be entertained by JUSNL. JUSNL shall not entertain any claim of the Contractor towards additional safety provisions/conditions to be provided for/constructed as per the JUSNL Division /JUSNL PIU Instructions. Further, any such decision of the JUSNL Division /JUSNL PIU shall not, in any way, absolve the Contractor of his responsibilities and in case use of such a container or entry thereof into the Site area is forbidden by the JUSNL Division /JUSNL PIU, the Contractor shall use alternative methods with the approval of the JUSNL Division /JUSNL PIU without any cost implication to the Employer or extension of work schedule.
- GCC 4.4 All equipment used in construction and erection by Contractor shall meet Indian/International Standards and where such standards do not exist, the Contractor shall ensure these to be absolutely safe. All equipment shall be strictly operated and maintained by the Contractor in accordance with manufacturer's Operation Manual.
- GCC 4.5 Periodical examinations and all tests for all lifting/hoisting equipment & tackles shall be carried-out. In accordance with the relevant provisions of Factories Act 1948, Indian Electricity Act 1910 and associated Laws/Rules in force from time to time. A register of such examinations and tests shall be properly maintained by the Contractor and will be promptly produced as and when desired by the JUSNL Division /JUSNL PIU or by the person authorized by him.
- GCC 4.6 The Contractor shall provide suitable personal safety equipment of prescribed standard to all employees and workmen according to the Job Safety Analysis carried out by the Contractor, or as may be directed by the Employer. The Employer or his representative will also have right to examine these safety equipment to determine their suitability, reliability, acceptability and adaptability. The Contractor shall arrange biannual safety training for all workers.
- GCC 4.7 The Contractor shall provide safe working conditions to all workmen and employees at the Site including safe means of access, railings, stairs, ladders, scaffoldings etc. The scaffoldings shall be erected under the control and supervision of an experienced and competent person. For erection, good and standard quality of material only shall be used by the Contractor.
- GCC 4.8 The Contractor shall not interfere or disturb electric fuses, wiring and other electrical equipment belonging to the Owner or other Contractors under any circumstances, whatsoever, unless expressly permitted in writing by the Employer to handle such fuses, wiring or electrical equipment.
- GCC 4.9 Before the Contractor connects any electrical appliances to any plug or socket belonging to the other Contractor or the Employer, he shall:
- a) Satisfy the JUSNL Division /JUSNL PIU that the appliance is in good working condition;
  - b) Inform the JUSNL Division /JUSNL PIU of the maximum current rating, voltage and phases of the appliances;
  - c) Obtain permission of the JUSNL Division /JUSNL PIU detailing the sockets to which the appliances may be connected.
- GCC 4.10 The JUSNL Division /JUSNL PIU will not grant permission to connect until he is satisfied that:
- a) The appliance is in good condition and is fitted with suitable plug;
  - b) The appliance is fitted with a suitable cable having two earth conductors, one of which shall be an earthed metal sheath surrounding the cores.

- GCC 4.11 No electric cable in use by the Contractor/Owner will be disturbed without prior permission. No weight of any description will be imposed on any cable and no ladder or similar equipment will rest against or attached to it.
- GCC 4.12 No repair work shall be carried out on any live equipment. The equipment must be declared safe by the JUSNL Division /JUSNL PIU and a permit to work shall be issued by the JUSNL Division /JUSNL PIU before any repair work is carried out by the contractor. While working on electric lines/equipment, whether live or dead, suitable type and sufficient quantity of tools will have to be provided by the Contractor to electricians/workmen/officers.
- GCC 4.13 The Contractors shall employ necessary number of qualified, full time electricians/electrical supervisors to maintain his temporary electrical installation.
- GCC 4.14 The Contractor employing more than 100 workmen whether temporary, casual, probationer, regular or permanent or on contract, either directly or through the Contractor shall employ at least one full time officer exclusively as EHS Officer (who shall have a Bachelors degree in Environmental Management/ Environmental Engineering /Environmental Science with additional qualification in safety) to supervise safety aspects of the equipment and workmen, who will coordinate with the Environmental Officer and Social Officer . In case of work being carried out through Sub-Contractors, the Sub-Contractor's workmen/employees will also be considered as the Contractor's employees/workmen for the above purpose.

Contractor shall employ a social team as it may deem fit. The Social Team would be led by the Social Officer (who shall have degree Sociology/ Anthropology/ Economics or any other Social Science with experience in handling resettlement of multilateral funded projects) and would assist the Contractor to carry out negotiation with the land owners.

The name and address of such EHS Officer and Social Officer of the Contractor will be promptly informed in writing to JUSNL with a copy to JUSNL Division /JUSNL PIU before he starts work or immediately after any change of the incumbent is made during currency of the Contract.

- GCC 4.15 In case any accident occurs during the construction/ erection or other associated activities undertaken by the Contractor thereby causing any minor or major or fatal injury to his employees due to any reason, whatsoever. It shall be the responsibility of the Contractor to promptly inform the same to the JUSNL Division /JUSNL PIU in prescribed form and also to all the authorities envisaged under the applicable laws.
- GCC 4.16 The JUSNL Division /JUSNL PIU shall have the right at his sole discretion to stop the work, if in his opinion the work is being carried out in such a way that it may cause accidents and endanger the safety of the persons and/or property, and/or equipment. In such cases, the Contractor shall be informed in writing about the nature of hazards and possible injury/accident and he shall comply to remove shortcomings promptly. The Contractor after stopping the specific work can, if felt necessary, appeal against the order of stoppage of work to the JUSNL Division /JUSNL PIU within 3 days of such stoppage of work and decision of the JUSNL Division /JUSNL PIU in this respect shall be conclusive and binding on the Contractor.

## **1.5 EHS RULES**

- GCC 5.1 Each employee of the Contractor shall be provided with initial indoctrination regarding Environment Health and Safety by the Contractor, so as to enable him to conduct his work in a safe and sustainable manner.



- GCC. 5.2 No employee shall be given a new assignment of work unfamiliar to him without proper introduction as to the hazards incident thereto, both to himself and his fellow employees.
- GCC 5.3 Under no circumstances shall an employee hurry or take unnecessary chance when working under hazardous conditions.
- GCC 5.4 Employees must not leave naked fires unattended. Smoking shall not be permitted around fire prone areas and adequate firefighting equipment shall be provided at crucial location.
- Employee should also not leave any equipment/machinery /activity unattended if it has the potential to cause harm to the environment
- GCC 5.5 Employees under the influence of any intoxicating beverage, even to the slightest degree shall not be permitted to remain at work.
- GCC 5.6 The contractor shall make suitable arrangement at every work site for rendering prompt and sufficient first aid to the injured.
- GCC 5.7 The staircases and passageways shall be adequately lighted.
- GCC 5.8 The employees when working around moving machinery must not be permitted to wear loose garments. Safety shoes, safety helmets (IS 2925: 1984) are recommended when working in the construction site or any activity related to the project where materials or tools are likely to fall. When working at height the Contractor shall ensure that all employees use full body harness (as per IS 3521: 1999). Only experienced workers shall be permitted to go behind guard rails or to clean around energized or moving equipment. The employer shall at periodic intervals or as he may deem fit inspect these equipment and ask the Contractor for replacement of the personal safety equipment.
- GCC 5.9 The employees must use the standard protection equipment intended for each job. Each piece of equipment shall be inspected before and after it is used. During the testing and charging of electrical lines and substation, the Contractor shall provide electricity insulating protective equipment like footwear (ISO 20345: 2004 Part-2), rubber gloves (IS 4770: 1991) to workers. In addition, provisions of the "Central Electricity Authority (Measures Relating to Safety and Electric Supply) Regulations 2010" would be adhered to.
- GCC 5.10 Requirements of ventilation in underwater working to licensed and experienced divers, use of gum boots for working in slushy or in inundated conditions are essential requirements to be fulfilled.
- GCC 5.11 In case of rock excavation, blasting shall invariably be done through licensed blasters and other precautions during blasting and storage/transport of charge material shall be observed strictly.

Annexure 3

Special Conditions of  
Contract for Kurdeg  
Substation

- SCC 1.1 The Contractor shall ensure that adequate erosion and sediment control measures are undertaken during the construction of the substation. In addition to the standard engineering techniques bio-engineering techniques as stated in the Annexure 10 of the ESMF would be adopted for slope stabilization.
- SCC 1.2 The Contractor shall ensure that the cut and fill slopes would be protected using standard engineering practices including bio-engineering techniques as stated in the Annexure 10 of the ESMF as appropriate.
- SCC 1.3 Contractor should ensure that nighttime movement of vehicles carrying construction equipment and materials to be restricted and speed of the vehicles not to exceed 20 km/hr in the Hethma village road.
- SCC 1.4 The contractor shall install signboards at the Hethma village road for speed limits.
- SCC 1.5 Contractor should place traffic wardens at the approach road to the site to supervise vehicle movement;
- SCC 1.6 Design consideration to avoid cutting of mature trees to the extent possible. For felling of trees, permission need to be obtained from DFO or authorized ACF.

## Annexure 4

# Format for Reporting of ESMP Implementation

# JHARKHAND POWER SYSTEMS IMPROVEMENT PROJECT

## ENVIRONMENTAL MANAGEMENT PLAN MONTHLY IMPLEMENTATION STATUS REPORT

Name of the Substation\_\_\_\_\_

Period/Month \_\_\_\_\_

EMP Refer ence	Activities	Observation/ Status till end of last Observation/ Period	Status till end of this Period
4.	Site Preparation		
4ai	Has the pre-construction equipment checks been carried out (use additional sheets to provide the monitored Leq values)		
4bi	Is regular equipment maintenance being carried out? (Use additional sheets to provide maintenance log)		
4bii	Has monthly noise monitoring been carried out for DG sets		
4biii	Has any permission been provided by Chief Engineer for night time work?		
4ci	Has quarterly air quality monitoring been carried out during the earthwork?		
4civ	Is PUCC certificate log book being maintained on regular basis?		
4civ	Instrument , machine, vehicle maintenance log book should be maintained on regular basis		
4ei	Has the Cut and fill slopes been protected with using standard engineering practices?		
9	Has peripheral site drainage channel and provision of oil-water separator been made for the site?		
4di	Has septic tanks and soak pits/modular bio-toilets would be provided at construction camp?		
4fi	Are best practices been adopted for ground water usage?		
6	Has the safety practices been undertaken during the construction? Please explain in details whether barricading, reflective tapes has been undertaken?		
8bi	What steps has been taken for coordination with local communities?		
5ai	What initiatives have been taken to prevent obstruction to traffic?		
2	Please indicate the actions which have been taken to prevent conflicts with local workers?		
6	Have the workers been provided with relevant PPE?		

EMP Refer ence	Activities	Observation/ Status till end of last Observation/ Period	Status till end of this Period
13aii	How many observation on non – compliance in using personal protective equipment?		
11ai	Has the Contractor carried out Health Safety training for workers? (Please provide details of training carried out). This should include the details of carrying out the induction training, refresher training etc.		

Annexure 5

Format for Registering  
Grievance from Community/  
Project Affected Persons

# JHARKHAND POWER SYSTEMS IMPROVEMENT PROJECT

## GRIEVANCE REDRESSAL MECHANISM Format for Grievance Recording

Name of the Village: \_\_\_\_\_

Name of Block: \_\_\_\_\_

Name of the Grid Substation: \_\_\_\_\_

Period/Month: \_\_\_\_\_

*The project welcomes complaints, suggestions, queries and comments regarding project implementation. We encourage persons with grievance to provide their name and contact information to enable us to get in touch with you for clarification and feedback. Mentioning the name and Contact details are essential as this would help us in getting in touch with you. Should you choose to include your personal details but want that information to remain confidential, please inform us by writing/typing \*(CONFIDENTIAL)\* above your name.*

*Thank you.*

*Managing Director*

*Jharkhand Urja Sancharan Nigam Limited*

Date	Sub Division of Registration (to be filled by JE)
Contact Information/Personal Details	
Name	
Address	
Phone Number	
<b>Complaint/Suggestion/Comment/Question:</b> <i>Please provide the details (who, what, where and how) of your grievance below:</i>	
<i>If included as attachment/note/letter, please tick here:</i>	



***For Official Use Only***

Registered by (Name of the Junior Engineer Registering Grievance )
Mode of Communication: <ul style="list-style-type: none"><li>1. Letter</li><li>2. Verbal/Telephonic</li></ul>
Reviewed by (Name /Position of Official reviewing Grievance)
Action Taken
Whether Action Taken has been communicated to the Complainant: Yes/No

## Annexure 6

# DGMS Prescribed Permissible Limit for Ground Vibration

### *DGMS Prescribed Permissible Limit of Ground Vibration*

Type of Structure	Dominant Excitation Frequency, HZ		
	<8 HZ	8-25 HZ	>25 HZ
(A) Building/ Structure not belong to the owner			
1. Domestic house/structures (Kutchcha, Bricks & Cement)	5	10	15
2. Industrial Building	10	20	25
3. Objects of historical & Sensitive Structures	2	5	10
(B) Buildings belongs to the owner with limited span of life			
1. Domestic houses/structures	10	15	20
2. Industrial buildings	15	25	50

## Annexure 7

# Labour Management Plan

## **LABOUR MANAGEMENT PLAN**

It is envisaged that during construction phase of the project, labourers for various jobs such as civil, mechanical and electrical works will be hired through authorised work force agencies. It is anticipated that the peak labour requirement during construction phase of the project will be approx. 50 persons involving unskilled, semi-skilled and skilled labourers. Unskilled labourers is likely to be recruited from local villages, while semi-skilled and skilled labourers (approx. 10 to 15) may come from outside area. For labourer, who will spend the night onsite, accommodation will be provided.

The influx of construction labour will have both negative and positive impacts on the nearby community and local environment. The labour will be accommodated in temporary campsite within the project boundary, which can have significant interface with the nearby communities. This might also put pressure on the local resources such as roads, fuel wood, water etc.

### ***Purpose***

The purpose of this plan is to minimize potential health, safety and social impacts associated with influx of project workers on the host population and ensure provision of safe and healthy working conditions, for such workers in consistent with IFC PS 2 and 4 requirements and national labour laws.

### ***Scope***

The scope of this management plan encompass key labour related aspects with respect to the proposed project construction phase, such as payment of minimum wage, worker's welfare and amenities, hours of work, grievance redressal, non-discrimination and equal opportunities etc.

### ***Regulatory References***

All Contractors and its Subcontractors engaged during project construction are subject to the conditions and obligation set out in the national legislative framework, and relevant IFC PS requirements as outlined in the Box below.

## International Finance Cooperation (IFC) Performance Standard

**IFC Performance Standard 2-** Labour and Working Conditions is specific to labour and working conditions. This Standard focuses on the protection of the basic rights of workers, fostering constructive worker-management relationships, as well as promoting fair treatment and the provision of a safe and healthy workplace. The basic provisions for migrant workers under PS 2 are enumerated below:

- As per the provisions of PS 2, the client shall identify migrant workers engaged through third party and ensure that they are engaged on substantially equivalent terms and conditions to non-migrant workers carrying out similar work (if any);
- The contractor shall ensure provision of adequate accommodation, transportation, and basic services including water, sanitation, and medical care for the workers working on that project;
- The compensation paid to the migrant workers should be non-discriminatory and the principle of equal opportunity and fair treatment to be followed; and
- Wastewater, sewage, food and any other waste materials are to be properly handled, in compliance with local standards- whichever is more stringent - and without causing any significant impacts to the biophysical environment or surrounding communities.

**IFC Performance Standard 4 – Community Health, Safety and Security** carries health and safety through to the community environment. The objectives of the Performance Standard are:

- To minimise and manage health and safety risks to local communities; and
- To ensure that the project does not harm community health and safety.

### National Labour Laws

- Contract Labour (Regulation & Abolition) Act 1970
- Inter-state Migrant Workmen Act, 1979
- Minimum Wage Act, 1948
- Bonded Labour System (Abolition) Act, 1976
- Grievance Redressal Machinery under Industrial Disputes Amendment Act, 2010
- The Child Labour (Prohibition and Regulation) Act, 1986; The Child Labour (Prohibition and Regulation) Amendment Act, 2016
- Employees' Provident Fund and Miscellaneous Provisions Act, 1952
- The Payment of Wages Act, 1936, amended in 2005; Workmen's Compensation Act, 1923; The Equal Remuneration Act 1976; The Equal Remuneration Rules 1976; The Minimum Wages (Jharkhand Amendment) Rules 2015
- Maternity Benefit Act, 1961
- The Contract Labour Regulation and Abolition Act 1970 ; The Contract Labour (Prohibition and Regulation) (Jharkhand Amendment) Rules 2015
- The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act 1979; The Jharkhand Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) (Jharkhand Amendment) Rules 2015
- The Building and other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996; The Jharkhand Building and Other Construction (RECS) (Jharkhand Amendment) Rules 2015
- Employees State Insurance Act, 1948
- Intimation of Accidents (Forms and Time of Service of Notice) Rules, 2004

### *Roles and Responsibilities*

Contractor will be responsible to implement this labour management plan. Junior Engineer (JUSNL) who will be in charge of the site or at the Divisional/Sub-Divisional Offices of JUSNL will be responsible to monitor contractor's performance on implementation of this labour management plan.

### *Contract Agreement*

Each contractor to be mobilised for the project will have a legally binding, written contract with JUSNL that defines the following items. The scope of the contracted work, will be described in terms of:

- the responsibilities and authority limits of each party to the contract;
- a clear definition of the deliverables and minimum content to be provided by the contractor;
- a clear definition of the services to be provided by the contractor;
- any and all constraints imposed on the contractor by JUSNL such as schedule constraints, budget constraints, specific tools to be used, and
- a clear statement of requirements for quality of deliverables and services including the requirement to allow independent quality inspections of materials and processes.

Appropriate terms and conditions which will be imposed on both JUSNL and the contractor will be identified.

**In order to ensure that EHSS aspects related to construction workforce are managed in consistent with the applicable regulatory requirements and international best practices, the same shall be incorporated in the contractor bid/agreement document to demonstrate necessary compliance.**

### *HR Policy and Employment Contract*

As part of the mobilization process, the Contractor shall be responsible for submission to JUSNL, for approval, a site specific HR Policy and Procedure that covers worker recruitment and selection processes including selection criteria of each position; method of recruitment; transparency clauses; prohibition of child labour; acknowledgement of cultural differences; non-discrimination and equal opportunity; worker wages and benefits; worker health and hygiene; grievance redressal etc.

The HR Policy shall be appropriate to the size of the project and workforce strength and prepared in consistent with the IFC PS 2 requirements.

In addition to the development of HR Policy, the contractor is required to have written contract documenting and communicating to all workers their general and special conditions of work; standard working hours; entitlement to wages and benefits and conditions concerning the termination of the contract.

Wherever possible, priority will be given for recruitment of local people. Appropriate and requisite on job and EHS training shall be provided to workers. Further, the contractor as part of the engagement should provide a signed code of conduct governing worker's behaviour.

### ***Working Hours***

Regarding working hours and conditions, the Contractor shall comply with the national laws and regulations as referred in Box 1.1 and 1.2. According to applicable labour laws viz. *BOCW Act, 1996*, the duration for onsite construction work shall not exceed more than nine hours a day or forty-eight hours a week.

In consistent with the aforesaid regulation each such worker shall be allowed a day of rest every week which shall ordinarily be Sunday, but the Contractor may fix any other day of the week as the rest day.

A notice showing the construction worker wage rate, hours of work, payment date, wage period and contact details of the Inspector having jurisdiction over such area shall be displayed at a conspicuous place. The notice shall be in English, Hindi and in the local language understood by the majority of such building workers.

### ***Non-Discrimination and Equal Opportunity***

JUSNL will strictly prohibit discrimination exercised by the Contractor against any employee or applicant for employment because of the individual's race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, or any other characteristic protected by law.

### ***Child Labour***

In accordance to the national labour law provision viz. *The Child Labour (Prohibition and Regulation) Act, 1986 (as amended 2016)*, the engagement of child labour below the age of fourteen is prohibited in any occupation and/or processes. In this regard, efforts shall be made by the contractor to obtain and verify age proof documents for all workers to be engaged for the project.

Adequate care must be taken by the Contractor to prevent adolescent workers who have not received relevant occupational training to be engaged in any hazardous and dangerous activities like height work, confined space entry etc.

An abstract of the relevant section of the Child Labour Act in both English and local language to be displayed by the Contractor at a conspicuous and accessible location within the workplace.

### ***Worker Health & Hygiene***

For any construction work involving hazardous processes the Contractor is required to set up an Occupational Health Centre (OHC) The OHC to be kept in charge of a construction medical officer possessing requisite qualification.



Sufficient number of first aid boxes or cupboards to be provided and maintained at the construction site. The first aid box or cupboard to be distinctly marked "First Aid" and shall be equipped with contents as prescribed in the *BOCW Rules, 1998* . All such boxes to be kept in charge of a trained first aider who is readily available during the working hours. The Contractor shall conduct both pre-employment and six monthly medical examination for all worker deployed onsite particularly those engaged in hazardous process and/or dangerous operations viz. operation of crane, winch or other lifting appliance etc. Such examination to be undertaken by approved medical officer or hospitals and medical records maintained for verification by JUSNL.

Furthermore, the Contractor shall make arrangement to facilitate emergency transportation of workers suffering from serious injuries.

With respect to the provision of sanitation facilities and drinking water, please refer to the below section "*Worker Accommodation*".

### ***Wage Payment & Benefits***

With respect to payment of wages, JUSNL shall ensure that Contractor conforms to the requirements of the Minimum Wages (Jharkhand Amendment) Rules 2015 with equal wages being paid to both male and female workers for work of similar nature. Where any worker operating for the project is required to work over time he shall be entitled, in respect of such overtime work, to wages at twice the ordinary rate of wages

The wage rates, holiday hours of work and other conditions of service of an inter-State migrant workman shall the same as those applicable to other workmen in that establishment. The contractor employing interstate migrant workmen shall provide and maintain suitable residential accommodation for such workers during the period of their employment; provide the prescribed medical facilities to them, free of charge; provide such protective clothing as may be prescribed.

### ***Worker Accommodation***

In every place wherein contract worker is required to halt at night in connection regarding work at the establishment, rest rooms or alternate accommodation to be provided by the contractor. Such accommodation shall conform to the following requirements:

#### ***Selection of Worker Accommodation Site***

Adequate care to be taken for selection of the worker accommodation site viz. avoidance of flood prone zone; proximity to water bodies.

### **Ventilation & Lighting**

All worker accommodation to be sufficiently lighted and ventilated and maintained in a clean and comfortable condition.

### **Drinking Water**

The worker residing at the accommodation to have access to adequate and convenient supply of free drinking water. Drinking water receptacles shall be provided at every worker accommodation and shall be maintained in a clean and hygienic condition at all times in accordance to the applicable labour laws.

The drinking water supplied shall conform to the *IS 10500:2012* standards; in case of non-compliance with the aforesaid drinking water specifications, additional treatment shall be provided or alternative sources of water supply be arranged such as packaged drinking water conforming to IS 10500 requirements. The direct usage of water from bore well should be prohibited unless permission from the same has obtained from competent ground water authorities.

### **Cooking Arrangements**

To ensure that the fuel need of labourers in the project area does not interfere with the local requirements, necessary arrangements for supply of cooking fuel to the workers shall be done by the contractor. In case, fuel requirement for cooking purposes are only to be met by fuel wood then that must be purchased from authorized vendors.

Requirement of provision of cooking facilities (kitchen) at campsite are listed below:

- Places for food preparation are designed to permit good hygiene practices;
- Adequate personal hygiene including designated areas for cleaning hands and cleaning of utensils; and
- All kitchen floors, ceiling and wall surfaces adjacent to or above food preparation and cooking areas are built using durable, non-absorbent, easily cleanable, non-toxic materials;
- Food preparation area to be durable, easily cleanable, non-corrosive surface made of non-toxic materials.

### **Security Arrangements**

The contractor shall constitute a Camp Security Team headed by a Security Manager who will be responsible for checking the security arrangements round the clock. The residing workforce shall be made aware of security related Do's & Don'ts by the Security Team. The usage of any arms by the campsite security team shall be prohibited and all such personnel shall be imparted necessary training on dealing with conflict with local communities.

### **Drainage Arrangements**

The presence of stagnant water at the campsite may lead to spread of vector borne diseases. Hence adequate care should be taken during selection of the

camp site. The selected site should not be prone to flooding and located at least 200 feet from surface water collections unless they can be subjected to vector control measures.

All worker accommodation sites should be graded, ditched, rendered free from depressions and adequately drained to avoid accumulation of water.

#### **Sanitation Arrangements**

Adequate number of sanitation facilities shall be provided at the worker accommodation - a minimum of 1 unit to 15 males and 1 unit for 10 females shall be provided. These facilities should be conveniently located and easily accessible.

All such facilities to be have wholesome supply of water, cleaned frequently (at least daily) and maintained in a clean and hygienic conditions. Each sanitation facility shall be lighted naturally or artificially with adequate lighting at all hours of the day and night.

#### **Waste Water Management**

Wastewater in the form of sewage shall be generated from the worker accommodation. The Contractor shall ensure that the accommodation sites are equipped with a combination of septic tank and soak pit system for disposal of sewage or there shall be provision of mobile bio-toilets depending upon the strength of the residing workforce.

It is also recommended that the storm water and sewage system should be maintained separately.

#### **Solid Waste Management**

The solid waste shall mostly comprise of compostable wastes like vegetable residues (kitchen waste) and combustible waste like paper, cans, plastic and some non-degradable waste like glass/glass bottles. Improper disposal of solid waste will lead to environmental degradation and health hazards to labour as well as nearby community. The following measures shall be adopted by the Contractor for ensuring effective management of solid waste:

- The solid wastes of domestic nature generated shall be collected and stored separately in appropriate containers with proper sealing on them;
- Separate bins with proper markings/colour coding in terms of recyclable or non-recyclable waste shall be provided in the houses, kitchen premises and canteen in sufficient numbers for collection of garbage;
- Pest control shall be undertaken regularly at the accommodation site;
- Food waste and other refuse are to be adequately deposited in sealable containers and removed from the kitchen frequently to avoid accumulation; and
- Wherever possible, the contractor shall engage with local waste disposal agencies approved by the municipal/rural authorities to ensure disposal of biodegradable and recyclable waste.

### **Health Care Arrangements**

Effective health management is necessary for preventing spread of communicable diseases among the workers and within the neighbouring communities. The following health care arrangements shall be provided by the Contractor at the worker accommodation:

- Adequate first aid kits shall be provided at the accommodation in accessible locations. First aid kit shall contain all type of medicines and dressing material;
- The Contractor shall identify nearby hospital and make an agreement with the hospital to seek health care support including ambulance service for its workers, in case of an emergency.
- Contact details of nearby health care facility (hospital) shall be displayed at the camp;
- Contractor shall identify and train adequate number of workers to provide first aid during medical emergencies;
- Regular health check-ups shall be carried out for the construction workers as discussed in Section 1.1.10; and
- Conducting of awareness training on communicable diseases, AIDS etc. for the resident workers.

### ***Emergency Preparedness & Response***

The Contractor at the project construction site to ensure the provision of essential life-saving aids and appliances required to handle emergencies like - head and or spinal injuries; bleeding; fractures; burns dehydration; paralysis; drowning; sunstroke; frost bite; electrical shock and poisonous bites.

Furthermore in construction site where 500 or more workers are deployed, an emergency action plan shall be developed to handle the following emergencies - fire and explosion; lifting appliance collapse; gas leakage; chemical spillage; and natural hazards.

The Contractor shall perform quarterly mock drills at both the site and worker accommodation to evaluate overall preparedness and response in dealing with emergencies.

### ***Worker Grievance Management***

A Grievance Redressal Mechanism (GRM) shall be developed for the construction workers which shall include constituting a Review Committee comprising of representatives from both Contractor and JUSNL. This GRM shall have the following elements:

- Proper system for lodging grievances;
- Provision for raising anonymous complaints through complain box;
- Appropriate level of management for addressing concerns;

- Workers and members of the surrounding communities have specific means to raise concerns about security arrangement and staff;
- Provision for timely action and feedback;
- Monitoring and review of grievances raised and action taken; and scope for continual improvement of the system.

The contractor shall regularly share all the grievance received from workers and local community along with details of how the grievances are redressed, with Junior Engineer (JUSNL) who will be in charge of the site or at the Divisional/Sub-Divisional Offices of JUSNL. Workers of a particular site can also register their grievance with Junior Engineer (JUSNL) who will be in charge of the site or at the Divisional/Sub-Divisional Offices of JUSNL. In case, grievance is registered by in-charge of the site or at the Divisional/Sub-Divisional Offices of JUSNL, process laid down in the project level Grievance Redressal Mechanism (refer Section 8.6.3 of this ESIA report) would be followed.

### *Inspection & Reporting*

The Contractor shall perform monthly inspection of the worksite and accommodation area to assess the status of implementation of the Plan and submit monthly progress report to JUSNL.

Contractor shall organise monthly progress review meeting with JUSNL to prepare a corrective action plan to deal with health, safety and social issues related to project construction work. All such meeting minutes to be documented and shared with both parties for necessary action.

## Annexure 8

# Socio-Economic Survey format

## Socio Economic Survey Form for Proposed Grid Sub Station Site of JPSIP

Form No		Village Name	
Domicile No		Name of the Surveyor	
Name of the Informant		Signature	
Relationship with HOH		Date	

<b>A1. What Caste Do You Belong</b>				<b>A2. What is Your Religious Group</b>				<b>A3. Do You Have BPL Ration Card</b>	
General	SC	ST	OBC	Hindu	Muslim	Christian	Sikhs	Yes	No
①	②	③	④	①	②	③	④	①	②

Member Number	1	2	3	4	5	6	7	8	9	10	11	12	
<b>B1.1 Name</b>	HOH												Write down the names of all person who live and eat together in this household (sharing same kitchen) starting with head
<b>B1.2 Relationship</b>													
<b>B1.3 Sex</b>	Is the NAME male or female?												
	M	M	M	M	M	M	M	M	M	M	M	M	
	F	F	F	F	F	F	F	F	F	F	F	F	
<b>B1.4 Age</b>	How old was NAME on the last birthday?												
<b>B1.5 Education</b>	The class till which the person has been educated.												
	①	①	①	①	①	①	①	①	①	①	①	①	Illiterate
	②	②	②	②	②	②	②	②	②	②	②	②	Primary (class 3)
	③	③	③	③	③	③	③	③	③	③	③	③	Secondary (Class 10)
	④	④	④	④	④	④	④	④	④	④	④	④	Higher (graduate)
	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	Technical
	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	Vocational
<b>B1.6</b>	Is the NAME working?												
	①	①	①	①	①	①	①	①	①	①	①	①	Yes
	②	②	②	②	②	②	②	②	②	②	②	②	No
<b>B1.7 Occupation</b>	A. The main activity at the place of job?												
	①	①	①	①	①	①	①	①	①	①	①	①	Agriculture
	②	②	②	②	②	②	②	②	②	②	②	②	Agri Labour
	③	③	③	③	③	③	③	③	③	③	③	③	Non Agri Labour
	④	④	④	④	④	④	④	④	④	④	④	④	Business/Trade
	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	Govt. Service

	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	Private Service
	⑦	⑦	⑦	⑦	⑦	⑦	⑦	⑦	⑦	⑦	⑦	Maid Servant
	⑧	⑧	⑧	⑧	⑧	⑧	⑧	⑧	⑧	⑧	⑧	Others
<b>B1.8</b>	<b>What was the main reason for the NAME not working?</b>											To be filled for persons who are not working.
	①	①	①	①	①	①	①	①	①	①	①	No work available
	②	②	②	②	②	②	②	②	②	②	②	Seasonal inactivity
	③	③	③	③	③	③	③	③	③	③	③	Household family duties
	④	④	④	④	④	④	④	④	④	④	④	Old/young
	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	⑤	Handicapped
	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	⑥	Others
<b>B1.9 Income</b>	<b>How much does the NAME earn in a month?</b>											
	①	①	①	①	①	①	①	①	①	①	①	Rs. 0-Rs. 2000
	②	②	②	②	②	②	②	②	②	②	②	Rs. 2000-Rs. 5000
	③	③	③	③	③	③	③	③	③	③	③	Rs. 5000 and 10,000
<b>C1.1 Skills</b>	④	④	④	④	④	④	④	④	④	④	④	10,000+
	<b>What is the skill possessed by the person?</b>											
												e.g.: traditional artisans, carpentry, mason, weaving, garage mechanic, nursery, others (please mention)
<b>D1.1 Which of the following are availed by the family</b>	<b><u>General Scheme</u></b>											
	1. Old age Pension Scheme 2. Widow Pension Scheme 3. Pradhanmantri Awas Yojana 4. Chief Minister Health insurance scheme 5. Udyami Sakhi Mandal Yojana (To empower rural women) 6. ARYA scheme (To attract rural youth in agriculture in Jharkhand) 7. Vimrao Ambedkar Awas Yojana for widow in Jharkhand											
	<b><u>Scheme for Tribal people</u></b>											
	1. PTG Dakiya Yojana (Free rice scheme for primitive tribal group) 2. Eklavya Model Residential Schools for Tribal Student 3. Development and Marketing of Tribal Products 4. Scheme for Minimum Support Price for Minor Forest Produce 5. Educational Fellowship and Scholarship for Higher Education of ST Students. 2017-2018" 6. National Overseas Scholarship for ST candidates 7. Pre and Post Matric Scholarship 8. Establishment of Ashram Schools in Tribal Sub-Plan Areas 9. Centrally Sponsored Scheme of Hostels for ST boys and ST Girls											
	<b><u>Others (Please Specify)</u></b>											
	..... .....											



<b>E1.1 Amenities</b>	A. What is the drinking water source for the family?				
	Piped Water <input type="checkbox"/>	Tube Well <input type="checkbox"/>	Well <input type="checkbox"/>	Pond <input type="checkbox"/>	Any other, specify..... ...
	B. What is the source of water for domestic use?				
	Piped Water <input type="checkbox"/>	Tube Well <input type="checkbox"/>	Well <input type="checkbox"/>	Pond <input type="checkbox"/>	Any other, specify..... ...
	C. Is the water source used by you or other families also		Only by the HH <input type="checkbox"/>	Shared by other families <input type="checkbox"/>	
	D. Availability of Household Electricity			Yes <input type="checkbox"/>	No <input type="checkbox"/>
	E. Are there Primary Schools nearby (within 1 – 1.5 km)			Yes <input type="checkbox"/>	No <input type="checkbox"/>
	F. Are there Secondary Schools nearby				
	G. Are there Colleges nearby				
H. Are there Hospitals nearby		Private Hospital <input type="checkbox"/>	Govt. Hospital <input type="checkbox"/>	None <input type="checkbox"/>	

Annexure 9

## Health & Safety Management Plan (HSMP) Template

## CONTRACTOR HEALTH AND SAFETY MANAGEMENT PLAN – TEMPLATE

### 9.1 *PROJECT INFORMATION*

#### 9.1.1 *Management Review*

This Management Plan has been developed to outline the Contractor's approach to managing work health and safety at the 132/33 KV Kurdeg Grid Substation at Hethma Village. The Contractor shall

- make this plan available to all workers and contractors on this project and ensure they have the opportunity to read, understand, clarify and ask questions
- keep a copy of the Management Plan readily available for the duration of the project
- review the plan regularly throughout this project and make any revisions known to those working on the project

#### 9.1.2 *Contractor Details*

<b>Business name:</b>	
<b>Address:</b>	
<b>Contact person:</b>	
<b>Work phone:</b>	
<b>Mobile phone:</b>	
<b>Fax:</b>	
<b>Email:</b>	
<b>ABN:</b>	
<b>Contract licence number:</b>	
<b>Principal contractor signature:</b>	

#### 9.1.3 *Details of Contractor H&S Personnel*

Name	Position	Responsibilities

### 9.1.4 *Scope of Project Work*

<b>Description of project:</b>	
<b>Location of project:</b>	
<b>Start and finish dates:</b>	

## 9.2 *GENERAL H&S INFORMATION*

### 9.2.1 *List of Regulations*

<b>Relevant legislation</b>	<b>Tick if applicable</b>
<i>Contractor Labour (Regulation &amp; Abolition) Act, 1970</i>	<input checked="" type="checkbox"/>
<i>Contractor Labour (Regulation &amp; Abolition) Central Rules, 1971</i>	<input checked="" type="checkbox"/>
<i>The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996</i>	<input checked="" type="checkbox"/>

### 9.2.2 *H&S Codes of Practice*

<b>Relevant Codes of Practice</b>	<b>Tick if applicable</b>
<i>Confined spaces</i>	<input type="checkbox"/>
<i>Construction work</i>	<input type="checkbox"/>
<i>Cranes</i>	<input type="checkbox"/>
<i>Demolition work</i>	<input type="checkbox"/>
<i>Excavation work</i>	<input type="checkbox"/>
<i>First aid in the workplace</i>	<input type="checkbox"/>
<i>Hazardous manual tasks</i>	<input type="checkbox"/>
<i>How to manage work health and safety risks</i>	<input type="checkbox"/>
<i>Labelling of workplace hazardous chemicals</i>	<input type="checkbox"/>
<i>Managing electrical risks at the workplace</i>	<input type="checkbox"/>
<i>Managing noise and preventing hearing loss at work</i>	<input type="checkbox"/>
<i>Managing risks of plant in the workplace</i>	<input type="checkbox"/>
<i>Managing the risks of falls in the workplace</i>	<input type="checkbox"/>
<i>Managing the work environment and facilities</i>	<input type="checkbox"/>
<i>Preventing falls in construction</i>	<input type="checkbox"/>
<i>Safe design structures</i>	<input type="checkbox"/>
<i>Scaffolding</i>	<input type="checkbox"/>

<i>Traffic management in workplaces</i>	<input type="checkbox"/>
<i>Welding processes</i>	<input type="checkbox"/>
<i>Work health and safety consultation, cooperation and coordination</i>	<input type="checkbox"/>
<i>Working in the vicinity of overhead and underground electrical lines</i>	<input type="checkbox"/>

### 9.2.3 *Contractor H&S Policy*

Share a copy of the Principal Contractor H&S Policy.

## 9.3 *RISK MANAGEMENT*

### 9.3.1 *Identifying hazards and managing risks*

The Contractor shall systematically identify hazards and assess risks before the project starts by using the hierarchy of control (see 1.3.2) in conjunction with:

- developing Safe Work Method Statements (SWMS) to control risks associated with high risk construction work
- using a risk management form to control general construction risks where necessary

The Contractor shall identify risks:

- when introducing a new task; and
- when new information is received about tasks, procedures, equipment or chemicals.

All hazards that are identified throughout the project must be reported immediately to the principal employer. We will inform our workers of our risk management procedures and ensure they are trained in risk management

### 9.3.2 *Hierarchy of Control*

The contractor shall control all risks identified by applying the Hierarchy of Controls as follows:

- Eliminate
- Substitute
- Isolate
- Engineering controls
- Administrative controls
- Personal Protective Equipment.

Where possible, we will implement risk controls that are high in the order and will implement multiple controls where necessary.

### 9.3.3

#### ***Critical Construction Work***

We have identified the following critical construction work for this project. A Safe Work Method Statement (SWMS) shall be developed for each of the high risk construction work activities. We will also develop SWMSs for any additional high risk work that is introduced or identified during the project.

<b>Critical construction work activity</b>	<b>Safe Work Method Statement developed and attached (Yes/No)</b>

All critical construction work shall be governed by a “*Permit to Work*” system which shall be implemented by the Contractor.

The SWMS shall be reviewed by the Contractor when:

- there is a need to change the method of carrying out of the high risk construction work; and
- a risk has been identified that is not included and managed within a SWMS.

## 9.4

### ***EMERGENCY PREPAREDNESS & RESPONSE***

#### 9.4.1

##### ***Emergency Preparedness***

The Contractor shall be make arrangements for emergency preparedness to:

- show all workers and subcontractors the emergency point as part of their induction (this shall be covered in the induction checklist)
- display emergency procedures in the site office or other visible location
- provide and inspect fire extinguishers at the beginning of the project and six-monthly after that

#### 9.4.2

##### ***Emergency Procedure***

In the event of a fire or similar emergency evacuation, the Contractor shall adopt following measures:

- constitute an Emergency Response Team and develop a response plan encompassing all potential emergency situations;
- stop work immediately and vacate the workplace;
- assist anyone in the workplace who may not be familiar with the evacuation procedures;
- call emergency services on the desired number. Other emergency numbers are on display in the site office (if applicable);
- notify the principal employer;

- assemble in the nominated assembly points until you receive further instructions from the principal employer or emergency services personnel

#### 9.4.3 *Emergency Contact*

The contact details of the Emergency Response Team (ERT) and other emergency responder to be provided here.

### 9.5 *INCIDENT REPORTING & INVESTIGATION*

#### 9.5.1 *Notification of Incidents*

Whenever an incident occurs at the workplace the Contractor shall:

- immediately notify the principal employer and any other authorities in conformance with the applicable regulatory requirements; and
- not interfere with the scene of the incident.

The Contractor shall report the following incidents:

- the death of a person;
- an incident requiring hospitalisation;
- a serious injury or illness of a person as defined in the relevant regulations.

In the event of such an occurrence:

- notify the principal employer who must notify the relevant authorities by the quickest means possible.
- complete and share an **Incident Notification Form** with the principal employer as soon as possible following the incident (must be within 48 hours)
- do not disturb the site until given clearance by the principal employer who will take advice from the local authorities
- the principal contractor shall only give permission to disturb the site when it is agreed that a formal investigation is not required
- if a formal investigation is required, the Contractor will secure the site

#### 9.5.2 *Investigation of Incidents*

For any reportable incident, the Contractor shall examine all incident/accident reports and identify trends. This shall be carried out in accordance to an *Incident Investigation Procedure* which shall be developed and comprise of the following key elements:

- Establishing what happened, when, where and why through collection of evidence;
- Investigation of accidents with a high priority - before people's memories fade and while evidence is still available;
- Looking at root or underlying issues not just immediate causes: viz premises, plant and substances, procedures, or people. Underlying causes

includes - management arrangements and organisational factors such as design, selection of materials, maintenance, management of change, adequacy of risk controls, communication, competence etc.

All incident investigation findings to be conducted by trained personnel and maintained in the form of a formal investigation report. In case of complex investigations involving major accident hazards, the Contractor shall engage specialist to support the process.

## 9.6 *SITE SAFETY PROCEDURE*

The Contractor shall develop *Site Specific Safety Procedure* which shall provide details related to the following:

- Site Safety Rules;
- Site Amenities viz. provision and maintenance of sanitation facilities;
- Site Security Arrangements;
- Provision and display of safety signages at the conspicuous places;
- Provision and maintenance of Personal Protective Equipment's (PPEs);
- Management measures for specific construction hazards viz. fall from heights; excavation work; work near overhead or underground electrical lines; electrical work; scaffolding work; and
- Plan for managing the hazards associated with onsite traffic movement, as applicable.

## 9.7 *H&S PERFORMANCE MONITORING AND REPORTING*

The H&S Plan will be reviewed on periodic basis by the Project in Charge and Senior Manager Safety and Compliance the Contractor and shall be shared with the principal employer. The performance of the Contractor will be monitored against the following Key Performance Indicators (KPIs):

- Lost time (in hours) due to accidents (including fatalities);
- Lost Time Injury (LTI) – Frequency Rate
- Number of fatalities;
- Number of reportable accidents; and
- Total of hours of Health and Safety training in the month; and
- Number of grievances raised with respect to Health and Safety.

The aforesaid indicators will be tracked and recorded on a monthly basis by the Contractor H&S Manager and compared with the industry best practices. To this regard, the Contractor shall conduct weekly site safety inspection using a standard inspection checklist and corrective action plan developed and shared with the principal employer.



## Annexure 10

# Assessment of Impact Significance

### Impacts on Aesthetics & Visual Quality

Impact	Aesthetic and visual impacts			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered <b>Minor</b>			

### Impacts on Ambient Air Quality

Impact	Air quality impact			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered <b>Negligible to Minor</b>			

### Impacts on Ambient Noise Quality

Impact	Noise quality impact			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered <b>Minor</b>			

### Impact on Land use, Soil & Drainage

Impact	Impact on Land use, Soil & Drainage			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered <b>Minor</b>			

### Impact on Water Resources and quality

Impact	Impact on water resources and quality			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered <b>Minor</b>			

### Impact on Biological Environment

Impact	Impact to Biological Environment			
Impact Nature	Negative	Positive	Neutral	
Impact Type	Direct	Indirect	Induced	
Impact Duration	Short Term	Medium Term	Long Term	
Impact Extent	Local	Regional	National	
Impact Scale	Low	Medium	High	
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low	Medium	High	
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered <b>Minor to Moderate</b>			

### Impact on Socio-economic Conditions

Impact	Impact on Socio-economic Conditions			
Impact Nature	Negative		Positive	Neutral
Impact Type	Direct		Indirect	Induced
Impact Duration	Short Term		Medium Term	Long Term
Impact Extent	Local		Regional	National
Impact Scale	Low		Medium	High
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low		Medium	High
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered <b>Minor</b>			

### Impact on Community Health and Safety

Impact	Community Health and Safety					
Impact Nature	Negative		Positive		Neutral	
Impact Type			Indirect		Induced	
Impact Duration			Medium-term		Long-term	
Impact Extent			Regional		International	
Impact Scale			Low		Medium	
Impact Magnitude	Positive	Negligible	Small		Medium	Large
Resource/ Receptor Sensitivity	Low		Medium			High
Impact Significance	Negligible	Minor		Moderate		Major
	Significance of impact is considered <b>minor</b> .					

### Impact on Occupational Health and Safety

Impact	Occupational Health and Safety			
Impact Nature	Negative		Positive	Neutral
Impact Type	Direct		Indirect	Induced
Impact Duration	Short Term		Medium Term	Long Term
Impact Extent	Local		Regional	National
Impact Scale	Low		Medium	High
Impact Magnitude	Positive	Small	Medium	Large
Resource/ Receptor Sensitivity	Low		Medium	High
Impact Significance	Negligible	Minor	Moderate	Major
	Significance of impact is considered <b>Moderate</b>			



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